

Oradell Board of Education  
Personnel Committee Report Addendum  
December 14, 2022

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board reappoints the following tenured certified staff members for SY 2022-2023:

	Name	FTE	PC#	Degree	Step	Longevity	Salary	Total Salary
1	Albrecht, Helene	1.0	1001	MA+30	18	\$3,000	\$102,980 (prorated)	\$105,980 (prorated)
2	McGill, Terrence	1.0	1904	MA+30	18	\$2,000	\$102,980 (prorated)	\$104,980 (prorated)

B. REVISED 11/16/2022: That the Board reappoints the following tenured certified staff members for SY 2022-2023:

Name	FTE	PC#	Degree	Step	Longevity	Salary	Total Salary
Malenda, Sheri	1.0	1001	MA	18	\$1,000	\$97,230	\$98,230

C. REVISED 11/16/2022: That the Board reappoints the following nontenured custodial staff, PC#9400, for SY 2022-2023:

Name	Term	FTE	Step	Night Differential	Mtnce. Stipend	Black Seal License	Salary	Total Salary	Tenure
Gomez, Marvin	12 Mo.	1.0	2	\$750		\$400	\$55,491	\$56,641	2/1/2025

D. That the Board of Education approves staff and compensation for the Fall 2022 Title I Foundational Reading Skills Before/After School Program, 11/28/2022-12/22/2022:

	Name	Position	Compensation Per Teacher (as per OEA Agreement, Article XII, I)
1	Dell'Olio, Nikki	Foundational Reading Skills Program Substitute Teacher	\$50 per hour
2	Mazzo, Rosine		
3	Rosen, Rebecca		
4	Terzano, Kristin		

E. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Gannon, Caroline*	X	X	9/1/2022-6/30/2023
2	Murray, Diane	X	X	

\*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4741	Childbirth Disability Paid with health benefits, using 20 sick days.	2/6/2023	3/10/2023	9/1/2023
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	3/13/2023	3/24/2023	
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	3/27/2023	6/23/2023	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) for Movement on the Guide for SY 2022-2023:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Cleary, Jean	ESL Teacher	MA+15	MA+30	1/1/2023

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following staff member(s) for Extracurricular positions for SY 2022-2023:

Program	Teacher	Stipend
Musical Assistant	Coccia, Jamie	\$900

B. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Schlessinger, T.	Lesson Share for Elementary Art	Emerson Public Schools	Emerson, NJ	1/18/2023	\$0	\$0	N/A
2	Schlessinger, T.	NAEA Art Convention	National Art Education Assn.	Virtual	4/13/2023-4/15/2023	\$125	\$0	N/A
3	Bozios, M.	TECHSPO Workshop	NJ Assn. of School Administrators	Atlantic City, NJ	1/25/2023-1/27/2023	\$515 per attendee	N/A	Mileage Tolls Hotel: \$234.44 M&IE: \$147.50
4	Brancato, A.							

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE