

Oradell Board of Education
Personnel Committee Report Addendum
May 10, 2023

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board reappoints the following nontenured certified staff members for SY 2023-2024:

	Name	FTE	Degree	Step	Salary	Tenure
1	Coccia, Jamie	1.0	MA	16	\$87,757	9/1/2026
2	Collins, Kristin	1.0	MA	9	\$67,957	9/1/2025
3	Constandinou, Maria	1.0	MA	3	\$61,632	9/1/2025
4	Deziel, Kalene	1.0	MA	2	\$61,132	9/1/2026
5	Giacobbe, Julia	1.0	MA	3	\$61,632	9/1/2025
6	Haas, Michele	1.0	MA	7-8	\$66,282	9/1/2025
7	Karathomas, Ailza	1.0	BA	3	\$56,632	9/1/2025
8	Lozano, Amanda	1.0	MA	13	\$77,557	1/2/2025
9	Malady, Carrie	1.0	MA	9	\$67,957	9/1/2025
10	Menhinick, Kaitlin	1.0	MA	4	\$62,132	1/2/2025
11	Nobre, Christie	1.0	BA	5	\$58,332	3/17/2024
12	Oxnard, Danielle	1.0	BA	2	\$56,132	9/1/2026
13	Pallotta, Alexandria	1.0	MA	3	\$61,632	9/1/2025
14	Perla, Cristina	1.0	MA+30	18	\$104,130	9/1/2025
15	Riesebieter, Erin	1.0	MA	12	\$74,657	9/1/2025
16	Schlessinger, Tara	1.0	MA	5	\$63,332	9/1/2025
17	Windram, Kathleen	1.0	BA	5	\$58,332	9/1/2025

B. That the Board reappoints the following tenured certified staff members for SY 2023-2024:

	Name	FTE	Degree	Step	Longevity	Salary	Total Salary
1	Bendett, Debra	1.0	BA	14		\$75,857	\$75,857
2	Black, Jeanne	1.0	BA+15	18		\$93,700	\$93,700
3	Butcher, James	1.0	MA+30	15		\$90,257	\$90,257
4	Caruana, Jamie	1.0	MA	17	\$1,000	\$91,607	\$92,607
5	Cataldo, Rosemarie	1.0	MA+30	13		\$83,557	\$83,557
6	Cleary, Jean	1.0	MA+30	7-8		\$72,282	\$72,282
7	Cuddy, Patricia	1.0	MA+30	18		\$104,130	\$104,130
8	Daley, Sheila	1.0	MA+30	12		\$80,657	\$80,657
9	Dell'Olio, Nikki	1.0	MA	9		\$67,957	\$67,957
10	Domingues, Debbie	1.0	BA	15		\$79,257	\$79,257

11	Doran, Mary Anne	1.0	MA	14		\$80,857	\$80,857
12	Durling, Doug	1.0	BA	18	\$1,000	\$93,130	\$94,130
13	Garcia, Magda	1.0	BA	6		\$59,782	\$59,782
14	Heintz-Marron, Karen	1.0	MA	10		\$69,957	\$69,957
15	Hook, Jennifer	1.0	MA	10		\$69,957	\$69,957
16	Jankowski, Gina	1.0	MA	9		\$67,957	\$67,957
17	Jeffs, Jane	1.0	MA	15		\$84,257	\$84,257
18	Kalotkin, Michele	1.0	MA+15	18		\$100,130	\$100,130
19	Kapp, Hellen	1.0	MA+15	16		\$89,757	\$89,757
20	Kelly, Sean	1.0	BA+15	7-8		\$61,782	\$61,782
21	Kennedy, Amy	1.0	MA+15	17	\$1,000	\$93,607	\$94,607
22	Kenyon, Roberta	1.0	MA+30	18	\$1,000	\$104,130	\$105,130
23	Kruczek, Stephanie	1.0	MA+30	12		\$80,657	\$80,657
24	Krzastek-Kim, JeeNa	1.0	MA+15	17		\$93,607	\$93,607
25	Maiella, Lisa	1.0	BA+15	17	\$1,000	\$87,107	\$88,107
26	Maklin, Lesley	1.0	MA+30	18	\$2,000	\$104,130	\$106,130
27	Malenda, Sheri	1.0	MA	18	\$1,000	\$98,130	\$99,130
28	Mangol, Frederick, Jr.	1.0	MA	12		\$74,657	\$74,657
29	Marana, Gina	1.0	MA	6		\$64,782	\$64,782
30	Mason, Rima	1.0	MA+15	7-8		\$68,282	\$68,282
31	Mazzo, Rosine	1.0	MA+15	9		\$69,957	\$69,957
32	McGavin, Judith	1.0	MA+15	18		\$100,130	\$100,130
33	McGrath, Blair	1.0	MA	11		\$72,257	\$72,257
34	Mertens, Victoria	1.0	MA+30	11		\$78,257	\$78,257
35	Miller, Ilene	1.0	MA	18		\$98,130	\$98,130
36	Mohr, Ericka	1.0	BA	18	\$1,000	\$93,130	\$94,130
37	Natiello, Carole	1.0	MA+15	14		\$82,857	\$82,857
38	O'Keeffe, Heide	1.0	MA+30	18	\$3,000	\$104,130	\$107,130
39	Pizza, Melissa	1.0	MA+30	18	\$1,000	\$104,130	\$105,130
40	Powers, Jennifer	1.0	BA	15		\$79,257	\$79,257
41	Rabinowitz, Amy	1.0	MA	18		\$98,130	\$98,130
42	Rose, Nora	1.0	BA+15	13		\$73,057	\$73,057
43	Rosen, Rebecca	1.0	MA	13		\$77,557	\$77,557
44	Scanlon, Kristen	1.0	MA+30	7-8		\$72,282	\$72,282
45	Schaum, Tracey	1.0	MA+30	18	\$3,000	\$104,130	\$107,130
46	Sheridan, Kimberly	1.0	MA+30	18	\$1,000	\$104,130	\$105,130
47	Sinclair, Kaitlin	1.0	MA	7-8*		\$66,282	\$66,282
48	Tashjian, Jennifer	1.0	MA	17		\$91,607	\$91,607

49	Terzano, Kristin	1.0	MA+30	18		\$104,130	\$104,130
50	Velmonte, Reischell	1.0	BA	9		\$62,957	\$62,957
51	Westdyk, Danielle	1.0	MA	10		\$69,957	\$69,957
52	Wood, Christine	1.0	BA	18		\$93,130	\$93,130

*No Movement on the Guide as per OEA Agreement, Article VI, L, 3F.

C. That the Board reappoints the following full-time instructional aides for SY 2023-2024:

	Name	Position	Salary
1	Loschiavo, Jennifer	Full-Time Instructional Aide	\$28,621
2	Pena, Aimee	Full-Time Instructional Aide	\$28,621

D. That the Board reappoints the following tenured secretaries/clerks for SY 2023-2024:

	Name	Position	Term	FTE	Step	Longevity	Salary	Total Salary
1	Gallagher, Eileen	Main Office/ Principal Secretary	12 Mo.	1.0	13		\$71,790	\$71,790
2	Menti, Marie	Special Services Secretary	12 Mo.	1.0	OG	\$2,000	\$78,544	\$80,544
3	Santangelo, Lisa	P/T Library Clerk	10 Mo.	.50	10 @ 83%		\$23,067	\$23,067
4	Warnet, Missy	Secretary of Student Records	12 Mo.	1.0	5	\$2,000	\$64,600	\$66,600

E. That the Board reappoints the following nontenured custodial staff for SY 2023-2024:

	Name	Term	FTE	Step	Night Differential	Mtnce. Stipend	Black Seal License	Salary	Total Salary	Tenure
1	Baron, David	10 Mo. 9/1/2023- 6/30/2024	.50	3	\$375		\$200	\$24,885	\$25,460	5/17/2024
2	D'Anna, John	12 Mo.	1.0	8		\$2,500	\$400	\$64,235	\$67,135	3/7/2025
3	Gomez, Marvin	12 Mo.	1.0	3	\$750		\$400	\$58,067	\$59,217	2/1/2024

F. That the Board reappoints the following tenured custodial staff for SY 2023-2024:

	Name	Term	FTE	Step	Night Differential	Mtnce. Stipend	Black Seal License	Longevity	Salary	Total Salary
1	Gomez, Oscar	12 Mo.	1.0	16	\$750		\$400		\$73,121	\$74,271
2	Gordon, Derrick	12 Mo.	1.0	16	\$750		\$400	\$1,000	\$73,121	\$75,271

3	McLean, Samuel	12 Mo.	1.0	14			\$400		\$70,031	\$70,431
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G. That the Board reappoints the following tenured administrators for SY 2023-2024:

	Name	Position	FTE	Salary
1	Hagopian, Michael	Assistant Principal	1.0	\$132,445
2	Hawley, Michelle	Principal	1.0	\$143,222

H. That the Board reappoints the following non-tenured administrators for SY 2023-2024:

	Name	Position	FTE	Salary	Date of Tenure
1	Avgerinos, Melissa	Assistant Principal	1.0	\$111,395	8/25/2025
2	Brancato, Amy	Director of Curriculum and Instruction	1.0	\$118,821	9/17/2023
3	Roth, David	Supervisor of Special Services	1.0	\$140,039	8/10/2025

I. That the Board approves the following Home Instruction Services for SY 2022-2023:

Name	Service Dates	Compensation	Student ID#
Romer, Elinor	5/8/2023-6/22/2023	\$50 per hour up to 10 hours per week (\$3,500 maximum)	103032

J. That the Board approves the following staff member(s) be compensated for Social Studies curriculum writing to be completed by June 1, 2023:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Cataldo, Rosemarie	\$50 per hour up to 4 hours (\$200 maximum)
2	Constandinou, Maria	\$50 per hour up to 4 hours (\$200 maximum)
3	Malady, Carrie	\$50 per hour up to 4 hours (\$200 maximum)
4	Pizza, Melissa	\$50 per hour up to 4 hours (\$200 maximum)
5	Powers, Jennifer	\$50 per hour up to 4 hours (\$200 maximum)

K. That the Board approves the following staff member(s) be compensated for STEAM curriculum writing to be completed by June 1, 2023:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Cataldo, Rosemarie	\$50 per hour up to 6 hours (\$300 maximum)
2	Dell'Olio, Nikki	\$50 per hour up to 6 hours (\$300 maximum)
3	Mertens, Victoria	\$50 per hour up to 6 hours (\$300 maximum)
4	Pallotta, Alexandria	\$50 per hour up to 6 hours (\$300 maximum)

L. That the Board approves the following staff member(s) be compensated for updating and enhancing targeted accommodations for the K-6 curriculum to be completed by June 1, 2023:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Cataldo, Rosemarie	\$50 per hour up to 6 hours (\$300 maximum)
2	Perla, Cristina	\$50 per hour up to 6 hours (\$300 maximum)
3	Terzano, Kristin	\$50 per hour up to 6 hours (\$300 maximum)

M. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

Name	Position		Effective Dates
	Substitute Teacher	Substitute Aide	
Wittkamp, Samantha*	X	X	5/11/2023-6/30/2023

*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Brancato, A.	NJ Student Learning Standards for Science	NJDOE Office of Academic Standards	Virtual	5/22/2023	\$0	N/A	N/A
2	Powers, J.						\$0	
3	Cataldo, R.	Improving Learning Through Questioning	Montclair State University	Bloomfield, NJ	6/6/2023	\$175 per attendee	\$0	\$0
4	Mertens, V.							Mileage
5	Black, J.	Bridges Intervention Workshop	The Math Learning Center	Virtual	6/7/2023	\$75 per attendee	\$45 per attendee	N/A
6	Cuddy, P.							
7	Mohr, E.							
8	Terzano, K.							
9	Black, J.	Sonday System 1 Training	Windsor Learning, Inc.	Virtual	6/8/2023	\$325 per attendee	\$0	N/A
10	Cuddy, P.							
11	Mohr, E.							
12	Terzano, K.							
13	Warnet, M.	Intermediate Google Training	NJ Educational Computing Consortium	Virtual	6/26/2023 & 6/27/2023	\$110	\$0	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE