Oradell Board of Education Personnel Committee Report Addendum July 27, 2022

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education accepts the resignation of the following individual(s) on the date indicated:

| | Name | Position/Position Code # | Effective Date |
|---|--------------------|--------------------------|----------------|
| 1 | Gallagher, Maureen | Instructional Aide/#9101 | 7/1/2022 |
| 2 | Kuehner, Denise | 6th Grade Teacher/#1001 | 7/2/2022 |

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2022-2023:

| Name | Name Position/ Position Code # | | FTE | Effective Date(s) |
|----------------|-----------------------------------|---------------------------|-----|--------------------|
| Coccia, Jamie* | 4th/5th Grade Teacher/#1001 | MA, Step 15 \$83,130** | 1.0 | 9/1/2022-6/30/2023 |

^{*}Pending receipt of appropriate required documentation.

B. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2022-2023:

| | Name | Assignment | Salary for Each of the Listed 29.5 Hour Aides |
|---|-----------------|-------------------|--------------------------------------------------|
| 1 | Burns, Rebecca* | Special Education | \$22,644** |
| 2 | Kim, Tae Young* | General Education | |

^{*}Pending receipt of required documentation.

^{**}Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

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C. That the Board of Education approves the following individual(s) be appointed to the position of 24.5 hour aide at the salary listed for SY 2022-2023:

| Name | Assignment | Salary for Each of the Listed 24.5 Hour Aides | |
|-------------------|-------------------|-----------------------------------------------|--|
| Vallorano, Marni* | General Education | \$18,803** | |

^{*}Pending receipt of required documentation.

D. That the Board of Education approves staff and compensation for the Summer 2022 Title I Foundational Reading Skills program, 8/1/2022-8/19/2022:

| Name | Position | Compensation (as per OEA Agreement, Article XII, I) | |
|------------------|------------------------------------------------|-----------------------------------------------------|--|
| Terzano, Kristin | Foundational Reading Skills Program Teacher | \$50 per hour up to 30 hours (\$1500 maximum) | |

E. That the Board of Education approves the following individual(s) to serve on the ESSER II ARP funded Data Team, responsible for attending professional development provided by an outside consultant on the math priority content, reviewing data, developing lessons, and turnkeying to colleagues:

| | Name | Dates | Compensation (as per OEA Agreement, Article XII, I) |
|---|-------------------|---------------------|-----------------------------------------------------|
| 1 | Hook, Jennifer | 8/9/2022 | \$50 per hour up to 5 hours (\$250 maximum) |
| 2 | Kennedy, Amy | 8/8/2022 & 8/9/2022 | \$50 per hour up to 10 hours (\$500 maximum) |
| 3 | Lozano, Amanda | 8/8/2022 | \$50 per hour up to 5 hours (\$250 maximum) |
| 4 | Maklin, Lesley | 8/8/2022 & 8/9/2022 | \$50 per hour up to 10 hours (\$500 maximum) |
| 5 | Mertens, Victoria | 8/9/2022 | \$50 per hour up to 5 hours (\$250 maximum) |
| 6 | Perla, Cristina | 8/8/2022 & 8/9/2022 | \$50 per hour up to 10 hours (\$500 maximum) |
| 7 | Pizza, Melissa | 8/8/2022 & 8/9/2022 | \$50 per hour up to 10 hours (\$500 maximum) |
| 8 | Schaum, Tracey | 8/8/2022 & 8/9/2022 | \$50 per hour up to 10 hours (\$500 maximum) |

^{**}Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

F. REVISED 6/27/2022: That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2022-2023:

| Name | Position/ Position Code # | Salary | FTE | Effective Date(s) |
|-----------------|------------------------------|-------------------------|-----|--------------------|
| Marulis, Kalene | Kindergarten Teacher/#1003 | MA, Step 1 \$59,480* | 1.0 | 9/1/2022-6/30/2023 |

^{*}Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

G. REVISED 6/27/2022: That the Board of Education approves the following staff member(s) be compensated for Comprehensive Health and Physical Education curriculum writing to be completed by August 26, 2022:

| | Name | Compensation (as per OEA Agreement, Article XII, I) |
|---|---------------|-----------------------------------------------------|
| 1 | Kelly, Sean | \$50 per hour up to 20 hours (\$1,000 maximum) |
| 2 | Maiella, Lisa | \$50 per hour up to 20 hours (\$1,000 maximum) |

- III. TRANSFERS/REASSIGNMENTS: NONE
- IV. LEAVE OF ABSENCE: NONE
- V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves compensation for the following personnel for a change of room assignment for SY 2022-2023:

| | Name | Former Room | New Room | Compensation (as per OEA Agreement, Article V, D) |
|---|----------------|-------------|----------|---------------------------------------------------|
| 1 | Black, Jeanne | 235 | 204 | \$150 |
| 2 | Lozano, Amanda | 135 | 235 | \$150 |

- VI. EMPLOYMENT STATUS CHANGES: NONE
- VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

| | Name | Conference/ Workshop | Sponsoring Agency | Location | Date(s) | Cost | Compensation (as per OEA Agreement, Article XII, J) | Travel |
|---|--------------|-----------------------------------------------------|--------------------------------------------|----------------|-------------------------|-------------------------------------------------------|--------------------------------------------------------------|---------|
| 1 | Roth, D. | Compensatory Services in Special Education | NJ Principals & Supervisors Assn. | Virtual | 7/26/2022 | \$100 | N/A | N/A |
| 2 | Oxnard, D. | Paramus Summer Literacy Institute | Paramus BOE | Paramus, NJ | 8/15/2022- 8/18/2022 | \$1,750 (for 3 teachers; regular fee for registration | N/A | Mileage |
| 3 | Talarico, A. | Paramus Summer Literacy Institute | Paramus BOE | Paramus, NJ | 8/15/2022- 8/18/2022 | received after 6/9/2022) | N/A | Mileage |
| 4 | Windram, K. | Paramus Summer Literacy Institute | Paramus BOE | Paramus, NJ | 8/15/2022- 8/18/2022 | | \$720 (24 hours @ \$30 per hour) | Mileage |

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE