

Oradell Board of Education  
 Personnel Committee Report Addendum  
 September 21, 2022

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

	Name	Position/Position Code #	Effective Date
1	Rodenberg, Cassidy	Instructional Aide/#9101	8/19/2022
2	Shin, Yeonjoo	Lunch Aide/#9400	9/23/2022
3	Talarico, Amelia	Instructional Aide/#9101	10/31/2022

- B. REVISED 8/17/2022: That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Ciaccio, Antonino	Supervisor of Buildings & Grounds/#9400	9/14/2022

**II. NEW HIRES/APPOINTMENTS:**

- A. That the Board of Education approves the following individual(s) be appointed to the position indicated at the salary listed for SY 2022-2023:

Name	Position/Position Code#	FTE	Salary	Replacing	Effective Date
Cusack, Paul*	Supervisor of Buildings and Grounds/#9400	1.0 (12 month)	\$90,000 (prorated)	#4988	11/21/2022 or earlier

\*Pending receipt of appropriate required documentation

- B. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2022-2023:

Name	Assignment	Salary
Buckley, Ella	Special Education	\$22,644* (prorated)

\*Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

C. That the Board of Education approves the following individual(s) be appointed to the position of Lunch Aides at the salary listed for SY 2022-2023:

Name	Salary	Effective Dates
Durow, Lynn	\$17 per hour (Up to 12 hours per week)	9/1/2022-6/30/2023
Scaglione, Elizabeth*	\$17 per hour (Up to 12 hours per week)	9/1/2022-6/30/2023

\*Pending receipt of appropriate required documentation

D. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Buckley, Ella	X	X	9/1/2022-6/30/2023
2	Gleason, Meredith	X	X	
3	Luyke, Janet	X	X	
4	Sedycias, Olga*	X	X	
5	Viscardi, Janice	X	X	

\*Pending receipt of appropriate required documentation

E. REVISED 6/27/2022: That the Board of Education approves the following 2022 Summer Custodians on an as needed basis at the discretion of the Business Administrator:

	Name	Duration	Hours	Hourly Rate
1	Gallagher, Ciara	On or before 6/27/2022 to 9/2/2022	Not to exceed 30 hours per week per staff member	\$15
2	Lewis, Daniel*			
3	Mihalitsianos, Anthony			
4	Mihalitsianos, Michael			
5	Steiner, Leo*			

\*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) for Movement on the Guide for SY 2022-2023:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Kruczek, Stephanie	Special Education Teacher	MA+15	MA+30	10/1/2022

B. That the Board of Education approves the following Mentor assignment for the Provisional Teacher listed:

	Provisional Teacher	Mentor	Amount to be Paid by Provisional Teacher to Mentor	Start Date
1	Oxnard, Danielle	Hook, Jennifer	\$550	9/1/2022
2	Talarico, Amelia	Hook, Jennifer	\$550	11/1/2022

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS:

A. That the Board of Education approves the rescinding of the appointment of the following staff member(s) for SY 2022-2023:

Name	Position/Position Code #	Effective Dates
Kim, Tae Young	Instructional Aide/#9101	9/1/2022-6/30/2023

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following staff member(s) for Extracurricular positions for SY 2022-2023:

	Program	Teacher	Stipend
1	Sharpe Coordinator - 5th Grade	Malenda, Sheri	\$950*
2	Sharpe Coordinator - 6th Grade	Powers, Jennifer	\$950*

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B. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Roth, D.	Special Education Litigation Certificate Program	NJ Principals & Supervisors Assn.	Virtual	9/28/2022, 10/20/2022, 12/15/2022, 4/25/2022	\$435	N/A	N/A
2	Bozios, M.	The Profile of Your Graduate: Leading the Vision	TMI Education	Mahwah, NJ	9/30/2022	\$99 (per attendee)	N/A	N/A
3	Hawley, M.							
4	Guzman, S.	Public School Purchasing	Rutgers University Center for Government Service	New Brunswick, NJ & Virtual	In-person: 10/4/2022 Virtual: 10/6/2022, 10/11/2022, 10/13/2022	\$390 (per attendee)	N/A	Mileage (first session only)
5	Marmora, J.							
6	Mazzo, R.	A Kaleidoscope of Experts on Key Issues in Literacy	NJ Branch International Dyslexia Assn.	Virtual	10/14/2022, 10/15/2022	\$175	\$180 (6 hours @ \$30 per hour)	N/A
7	Terzano, K.	Dyslexia: Helping Children Who Struggle to Successfully Read, Write and Spell	Bureau of Education & Research	Virtual	10/26/2022	\$279	N/A	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE