

Oradell Board of Education
 Personnel Committee Report Addendum
 October 12, 2022

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2022-2023:

Name	Assignment	Salary
Murray, Diane*	Special Education	\$22,644** (prorated)

*Pending receipt of appropriate required documentation

**Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Nurse at a rate of \$35 per hour for SY 2022-2023:

	Name	Position	Effective Dates
1	Boss, Louise	Substitute Nurse	10/13/2022-6/30/2023
2	Novak, Joan	Substitute Nurse	

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4842	Childbirth Disability Paid with health benefits, using 23 sick days.	11/1/2022	12/7/2022	3/27/2023
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	12/8/2022	3/9/2023	
	Maternity Leave: 2 weeks Unpaid with no health benefits.	3/10/2023	3/24/2023	
#4843	Childbirth Disability Paid with health benefits, using 15 sick days.	11/24/2022	12/16/2022	5/8/2023
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	12/19/2022	1/27/2023	
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	1/30/2023	5/5/2023	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) to attend the Sharpe Reservation field trips for SY 2022-2023:

	Name	Compensation
1	Avgerinos, Melissa	6 days of round-trip travel = \$350.82 + tolls
2	Bustillo, Jodi	2 nights @ \$150 = \$300
3	Cataldo, Rosemarie	3 days of round-trip travel = \$175.41 + tolls
4	Choka, Eileen	2 nights @ \$150 = \$300
5	Coccia, Jamie	3 days of round-trip travel = \$175.41 + tolls
6	Cohen, Kira	2 nights @ \$150 = \$300
7	Dell'Olio, Nikki	4 nights @ \$150 = \$600
8	Giacobbe, Julia	2 nights @ \$150 = \$300
9	Hagopian, Michael	3 days of round-trip travel = \$175.41 + tolls
10	Hawley, Michelle	3 days of round-trip travel = \$175.41 + tolls
11	Heintz-Marron, Karen	3 days of round-trip travel = \$175.41 + tolls
12	Kennedy, Amy	2 nights @ \$150 = \$300
13	Loschiavo, Jennifer	3 days of round-trip travel = \$175.41 + tolls
14	Lozano, Amanda	2 nights @ \$150 = \$300
15	Malady, Carrie	2 nights @ \$150 = \$300
16	Malenda, Sheri	4 nights @ \$150 = \$600
17	McGill, Terrence	2 nights @ \$150 = \$300
18	McGrath, Blair	2 nights @ \$150 = \$300
19	Nobre, Christie	2 nights @ \$150 = \$300
20	Orrico, Sheila	1 night @ \$150
21	Powers, Jennifer	4 nights @ \$150 = \$600
22	Rosen, Rebecca	2 nights @ \$150 = \$300
23	Roth, David	3 days of round-trip travel = \$175.41 + tolls
24	Rutigliano, Mia	4 nights @ \$150 = \$600
25	Windram, Kathleen	2 nights @ \$150 = \$300

B. That the Board of Education approves the following Nursing Coverage for the HoOPS Intramural Basketball Program for SY 2022-2023:

Name	Position	Compensation: as per OEA Agreement, Article XII, G	Maximum Hours to be Paid
Marana, Gina	Intramurals Nurse	\$45 per hour	15 hours (December 2022-March 2023)

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Brancato, A.	The Profile of Your Graduate: Leading the Vision	TMI Education	Mahwah, NJ	9/30/2022	\$99	N/A	N/A
2	Bozios, M.	NJSBA Annual Conference	NJ School Boards Assn.	Atlantic City, NJ	10/24/2022-10/26/2022	\$2,100 Early Bird Group Rate	N/A	Mileage Tolls Hotel: \$260 M&IE: \$147.50
3	Derian, G.							
4	Griffin, J.							
5	Marmora, J.							
6	Norian, K.							
7	Walsh, J.							
8	Walker, R.	NJSBA Annual Conference	NJ School Boards Assn.	Atlantic City, NJ	10/24/2022-10/25/2022			Mileage Tolls Hotel: \$130 M&IE: \$88.50
9	Hawley, M.	Legal One Elementary Education Series	NJ Principals & Supervisors Assn.	Virtual	10/26/2022, 11/8/2022, 12/7/2022	\$170	N/A	N/A
10	Avgerinos, M.	Succeeding as a Female Leader	NJ Principals & Supervisors Assn.	Virtual	11/3/2022	\$0	N/A	N/A
11	Avgerinos, M.	The Mindful Organizing of Collective Efficacy	NJ Principals & Supervisors Assn.	Virtual	11/7/2022	\$0	N/A	N/A
12	Hawley, M.							
13	Avgerinos, M.	I&RS & Pre-Referral Interventions	Region V	Oradell, NJ	12/9/2022	\$0	N/A	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE