

Oradell Board of Education  
Personnel Committee Report Addendum  
March 15, 2023

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Canfield, Laura	Instructional Aide/#9101	3/14/2023

**II. NEW HIRES/APPOINTMENTS:**

- A. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2022-2023:

Name	Assignment	Salary
Korzelius, Kimberlee	Special Education	\$23,376 (prorated)

- B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Koth, Jennifer*	X	X	3/16/2023-6/30/2023
2	Lampey, Keri	X	X	
3	Marron, Maeve*		X	
4	Minasian, Lisa*	X	X	

\*Pending receipt of appropriate required documentation

- C. REVISED 2/15/2023: That the Board of Education approves staff and compensation for the ARP Funded Math Skills and Problem Solving Before/After School Program, 3/6/2023-4/27/2023:

	Name	Position	Compensation Per Teacher (as per OEA Agreement, Article XII, I)
1	Constandinou, Maria	Math Skills and Problem Solving Program Teacher	\$50 per hour up to 21 hours (\$1,050 maximum per teacher)
2	Hook, Jennifer		
3	Mertens, Victoria		
4	Tashjian, Jennifer		
5	Constandinou, Maria	Math Skills and Problem Solving Program Substitute Teacher	\$50 per hour (as needed)
6	Hook, Jennifer		
7	Mertens, Victoria		
8	Tashjian, Jennifer		

**III. TRANSFERS/REASSIGNMENTS: NONE**

**IV. LEAVE OF ABSENCE: NONE**

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member for compensation at her contractual hourly rate to assist the School Business Administrator in the processing of the district’s payroll during the Payroll & Benefits Coordinator vacancy:

Name	Position	Hourly Rate	Effective Date
Ernst, Amanda	Administrative Assistant to the Business Administrator	\$35.72	1/23/2023

B. That the Board of Education approves the following staff member(s) for a Weekend Field Trip stipend for SY 2022-2023:

Name	Field Trip	Date	Compensation: Teacher Weekend Field Trip (as per OEA Agreement, Article XII, G)
Schaum, Tracey	Odyssey of the Mind State Finals	April 2023	\$150

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Roth, D.	PSW Method for Identification of Specific Learning Disabilities	Region V Council for Special Education	Washington Twp., NJ	3/16/2023	\$0	N/A	\$0
2	Krzastek-Kim, J.						\$0	
3	Orrico, S.							
4	Perla, C.							
5	Avgerinos, M.	Reading Strategies: Leading the Work	Bergen County Principals & Supervisors Assn.	Paramus, NJ	3/30/2023	\$0	N/A	\$0
6	Brancato, A.							
7	Hagopian, M.							
8	Miller, I.	Current/Best Strategies for Strengthening Your School-Based OT Program	Bureau of Education & Research	Virtual	4/5/2023	\$279	NA	N/A
9	Brancato, A.	Navigating Nonfiction: Using Structure and Strategy to Unlock Meaning	Booksource	Hackensack, NJ	4/18/2023	\$0	N/A	\$0
10	Karathomas, A.	School-Based Behavioral Threat Assessment and Management Training	NJ Department of Education	Virtual	4/20/2023	\$0	\$0	N/A

11	Bozios, M.	NJSPRA: Members Learning From Members	NJ School Public Relations Assn.	Monroe Twp., NJ	4/25/2023	\$125	N/A	Mileage Tolls
12	Brancato, A.	NJAFPA Annual Spring Conference: Building Engaging Schools	NJ Assn. of Federal Program Administrators	Lawrenceville, NJ	5/31/2023	\$149	N/A	Mileage Tolls
13	Griffin, J.	Odyssey of the Mind State Finals	Creative Competitions	Princeton, NJ	4/2023	\$0	N/A	Mileage Tolls
14	Walsh, J.							
15	Westdyk, D.	Reading Strategies: Essential Teaching for Every Classroom	Assn. for Supervision and Curriculum Development	Virtual	4/12/2023	\$244	\$0	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE