

Oradell Board of Education
 Personnel Committee Report Addendum
 August 17, 2022

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Ciaccio, Antonino	Supervisor of Buildings & Grounds/#9400	10/17/2022

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2022-2023:

Name	Position/ Position Code #	Salary	Replacing	Effective Date(s)
Gleason, Meredith*	Leave Replacement Teacher/#1001	\$250 per diem	#4978	9/1/2022- 10/4/2022**

*Pending receipt of appropriate required documentation

**Inclusive of 5 transition days

- B. That the Board of Education approves the following individual(s) be appointed to the position of instructional aide at the salary listed for SY 2022-2023:

	Name	Assignment	Hours Per Week	Salary
1	Alhaj, Lina	Special Education	29.5	\$22,644**
2	Barone, Elizabeth	Special Education	24.5	\$18,803**
3	Bartelucci, Angela	Special Education	29.5	\$22,644**
4	Bustillo, Jodi	Special Education	29.5	\$22,644**
5	Cabany, Jean	Special Education	17.5	\$13,431**
6	Canfield, Laura	Special Education	29.5	\$22,644**
7	Dunphy, Kimberley	Special Education	29.5	\$22,644**
8	Gerai, Shahinaz	.5 General Education/ .5 Special Education	29.5	\$22,644**
9	Ha, Jungim	General Education	29.5	\$22,644**
10	Haberman, Estelle	General Education	29.5	\$22,644**
11	Hassett, Shannon	Special Education	29.5	\$22,644**

12	Kim, Tae Young*	Special Education	29.5	\$22,644**
13	Lee, Jenny	Special Education	17.5	\$13,431**
14	Pallotta, Denise	Special Education	29.5	\$22,644**
15	Puccio, Bernadette*	General Education	12.25	\$9,401.50**
16	Rodenberg, Cassidy	Special Education	29.5	\$22,644**
17	Talarico, Amelia	General Education	29.5	\$22,644**
18	Taormino, Kathleen	General Education	29.5	\$22,644**
19	Tashjian, Debra	Special Education	29.5	\$22,644**
20	Tirpanciyan, Yeidelin	Special Education	29.5	\$22,644**
21	Tucci, Monica	.5 General Education/ .5 Special Education	24.5	\$18,803**

*Pending receipt of required documentation

**Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

- C. That the Board of Education approves the following individual(s) be appointed to the position of instructional aide at the salary listed for SY 2022-2023 to be paid for with ESSER ARP Funds:

	Name	Assignment	Hours Per Week	Salary
1	Beltran, Evangelyn*	General Education	24.5	\$18,803**
2	Puccio, Bernadette*	General Education	12.25	\$9,401.50**
3	Vallorano, Marni*	General Education	24.5	\$18,803**

*Pending receipt of required documentation

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- D. That the Board of Education approves the following individual(s) be appointed to the position of Lunch Aides at the salary listed for SY 2022-2023:

	Name	Salary	Effective Dates
1	Erben, Patricia	\$17 per hour (Up to 12 hours per week)	9/1/2022-6/30/2023
2	Park, Andrea	\$17 per hour (Up to 12 hours per week)	9/1/2022-6/30/2023
3	Shin, Yeonjoo	\$17 per hour (Up to 12 hours per week)	9/1/2022-6/30/2023
4	Silverstein, Michelle*	\$17 per hour (Up to 12 hours per week)	9/1/2022-6/30/2023
5	Weinzierl, Robin	\$17 per hour (Up to 12 hours per week)	9/1/2022-6/30/2023

*Pending receipt of required documentation

E. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Alhaj, Lina	X	X	9/1/2022- 6/30/2023
2	Attali, Cori	X	X	
3	Barone, Elizabeth	N/A	X	
4	Bartelucci, Angela	N/A	X	
5	Beltran, Evangelyn*	N/A	X	
6	Budzakoski, Rina	X	X	
7	Burns, Kara	X	X	
8	Burns, Rebecca*	N/A	X	
9	Bustillo, Jodi	N/A	X	
10	Cabany, Jean	N/A	X	
11	Canfield, Laura	X	X	
12	Choka, Eileen	X	X	
13	Christatos, Christina	X	X	
14	Cohen, Kira	X	X	
15	Dunphy, Kimberley	N/A	X	
16	Flores, Frank	X	X	
17	Gerais, Shahinaz	N/A	X	
18	Guttilla, Antonella	X	X	
19	Ha, Jungim	X	X	
20	Haberman, Estelle	X	X	
21	Hassett, Shannon	N/A	X	
22	Hoft, Judith	X	X	
23	Hwang, Jessica	X	X	

24	Johnson, Kim	X	X
25	Kim, Tae Young*	N/A	X
26	Lee, Jenny	N/A	X
27	Lezette, Hayleigh	X	X
28	Lopez, Nereyda	X	X
29	Marron, Sean	X	X
30	Martin-Rumsby, Maxine	X	X
31	Nahmias, Joann	X	X
32	Norris, Marissa	X	X
33	Pallotta, Denise	N/A	X
34	Patel, Smita	X	X
35	Picinic, Neicy	X	X
36	Pizza, Stephanie	X	X
37	Puccio, Bernadette*	N/A	X
38	Rodenberg, Cassidy	X	X
39	Santangelo, Lisa	X	X
40	Scipioni, Adriana	X	X
41	Shuler, Elizabeth	X	X
42	Talarico, Amelia	X	X
43	Taormino, Kathleen	X	X
44	Tashjian, Debra	X	X
45	Thomas, Susan	X	X
46	Tirpanciyan, Yeidelin	N/A	X
47	Tolani, Ashna	X	X
48	Tracy, Julia	X	X
49	Tucci, Monica	N/A	X

50	Vallorano, Marni*	X	X	
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*Pending receipt of required documentation

F. That the Board of Education approves the following individual(s) be appointed to the position of Office Substitute at the salary listed for SY 2022-2023:

	Name	Salary	Effective Dates
1	Erben, Patricia	\$17 per hour	9/1/2022-6/30/2023
2	Santangelo, Lisa	\$17 per hour	9/1/2022-6/30/2023

G. That the Board of Education approves the following appointments with no additional stipends or salary for SY 2022-2023:

	Position	Staff Member Assigned
1	Environmental Protection/Right to Know/ PEOSHA/AHERA/Indoor Quality Act/ Asbestos Management Officers	Supervisor of Buildings & Grounds
2	Integrated Pest Management Coordinator	Supervisor of Buildings & Grounds
3	Public Agency Compliance Officer/Record Custodian	School Business Administrator
4	Affirmative Action Officer & Title IX Compliance Officer	Superintendent
5	Affirmative Action Officer for Students with Disabilities	Supervisor of Special Services
6	Custodian of Records (OPRA)	School Business Administrator (Business Items) Superintendent (Personnel Items)
7	Custodian of Student Records	Superintendent or Designee
8	504 Compliance Officer(s)	Assistant Principal(s)
9	School Safety Specialist	Superintendent

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISED 3/9/2022: That the Board of Education approves the following Leave of Absence for SY 2021-2022:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4978	Childbirth Disability Unpaid with health benefits, using 0 sick days.	3/11/2022	4/29/2022	9/26/2022
	FMLA/NJFLA: 8 weeks Unpaid with health benefits.	5/2/2022	6/23/2022	
	FMLA/NJFLA: 4 weeks Unpaid with health benefits.	9/1/2022	9/23/2022	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following 2022-2023 Summer Personnel from 6/27/2022-8/31/2022 at the compensation rate listed:

	Name	Activity	Compensation (as per OEA Agreement, Article XII, I)	Total Expenditure
1	Marana, Gina	Medical Record and Vaccination Updates	\$50 per hour	Not to exceed \$750
2	Mason, Rima	504 Preparation	\$50 per hour	Not to exceed \$1250

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. That the Board of Education approves the Grade Level Chair Appointments and Stipends for SY 2022-2023:

	Grade Level	Teacher	Stipend
1	Kindergarten	Kapp, Hellen	\$250*
2	Kindergarten	Mertens, Victoria	\$250*
3	First Grade	Caruana, Jamie	\$250*
4	First Grade	Dell'Olio, Nikki	\$250*
5	Second Grade	Hook, Jennifer	\$250*
6	Second Grade	Menhinick, Kaitlin	\$250*

7	Third Grade	Pizza, Melissa	\$500*
8	Fourth Grade	Heinz-Marron, Karen	\$250*
9	Fourth Grade	O’Keeffe, Heide	\$250*
10	Fifth Grade	Malenda, Sheri	\$250*
11	Fifth Grade	Powers, Jennifer	\$250*
12	Sixth Grade	Maklin, Lesley	\$500*
13	Special Areas	Maiella, Lisa	\$500*

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B. That the Board of Education approves the following staff member(s) for Extracurricular positions for SY 2022-2023:

	Program	Teacher	Stipend
1	Family Math	Hook, Jennifer	\$700*
2	Family Math	Schaum, Tracey	\$700*
3	Family Science	O’Keeffe, Heide	\$700*
4	Family Science	Schaum, Tracey	\$700*
5	Intramurals	Kelly, Sean	\$700*
6	Math League	Schaum, Tracey	\$950*
7	Musical Assistant	Riesebieter, Erin	\$900*
8	Musical Director	Butcher, James	\$1,150*
9	Odyssey of the Mind	Schaum, Tracey	\$1,150*
10	Safety Patrol	Kelly, Sean	\$800*
11	Safety Patrol	Maiella, Lisa	\$800*
12	Spring Choral Concert	Butcher, James	\$150*
13	Spring Choral Concert	Riesebieter, Erin	\$150*
14	Spring Instrumental Concert	Butcher, James	\$150*
15	Spring Instrumental Concert	Riesebieter, Erin	\$150*
16	Student Government	Cataldo, Rosemarie	\$475*
17	Student Government	Garcia, Magda	\$475*
18	Winter Choral Concert	Butcher, James	\$150*

19	Winter Choral Concert	Riesebieter, Erin	\$150*
20	Winter Instrumental Concert	Butcher, James	\$150*
21	Winter Instrumental Concert	Riesebieter, Erin	\$150*

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- C. That the Board of Education approves the following staff member(s) for Morning Monitor stipends (as needed) for SY 2022-2023:

	Name	Position	Length of Session	Salary
1	Butcher, James	Morning Monitor	15 minutes	\$7.20 per session*
2	Malenda, Sheri	Morning Monitor	15 minutes	\$7.20 per session*
3	Mangol, Frederick	Morning Monitor	15 minutes	\$7.20 per session*
4	Pallotta, Alexandria	Morning Monitor	15 minutes	\$7.20 per session*
5	Powers, Jennifer	Morning Monitor	15 minutes	\$7.20 per session*
6	Rutigliano, Mia	Morning Monitor	15 minutes	\$7.20 per session*
7	Schaum, Tracey	Morning Monitor	15 minutes	\$7.20 per session*

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- D. That the Board of Education approves the following staff member(s) for Lunch Monitor and/or substitute Lunch Monitor stipends (as needed) for SY 2022-2023:

	Name	Position	Salary
1	Dell'Olio, Nikki	Lunch Monitor	\$15 per session*
2	Durling, D. Scott	Lunch Monitor	\$15 per session*
3	Giacobbe, Julia	Lunch Monitor	\$15 per session*
4	Kelly, Sean	Lunch Monitor	\$15 per session*
5	Kennedy, Amy	Lunch Monitor	\$15 per session*
6	Maiella, Lisa	Lunch Monitor	\$15 per session*
7	Malenda, Sheri	Lunch Monitor	\$15 per session*
8	Marulis, Kalene	Lunch Monitor	\$15 per session*
9	Pallotta, Alexandria	Lunch Monitor	\$15 per session*
10	Powers, Jennifer	Lunch Monitor	\$15 per session*

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E. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Bozios, M.	Affirmative Action Officer Online Certificate Program	NJ Principals & Supervisors Assn.	Virtual	Asynchronous	\$500	N/A	N/A
2	Bozios, M.	School Safety Specialist Training	NJ Department of Education	Burlington, NJ	8/8/2022-8/11/2022	\$0	N/A	Mileage
3	Bozios, M.	School-Based Behavioral Threat Assessment and Management Training	NJ Department of Education	Virtual	8/18/2022	\$0	N/A	N/A
4	Roth, D.		NJ Department of Education	Virtual	8/18/2022	\$0	N/A	N/A
5	Avgerinos, M.		NJ Department of Education	Virtual	8/31/2022	\$0	N/A	N/A
6	Orrico, S.		NJ Department of Education	Virtual	8/31/2022	\$0	\$180 (6 hours @ \$30 per hour)	N/A

IX. INTERNS/TUTORS/VOLUNTEERS:

A. That the Board of Education approves the following individual(s) for Clinical Practice placement for SY 2022-2023:

Name	College/University	Cooperating Teacher	Dates
Pugliese, Victoria*	Bloomfield College	Caruana, Jamie First Grade	9/1/2022-12/16/2022 2 days per week 1/12/2023-5/5/2023 5 days per week

*Pending receipt of required documentation

X. SPECIAL ISSUES: NONE