

Oradell Board of Education  
 Personnel Committee Report Addendum  
 February 15, 2023

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts with regret the resignation for the purposes of retirement of the following individual(s) on the date indicated:

Name	Position/Position Code #	Effective Date
Hansen, Patricia	Instructional Aide/#9101	6/30/2023

- B. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Grillo, Jennifer	Payroll & Benefits Coordinator/#9300	2/8/2023

**II. NEW HIRES/APPOINTMENTS:**

- A. REVISED 11/16/2022: That the Board of Education approves the following individual(s) be appointed to the certified position indicated at the salary listed for SY 2022-2023:

Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date(s)
Gleason, Meredith	Leave Replacement First Grade Teacher/#1001	BA, Step 1 \$55,290 (prorated)	1.0	#4843	11/21/2022-6/30/2023*

\*Inclusive of 3 transition days

- B. REVISED 1/4/2023: That the Board of Education approves the following individual(s) be appointed to the certified position indicated at the salary listed for SY 2022-2023:

Name	Position/ Position Code #	Salary	Replacing	Effective Date(s)
Delpino, Jennifer	Leave Replacement Second Grade Teacher/#1001	\$250 per diem	#4976	1/11/2023-5/31/2023*

\*Inclusive of 10 transition days

- C. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2022-2023:

Name	Assignment	Salary
Lampey, Keri*	Special Education	\$23,376 (prorated)

\*Pending receipt of appropriate required documentation

D. That the Board of Education approves staff and compensation for the Winter 2023 Title I Foundational Reading Skills Before/After School Program, 2/27/2023-3/30/2023:

	Name	Position	Compensation Per Teacher (as per OEA Agreement, Article XII, I)
1	Dell'Olio, Nikki	Foundational Reading Skills Program Teacher	\$50 per hour up to 19 hours (\$950 maximum per teacher)
2	Mazzo, Rosine		
3	Rosen, Rebecca		
4	Terzano, Kristin		
5	Dell'Olio, Nikki	Foundational Reading Skills Program Substitute Teacher	\$50 per hour (as needed)
6	Mazzo, Rosine		
7	Rosen, Rebecca		
8	Terzano, Kristin		

E. That the Board of Education approves staff and compensation for the ARP Funded Math Skills and Program Solving Before/After School Program, 3/6/2023-4/27/2023:

	Name	Position	Compensation Per Teacher (as per OEA Agreement, Article XII, I)
1	Constandinou, Maria	Math Skills and Problem Solving Program Teacher	\$50 per hour up to 21 hours (\$1,050 maximum per teacher)
2	Hook, Jennifer		
3	Mertens, Victoria		
4	Tashjian, Jennifer		
5	Constandinou, Maria	Math Skills and Problem Solving Program Substitute Teacher	\$50 per hour (as needed)
6	Hook, Jennifer		
7	Rosen, Rebecca		
8	Terzano, Kristin		

F. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Custodian at the salary listed for SY 2022-2023:

Name	Hourly Rate Per Substitute Custodian	Hours Not to Exceed	Duration
Dowden, Brian*	\$20	29 hours per week	2/16/2023-6/30/2023

\*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. REVISED 10/12/2022: That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4843	Childbirth Disability Paid with health benefits, using 15 sick days.	11/24/2022	12/16/2022	9/1/2023
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	12/19/2022	2/10/2023	
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	2/13/2023	5/19/2023	
	Maternity Leave: 6 weeks Unpaid with no health benefits.	5/22/2023	6/30/2023	

B. REVISED 12/14/2022: That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4741	Childbirth Disability Paid with health benefits, using 17 sick days.	2/6/2023	3/7/2023	9/1/2023
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	3/8/2023	3/24/2023	
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	3/27/2023	6/30/2023	

C. REVISED 1/4/2023: That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4976	Childbirth Disability Paid with health benefits, using 15 sick days.	1/23/2023	2/10/2023	5/29/2023
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	2/13/2023	2/17/2023	
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	2/27/2023	5/26/2023	

D. REVISED 1/4/2023: That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4975	Medical LOA Paid with health benefits, using 5 sick days	1/4/2023	1/10/2023	2/15/2023
	Medical LOA Unpaid with health benefits, using 0 sick days.	1/11/2023	2/14/2023	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. REVISED 1/4/2023 & 1/18/2023: That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Cleary, J.	NJTESOL/ NJBE Spring Conference	NJTESOL/ NJBE	New Brunswick, NJ	5/23/2023	\$450 per attendee	\$0	Mileage Tolls Parking
2	Rose, N.				5/24/2023			

B. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Avgerinos, M.	Restorative Discipline: Decrease the Need for Traditional Discipline and Increase Instructional Minutes	Bureau of Education & Research	Virtual	Asynchronous	\$279	N/A	N/A
2	Avgerinos, M.	Embracing the Whole Child: Promoting Social Emotional Learning	NJ Council for Exceptional Children	Mahwah, NJ	3/13/2023	\$160	N/A	\$0
3	Domingues, D.	School-Based Behavioral Threat Assessment and Management Training	NJ Department of Education	Virtual	3/23/2023	\$0	\$0	N/A
4	Kenyon, R.							
5	Kalotkin, M.	From Preschool to High School: An Educational Timeline	Bergen County Special Services	Paramus, NJ	3/24/2023	\$0	\$0	\$0
6	Rabinowitz, R.							

7	Derian, G.	NJBSA's School Finance Conference	NJ School Boards Assn.	Virtual	3/1/2023	\$50 per attendee	N/A	N/A
8	Marmora, J.							
9	Marmora, J.	NJASBO Annual Conference	NJ Assn. of School Business Officials	Atlantic City, NJ	6/6/2023- 6/9/2023	\$275	N/A	Hotel M&IE Mileage Tolls

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE