

Oradell Board of Education  
Personnel Committee Report Addendum  
June 14, 2023

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Lozano, Amanda	6th Grade Teacher/#1001	6/22/2023

**II. NEW HIRES/APPOINTMENTS:**

A. That the Board approves the following individuals(s) be appointed to the certified position(s) indicated at the salary listed for SY 2023-2024:

	Name	Position/Position Code #	Salary	FTE	Replacing	Effective Date(s)
1	Barry, Erin*	Fifth Grade Teacher/#1001	BA, Step 1 \$55,632	1.0	N/A	9/1/2023-6/30/2024
2	Delpino, Jennifer	Leave Replacement Fourth Grade Teacher/#1001	BA, Step 1 \$55,632	1.0	#4741	9/1/2023-6/30/2024
3	Gleason, Meredith	Leave Replacement First Grade Teacher/#1001	BA, Step 1 \$55,632	1.0	#4843	9/1/2023-6/30/2024

\*Pending receipt of appropriate required documentation

B. That the Board approves the following staff member(s) for kindergarten screening work for SY 2023-2024 at the compensation rate indicated:

	Name	Dates	Compensation
1	Bendett, Debra	7/1/2023-8/31/2023	\$45 per hour (maximum project cost not to exceed \$3,000)
2	Deziel, Kalene		
3	Domingues, Debbie		
4	Giacobbe, Julia		
5	Kapp, Hellen		
6	Mertens, Victoria		

C. That the Board approves the following personnel for the 2023-2024 Extended School Year Program, 6/26/2023-7/21/2023, at the compensation rate indicated:

	Name	Position	Total Hours	Total Compensation
1	Collins, Kristin	Pre-K Teacher	Per teacher: up to 60 total hours (includes 3 hours of planning)	Per teacher: 60 total hours x \$50 per hour = \$3,000 total maximum compensation
2	Cohen, Kira	Teacher		
3	Karathomas, Ailza			
4	Natiello, Carole			
5	Pallotta, Alexandra			

6	Pena, Aimee	Pre-K Instructional Aide	Per instructional aide: up to 57 total hours	Per instructional aide: 57 total hours x \$25 per hour = \$1,425 total maximum compensation
7	Gerais, Shahinaz	Instructional Aide		
8	Ha, Jungim			
9	Pallotta, Denise			
10	Tashjian, Debra			
11	Jacob, Jessica	Speech and Language Therapist	Up to 7 hours per week; no more than 28 total hours	\$50 per hour providing direct services; \$1,400 maximum compensation
12	Miller, Ilene	Occupational Therapist	Up to 4.5 hours per week; no more than 17 total hours	\$50 per hour providing direct services; \$850 maximum compensation
13	Natiello, Carole	Multisensory Instruction	Up to 4 hours per week; no more than 19 total hours	\$50 per hour providing direct services; \$950 maximum compensation
14	Perla, Cristina	Multisensory Instruction	Up to 4 hours per week; no more than 19 total hours	\$50 per hour providing direct services; \$950 maximum compensation

D. That the Board of Education approves the following substitutes for the 2023-2024 Extended School Year Program, 6/26/2023-7/21/2023, at a compensation rate of \$50 per hour for substitute teachers and \$25 per hour for substitute aides:

	Name	Position	
		Substitute Teacher	Substitute Aide
1	Chen, Katie		X
2	Doran, Mary Anne	X	
3	Haberman, Estelle		X
4	Murray, Diane		X
5	Tashjian, Debra	X	

E. That the Board approves the following 2023-2024 Summer Personnel from 6/26/2023-8/31/2023, at the compensation rate listed:

	Name	Activity	Compensation Rate	Total Expenditure
1	Collins, Kristin	Participation in CST IEP meetings as a special education teacher	\$50 per hour	Not to exceed \$1,000
2	Dell'Olio, Nikki			
3	Doran, Mary Anne			
4	Jeffs, Jane			
5	Karathomas, Ailza			
6	Maklin, Lesley			

7	Caruna, Jamie	Participation in CST IEP meetings as a general education teacher	\$50 per hour	Not to exceed \$1,000
8	Collins, Kristin			
9	Dell'Olio, Nikki			
10	Gleason, Meredith			
11	Kenyon, Roberta			
12	Daley, Sheila	Staff are either LDTC, occupational therapist, school psychologist, or social worker: case management and participation in CST IEP meetings	\$50 per hour	Not to exceed \$8,400
13	Krzastek-Kim, JeeNa			
14	Miller, Ilene			
15	Perla, Cristina			
16	Daley, Sheila	Staff are either LDTC, occupational therapist, school psychologist, or social worker: CST evaluations and reports	\$300 for each evaluation and report as needed	Not to exceed \$9,600
17	Krzastek-Kim, JeeNa			
18	Miller, Ilene			
19	Perla, Cristina			
20	Kalotkin, Michele	Speech and Language Therapist	Up to 4 total hours	\$50 per hour for direct services and meetings; \$200 maximum compensation
21	Rabinowitz, Amy	Speech and Language Therapist	Up to 4 total hours	\$50 per hour for direct services and meetings; \$200 maximum compensation
22	Cleary, Jean	ELL staff: review WIDA 2.0 results, prepare the 2023-2024 schedule, and assess new students	\$50 per hour	Not to exceed \$1,000
23	Rose, Nora			
24	Marana, Gina	Medical Record and Vaccination Updates	\$50 per hour	Not to exceed \$750
25	Mason, Rima	504 Preparation	\$50 per hour	Not to exceed \$1,250

F. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

Name	Position		Effective Dates
	Substitute Teacher	Substitute Aide	
Ver Haeghe, Layne*	X	X	6/15/2023-6/30/2023

\*Pending receipt of appropriate required documentation

G. That the Board of Education approves the following 2023 Summer Technology Intern on an as needed basis at the discretion of the Business Administrator:

Name	Duration	Hours	Hourly Rate
Brancato, Jacob	Summer 2023	Not to exceed 15 hours per week	\$15

H. That the Board of Education approves the following 2023 Summer Custodians on an as needed basis at the discretion of the Business Administrator:

	Name	Duration	Hours	Hourly Rate
1	Domingues, Dylan*	Summer 2023	Not to exceed 30 hours per week	\$15
2	Gomez-Restrepo, Oscar*			
3	Mihalitsianos, Anthony			
4	Mihalitsianos, Michael			
5	Odlum, Ryan*			

\*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS:

A. REVISED 5/10/2023: That the Board of Education reappoints the following tenured secretaries/clerks for SY 2023-2024:

Name	Position	Term	FTE	Step	Longevity	Salary	Total Salary
Santangelo, Lisa	P/T Library Clerk	10 Mo.	.6875	10 @ 83%		\$31,717.04	\$31,717.04

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following teachers for the Schaefer Explorations 2023 Summer Program, 6/26/2023-7/21/2023, at a rate of \$1,000 per class:

	Name	# of Classes	Total Compensation
1	Brancato, Jacob	3	\$3,000
2	Constandinou, Maria	2	\$2,000
3	Delpino, Jennifer	3	\$3,000
4	Gleason, Meredith	2	\$2,000
5	Heintz-Marron, Karen	3	\$3,000
6	Hook, Jennifer	3	\$3,000
7	Kelly, Sean	3	\$3,000
8	Kenyon, Roberta	3	\$3,000
9	Lezette, Hayleigh	3	\$3,000
10	Maiella, Lisa	3	\$3,000
11	Malenda, Sheri	3	\$3,000
12	Marron, Maeve	3	\$3,000
13	Mazzo, Rosine	3	\$3,000

14	McGill, Terrence	3	\$3,000
15	Menhinick, Kaitlin	3	\$3,000
16	Perla, Cristina	2	\$2,000
17	Pizza, Melissa	3	\$3,000

B. That the Board of Education approves the following aides for the Schaefer Explorations 2023 Summer Program, 6/26/2023-7/21/2023, at a rate of \$500 per class:

	Name	# of Classes	Total Compensation
1	Constandinou, Maria	1	\$500
2	Gleason, Meredith	2	\$1,000
3	Loschiavo, Jennifer	3	\$1,500
4	Nobre, Christie	3	\$1,500

C. That the Board of Education approves the following substitutes for the Schaefer Explorations 2023 Summer Program, 6/26/2023-7/21/2023, at a rate of \$50 per session for substitute teachers and \$25 per session for substitute aides:

	Name	Position	
		Substitute Teacher	Substitute Aide
1	Chen, Katie		X
2	Choka, Eileen	X	X
3	Doran, Mary Anne	X	X
4	Haberman, Estelle		X
5	Terzano, Kristin	X	X
6	Tolani, Ashna	X	X
7	Tucci, Monica		X
8	Windram, Kathleen	X	X

D. That the Board of Education approves the nurse for the Schaefer Explorations 2023 Summer Program, 6/26/2023-7/21/2023, at a rate of \$50 per hour:

Name	Total Program Hours	Total Compensation
Marana, Gina	3 hours per day x 19 days = 57 program hours	\$50 per hour x 57 program hours = \$2,850 maximum compensation

E. That the Board of Education approves the following staff member(s) to provide professional development for OPS staff during the Summer 2023 Professional Development Academy funded through ESSER ARP at the compensation rate listed:

	Name	Workshop Title	Length & Dates of Course	Maximum Compensation (as per OEA Agreement, Article XII, E)
1	Kenyon, Roberta	Creating Responsive Classrooms	Three 1-hour sessions 7/13/2023, 7/19/2023 & 7/20/2023	\$165 3 hours for planning (\$60) 3 hours for instruction (\$105)
2	Mertens, Victoria	Storytelling and Sharing Feelings Using KIBO	Four 1-hour sessions 6/29/2023, 7/6/2023, 7/11/2023 & 7/18/2023	\$220 4 hours for planning (\$80) 4 hours for instruction (\$140)
3	Perla, Cristina	Differentiating Reading Assignments for Struggling Learners	One 1-hour session 7/12/2023	\$55 1 hour for planning (\$20) 1 hour for instruction (\$35)
4	Perla, Cristina	Differentiating Writing Assignments for Struggling Learners	One 1-hour session 7/5/2023	\$55 1 hour for planning (\$20) 1 hour for instruction (\$35)
5	Schlessinger, Tara	Through the Lens: The Power of Photography in Shaping Social and Emotional Learning	Two 1-hour sessions 6/27/2023 & 6/28/2023	\$110 2 hours for planning (\$40) 2 hours for instruction (\$70)

F. That the Board of Education approves the following staff member(s) to attend the Summer 2023 Professional Development Academy funded through ESSER ARP at the compensation rate listed:

	Name	Workshop Title	Length of Course	Compensation (as per OEA Agreement, Article XII, J)
1	Delpino, Jennifer	Creating Responsive Classrooms	Three 1-hour sessions 7/13/2023, 7/19/2023 & 7/20/2023	\$90 per attendee
2	Gerais, Shahinaz			
3	Gleason, Meredith			
4	Collins, Kristin	Storytelling and Sharing Feelings Using KIBO	Four 1-hour sessions 6/29/2023, 7/6/2023, 7/11/2023 & 7/18/2023	\$120 per attendee
5	Gerais, Shahinaz			
6	Gleason, Meredith			
7	Menhinick, Kaitlin			
8	Pena, Aimee			
9	Rosen, Rebecca			
10	Cleary, Jean	Differentiating Reading Assignments for Struggling Learners	One 1-hour session 7/12/2023	\$30 per attendee
11	Gleason, Meredith			
12	Karathomas, Ailza			
13	Nobre, Christie			

14	Cleary, Jean	Differentiating Writing Assignments for Struggling Learners	One 1-hour session 7/5/2023	\$30 per attendee
15	Gleason, Meredith			
16	Karathomas, Ailza			
17	Mertens, Victoria			
18	Nobre, Christie			
19	Collins, Kristin	Through the Lens: The Power of Photography in Shaping Social and Emotional Learning	Two 1-hour sessions 6/27/2023 & 6/28/2023	\$60 per attendee
20	Gerais, Shahinaz			
21	Mertens, Victoria			
22	Pena, Aimee			

G. That the Board of Education approves the following Workshops/Conferences for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Kalotkin, M.	Working With Students With Hearing Loss in the Schools	Region V	Virtual	6/8/2023	\$0	\$0	N/A
2	Gallagher, E.	Intermediate & Advanced Google Training	NJ Educational Computing Consortium	Virtual	6/27/2023	\$110	\$0	N/A
3	Haas, M.	Paramus Summer Literacy Institute	Paramus BOE	Paramus, NJ	7/17/2023-7/20/2023	\$600 per attendee	\$720 per attendee (24 hours @ \$30 per hour)	Mileage
4	Nobre, C.							

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE