

Oradell Board of Education  
 Personnel Committee Report Addendum  
 November 16, 2022

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board reappoints the following nontenured certified staff members for SY 2022-2023:

	Name	FTE	PC#	Degree	Step	Salary	Tenure
1	Coccia, Jamie	1.0	1001	MA	15	\$83,808	9/1/2026
2	Collins, Kristin	1.0	1000	MA	8	\$65,840	9/1/2025
3	Constandinou, Maria	1.0	1001	MA	2	\$60,790	9/1/2025
4	Giacobbe, Julia	1.0	2405	MA	2	\$60,790	9/1/2025
5	Haas, Michele	1.0	1001	MA	6-7	\$64,390	9/1/2025
6	Karathomas, Ailza	1.0	2405	BA	2	\$55,790	9/1/2025
7	Kelly, Sean	1.0	1630	BA+15	6-7	\$59,890	9/1/2023
8	Lozano, Amanda	1.0	1001	MA	12	\$74,208	1/2/2025
9	Malady, Carrie	1.0	1001	MA	8	\$65,840	9/1/2025
10	Marulis, Kalene	1.0	1003	MA	1	\$60,290	9/1/2026
11	Menhinick, Kaitlin	1.0	1001	MA	3	\$61,290	1/2/2025
12	Miller, Ilene	1.0	3111	MA	18	\$97,230	9/1/2023
13	Nobre, Christie	1.0	1001	BA	4	\$56,790	3/17/2024
14	Oxnard, Danielle	1.0	1001	BA	1	\$55,290	9/1/2026
15	Pallotta, Alexandria	1.0	1001	MA	2	\$60,790	9/1/2025
16	Perla, Cristina	1.0	3118	MA+30	18	\$102,980	9/1/2025
17	Riesebietter, Erin	1.0	2100	MA	11	\$71,808	9/1/2025
18	Rosen, Rebecca	1.0	2405 2406	MA	12	\$74,208	9/1/2023
19	Rutigliano, Mia	1.0	1001	BA	2	\$55,790	9/1/2025
20	Schlessinger, Tara	1.0	1200	MA	4	\$61,790	9/1/2025
21	Windram, Kathleen	1.0	1001	BA	4	\$56,790	9/1/2025

B. That the Board reappoints the following tenured certified staff members for SY 2022-2023:

	Name	FTE	PC#	Degree	Step	Longevity	Salary	Total Salary
1	Bendett, Debra	1.0	1003	BA	13		\$72,108	\$72,108
2	Black, Jeanne	1.0	1408	BA+15	17		\$86,658	\$86,658
3	Butcher, James	1.0	2100	MA+30	14		\$86,158	\$86,158
4	Caruana, Jamie	1.0	1001	MA	16		\$87,308	\$87,308

5	Cataldo, Rosemarie	1.0	1017	MA+30	12		\$79,958	\$79,958
6	Cleary, Jean	1.0	1485	MA+15	6-7		\$64,890	\$64,890
7	Cuddy, Patricia	1.0	1904	MA+30	18		\$102,980	\$102,980
8	Dell'Olio, Nikki	1.0	1001	MA	8		\$65,840	\$65,840
9	Domingues, Debbie	1.0	1003	BA	14		\$75,408	\$75,408
10	Doran, Mary Anne	1.0	2405	MA	13		\$77,108	\$77,108
11	Durling, Doug	1.0	1001	BA	18	\$1,000	\$92,230	\$93,230
12	Garcia, Magda	1.0	1550	BA	5		\$57,990	\$57,990
13	Heintz-Marron, Karen	1.0	1001	MA	9		\$67,508	\$67,508
14	Hook, Jennifer	1.0	1001	MA	9		\$67,508	\$67,508
15	Jankowski, Gina	1.0	1001	MA	8		\$65,840	\$65,840
16	Jeffs, Jane	1.0	2405	MA	14		\$80,408	\$80,408
17	Kalotkin, Michele	1.0	3120	MA+15	18		\$99,230	\$99,230
18	Kapp, Hellen	1.0	1003	MA+15	15		\$85,808	\$85,808
19	Kennedy, Amy	1.0	1001	MA+15	16		\$89,308	\$89,308
20	Kenyon, Roberta	1.0	1001	MA+30	18	\$1,000	\$102,980	\$103,980
21	Kruczek, Stephanie	1.0	2405	MA+30	11		\$77,558	\$77,558
22	Krzastek-Kim, JeeNa	1.0	3117	MA+15	16		\$89,308	\$89,308
23	Maiella, Lisa	1.0	1630	BA+15	16		\$82,808	\$82,808
24	Maklin, Lesley	1.0	2405 2406	MA+30	18	\$2,000	\$102,980	\$104,980
25	Malenda, Sheri	1.0	1001	MA	18		\$97,230	\$97,230
26	Mangol, Frederick, Jr.	1.0	3105	MA	11		\$71,808	\$71,808
27	Marana, Gina	1.0	3115	MA	5		\$62,990	\$62,990
28	Mason, Rima	1.0	3101	MA+15	6-7		\$64,890	\$64,890
29	Mazzo, Rosine	1.0	2405	MA+15	8		\$66,340	\$66,340
30	McGavin, Judith	1.0	2405 2406	MA+15	18		\$99,230	\$99,230
31	McGrath, Blair	1.0	1001	MA	10		\$69,508	\$69,508
32	Mertens, Victoria	1.0	1003	MA+30	10		\$75,258	\$75,258
33	Mohr, Ericka	1.0	1408 1904	BA	17	\$1,000	\$86,158	\$87,158
34	Natiello, Carole	1.0	2406	MA+15	13		\$77,608	\$77,608
35	O'Keeffe, Heide	1.0	1001	MA+30	18	\$3,000	\$102,980	\$105,980
36	Orrico, Sheila	1.0	3116	MA+30	11		\$77,558	\$77,558
37	Pizza, Melissa	1.0	1001	MA+30	18	\$1,000	\$102,980	\$103,980
38	Powers, Jennifer	1.0	1001	BA	14		\$75,408	\$75,408
39	Rabinowitz, Amy	1.0	3120	MA	18		\$97,230	\$97,230

40	Rose, Nora	1.0	1485	BA+15	12		\$69,708	\$69,708
41	Scanlon, Kristen	1.0	1001	MA+30	6-7		\$70,140	\$70,140
42	Schaum, Tracey	1.0	3140	MA+30	18	\$3,000	\$102,980	\$105,980
43	Sheridan, Kimberly	1.0	1408 1904	MA+30	18	\$1,000	\$102,980	\$103,980
44	Sinclair, Kaitlin	1.0	1001	MA	8		\$65,840	\$65,840
45	Tashjian, Jennifer	1.0	1001	MA	16		\$87,308	\$87,308
46	Terzano, Kristin	1.0	1408 1904	MA+30	18		\$102,980	\$102,980
47	Velmonte, Reischell	1.0	1001	BA	8		\$60,840	\$60,840
48	Westdyk, Danielle	1.0	1001	MA	9		\$67,508	\$67,508
49	Wood, Christine	1.0	2406	BA	17		\$86,158	\$86,158

C. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2022-2023:

	Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date(s)
1	Gleason, Meredith	Leave Replacement First Grade Teacher/#1001	BA, Step 1 \$55,290 (prorated)	1.0	#4843	11/21/2022- 5/9/2023*
2	Talarico, Amelia	Leave Replacement Third Grade Teacher/#1001	MA, Step 1 \$60,290 (prorated)	1.0	#4785	11/1/2022- 6/30/2023

\*Inclusive of 5 transition days

D. That the Board reappoints the following full-time instructional aides for SY 2022-2023:

	Name	Position	PC#	Salary
1	Hansen, Patricia	Full-Time Instructional Aide	9101	\$27,734
2	Loschiavo, Jennifer	Full-Time Instructional Aide	9101	\$27,734
3	Pena, Aimee	Full-Time Instructional Aide	9101	\$27,734

E. That the Board of Education approves the following individual(s) be appointed to the position of instructional aide at the salary listed for SY 2022-2023:

	Name	Assignment	Hours Per Week	Salary
1	Alhaj, Lina	Special Education	29.5	\$23,376
2	Barone, Elizabeth	Special Education	24.5	\$19,414
3	Bartelucci, Angela	Special Education	29.5	\$23,376
4	Buckley, Ella	Special Education	29.5	\$23,376 (prorated)
5	Burns, Rebecca	Special Education	29.5	\$23,376

6	Bustillo, Jodi	Special Education	29.5	\$23,376
7	Cabany, Jean	Special Education	17.5	\$13,867
8	Canfield, Laura	Special Education	29.5	\$23,376
9	Dunphy, Kimberley	Special Education	29.5	\$23,376
10	Geraiis, Shahinaz	.5 General Education/ .5 Special Education	29.5	\$23,376
11	Ha, Jungim	General Education	29.5	\$23,376
12	Haberman, Estelle	General Education	29.5	\$23,376
13	Hassett, Shannon	Special Education	29.5	\$23,376
14	Lee, Jenny	Special Education	17.5	\$13,867
15	Murray, Diane*	Special Education	29.5	\$23,376 (prorated)
16	Pallotta, Denise	Special Education	29.5	\$23,376
17	Puccio, Bernadette	General Education	12.25	\$9,707
18	Talarico, Amelia	General Education	29.5	\$23,376 (prorated)
19	Taormino, Kathleen	General Education	29.5	\$23,376
20	Tashjian, Debra	Special Education	29.5	\$23,376
21	Tirpanciyan, Yeidelin	Special Education	29.5	\$23,376
22	Tucci, Monica	.5 General Education/ .5 Special Education	24.5	\$19,414

\*Pending receipt of appropriate required documentation

F. That the Board of Education approves the following individual(s) be appointed to the position of instructional aide at the salary listed for SY 2022-2023 to be paid for with ESSER ARP Funds:

	Name	Assignment	Hours Per Week	Salary
1	Beltran, Evangelyn	General Education	24.5	\$19,414
2	Puccio, Bernadette	General Education	12.25	\$9,707
3	Vallorano, Marni	General Education	24.5	\$19,414

G. That the Board reappoints the following tenured secretaries/clerks for SY 2022-2023:

	Name	Position	Term	FTE	PC#	Step	Longevity	Salary	Total Salary
1	Gallagher, Eileen	Main Office/ Principal Secretary	12 Mo.	1.0	9300	12		\$70,800	\$70,800
2	Menti, Marie	Special Services Secretary	12 Mo.	1.0	9300	OG	\$1,000	\$75,344	\$76,344

3	Santangelo, Lisa	P/T Library Clerk	10 Mo.	.50	9300	10 @ 83%		\$22,576	\$22,576
4	Warnet, Missy	Secretary of Student Records	12 Mo.	1.0	9300	4	\$2,000	\$63,600	\$65,600

H. That the Board reappoints the following nontenured custodial staff, PC#9400, for SY 2022-2023:

	Name	Term	FTE	Step	Night Differential	Mtnce Stipend	Black Seal License	Salary	Total Salary	Tenure
1	Baron, David	10 Mo. 9/1/2022-6/30/2023	.50	2	\$375		\$200	\$23,811.50	\$24,386.50	5/18/2025
2	D'Anna, John	12 Mo.	1.0	7		\$2,500	\$400	\$61,491	\$64,391	3/8/2026
3	Gomez, Marvin	12 Mo.	1.0	2	\$750			\$55,491	\$56,241	2/1/2025

I. That the Board reappoints the following tenured custodial staff, PC#9400, for SY 2022-2023:

	Name	Term	FTE	Step	Night Differential	Mtnce Stipend	Black Seal License	Longevity	Salary	Total Salary
1	Gomez, Oscar	12 Mo.	1.0	16	\$750		\$400		\$71,745	\$72,895
2	Gordon, Derrick	12 Mo.	1.0	16	\$750		\$400	\$1,000	\$71,745	\$73,895
3	McLean, Samuel	12 Mo.	1.0	13			\$400		\$67,155	\$67,555

J. That the Board of Education approves staff and compensation for the Fall 2022 Title I Foundational Reading Skills Before/After School Program, 11/28/2022-12/22/2022:

	Name	Position	Compensation Per Teacher (as per OEA Agreement, Article XII, I)
1	Dell'Olio, Nikki	Foundational Reading Skills Program Teacher	\$50 per hour up to 19 hours (\$950 maximum per teacher)
2	Mazzo, Rosine		
3	Rosen, Rebecca		
4	Terzano, Kristin		

K. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Korzelius, Kimberlee*	X	X	9/1/2022-6/30/2023

2	Puccio, Bernadette	X	X	
3	Russo, Tara*	X	X	

\*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4976	Childbirth Disability Paid with health benefits, using 20 sick days.	1/23/2023	2/17/2023	5/29/2023
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	2/20/2023	5/26/2023	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following retiree(s) for payout of sick days for SY 2022-2023:

	Name	Number of Unused Sick Days	Amount Per Unused Sick Day	Amount to be Paid
1	Albrecht, Helene	56	\$40	\$2,240
2	McGill, Terrence	107	\$40	\$4,280

B. REVISED 10/12/2022: That the Board of Education approves the following staff member(s) to attend the Sharpe Reservation field trips for SY 2022-2023:

Name	Compensation
Orrico, Sheila	2 nights @ \$150 = \$300

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. REVISED 8/17/2022: That the Board of Education approves the following staff member(s) for Extracurricular positions for SY 2022-2023:

	Program	Teacher	Stipend
1	Family Science	Mertens, Victoria	\$140
2	Family Science	O’Keeffe, Heide	\$560

B. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Roth, D.	Special Education Directors' Toolkit	NJ Principals & Supervisors Assn.	Virtual	11/18/2022	\$0	N/A	N/A
2	Rose, N.	Accelerate ELL Students' Learning in Pre-K and Kindergarten	Bureau of Education & Research	Virtual	12/8/2022	\$279*	\$0	N/A
3	Cleary, J.	Helping English Language Learners Exit Your ELL Program	Bureau of Education & Research	Virtual	12/14/2022	\$279*	\$0	N/A
4	Menhinick, K.	Foundations Level 2 Launch	Wilson Language Training	Virtual	11/29/2022	\$299 per attendee	\$0	N/A
5	Scanlon, K.							
6	Hook, J.	Foundations Level 2 Launch	Wilson Language Training	Virtual	12/6/2022	\$299 per attendee	\$0	N/A
7	Pallotta, A.							
8	Kenyon, R.	Foundations Level 2 Launch	Wilson Language Training	Virtual	12/14/2022	\$299 per attendee	\$0	N/A

\*Paid with Title III funds

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE