ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING

Oradell Public School Media Center August 17, 2022

AGENDA

- I. CALL TO ORDER- 7:30 p.m.
- II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Meetings Act have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with <u>The Record</u> and <u>Town News</u> and all persons requesting such notice.

IV. MISSION STATEMENT

The Oradell Public School District is dedicated to the ongoing pursuit of educational excellence through comprehensive innovative curriculum and instruction. The District is committed to providing opportunities for social, emotional, and academic discovery to foster curiosity, courage, and character. Our goal is to prepare our students to become life-long learners who are self-directed, resilient, productive responsible citizens.

Adopted by the Oradell Board of Education March 27, 2019

V. ROLL CALL

Mrs. Acosta, Mrs. Bhatia-Nigam, Mr. Griffin, Mrs. Norian, Mrs. Shapiro, Mrs. Walker, Mr. Walsh, Mr. Derian, and Mrs. Nichols

- VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY
- VII. BOARD PRESIDENT'S REMARKS
- VIII. SUPERINTENDENT'S REPORT
- IX. BUSINESS ADMINISTRATOR'S REPORT

X. MINUTES

REVIEW OF MEETING MINUTES

• July 27, 2022 Work/Business Section

APPROVAL OF MEETING MINUTES

• June 27, 2022 Work/Business Section

	Motion _	 _ Seconded
ROLL CALL		

XI. COMMITTEE REPORTS/ACTIONS

A. ADMINISTRATIVE ITEMS

B. BUILDING & GROUNDS/ SAFETY- Mr. Derian, Chairperson

B1. **Use of School Facilities**- It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following requests for use of school facilities for the **SY 2022 -2023** in accordance with **Board Policy #1330**:

#	Organization	Event	Area of Building	Date(s)	Time	Custodian	Facility Charge
						OT	
1.	Oradell Public School (Category A)	4 th Grade Family Science Instruction	MPR C	9/21/22, 9/28/22, 10/12/22, 10/19/22, 10/26/22 (Wednesdays)	3:30 P.M Set Up. 6:00 P.M - 8:00 P.M.	-0-	-0-
2.	Oradell Public School (Category A)	3 rd Grade Family Math Instruction	MPR C	9/22/22, 10/13/22, 10/20/22, 10/27/22, 11/03/22 (Thursdays)	3:30 P.M Set Up. 6:00 P.M 8:00 P.M.	-0-	-0-
3.	YWCA Northern New Jersey	Before/After School Program	MPR A& B	2022-2023 School Year	Before & After School	-0-	Per Contract
4.	YWCA Northern New Jersey	Vacation Program	MPR A & B	10/5/22, 10/10/22, 2/21-24/2023, 4/3-6/2023 (10 days)	7:30a.m. – 5:30p.m.	-0-	\$55 per day

	_ Motion	Seconded
ROLL CALL		

C. CURRICULUM- Mrs. Norian, Chairperson

C1. **Approval of Curriculum** – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the curriculum listed below for use in SY 2022-2023:

Grades
K-6

	Music	K-6	
	Theatre	K-6	
	Motion	Seconded	
	ROLL CALL		
D. FI	NANCE/ TECHNOLOGY- Mrs. St	napiro, Chairperson	
D1.	Hand Check Payroll Register for recommendation of the Business Adretroactively approves the disburser 2022 in the amount of \$118,203.40.	dministrator/Board Secretary, tha ments on the Payroll Hand Check	t the Board
	Motion	Seconded	
D2.	ROLL CALL Hand Check Payroll Register for recommendation of the Business Acretroactively approves the disburser 2022 in the amount of \$135,689.40.	dministrator/Board Secretary, tha ments on the Payroll Hand Check	t the Board
	Motion	Seconded	
D3.	ROLL CALL Check Register for August 12 - 17 the Business Administrator/ Board on the August 12 - 17, 2022 Check numbers 001602 - 001699, 023077	Secretary, that the Board approve Register in the amount of \$465,7	s the disbursements 72.11 check
	numbers 001002 – 001099, 02307	7– 023141 and 990096 – 990100	•
	Motion	Seconded	
	ROLL CALL		
D4.	Approval of Bergen County Speci Hospital Instruction for SY 2022-		
	the Superintendent, that the Board a		•
	Special Services School District to	-	
	confined for medical and/or rehabil 2022-2023 at the rate of \$65.00/hou		al Center for the SY
	Motion	Seconded	
	ROLL CALL		

D5.	Approve Contract to Provide Education Services for Students who are Visually Impaired – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the educational services provided by the New Jersey Commission For The Blind and Visually Impaired for student #139 for the 2022-2023 school year. The contract shall not exceed \$2, 200 and billing will be for services provided only. Motion Seconded
	ROLL CALL
D6.	Approval Auditorium Lights Purchase from Outreach FX Company, Inc. – It is
	hereby moved, upon the recommendation of the Superintendent, that the Board approves the purchase of lights for the auditorium renovation project from Outreach FX Company, Inc. at the purchase price of \$42,814.94.
	Motion Seconded
	ROLL CALL
D7.	Auditorium Stage and Window Curtains Purchase from Ackerson Drapery &
	Decorator Service, Inc. – It is hereby moved, upon the recommendation of the
	Superintendent, that the Board approves the purchase of auditorium stage and window curtains in accordance with the Educational Data Services, Inc. Time & Material awarded bid #10415 to Ackerson Drapery & Decorator Service, Inc. at the purchase price of \$41,873.52.
	Motion Seconded
	ROLL CALL
D8.	Approval of Capital Reserve Transfer to the Capital Outlay/Major Account/Fund to
	fund the Auditorium Renovatio Project.
	WHEREAS, the Oradell Board of Education (the "Board") has established a capital reserve account pursuant to N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-31 in accordance with Generally Accepted Accounting Principles, which is subject to an annual audit; and
	WHEREAS, the Board may use the capital reserve account to implement a capital project in the Oradell School District's ("District") Long Range Facility Plan ("LRFP") as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26-2; and

WHEREAS, pursuant to N.J.A.C $\,$. 6A:23A-14.1, the Board may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay major account/fund to fund the total costs, less any excess costs, of a school facilities project; and

WHEREAS, the Oradell Public School Auditorium Renovation Project ("Project') is a school facilities project included in the District's LRFP; and

WHEREAS, the Board intends to transfer \$727,250 from its capital reserve account to its capital outlay/major account to fund the total costs of the Project;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the use of capital reserve to fund the Project; and

BE IT FURTHER RESOLVED, that the Board hereby approves the total transfer of \$727,250 from the capital reserve account to the capital outlay/major account/fund to fund the total costs of the Project; and,

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Business Administrator/Board Secretary to generate account transfers to effectuate the terms of this Resolution.

N	Motion	Seconded
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ROLL CALL

D9. **Approval of an agreement for Non-Public School Aid Entitlement** for St. Joseph School as follows for SY 2022-2023:

Entitlement Category	Amount
Nursing	\$7,952
Security	\$14,555
Technology	\$2,982
Textbooks	\$4,686

Motion	Seconded	l

ROLL CALL

D10. **Approval of Tuition Student (Receiving) Contract** - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the receiving student tuition contract for student #102707 for the 2022-2023 school year at an annual cost of \$15,184.

Motion	Seconded

ROLL CALL

D11. Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A.* 52:14-17.46 et seq., offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHPB, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as "Chapter 44", any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Oradell Board of Education in the county of Bergen, call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOVLED, that the Oradell Board of Education in the county of Bergen urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees' Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Oradell Board of Education in the county of Bergen urge the Legislature and executive branch to examine the impact that "Chapter 44" has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Lagana, Assemblyman Tully, Assemblywoman Swain, and the New Jersey School Boards Association.

		Motion	Seconded	
	ROLL CAL			
D12.	Approval of	YWCA of Berger	n County Lease Agreem	ent – It is hereby moved, upon
	recommenda between the the Oradell P	tion of the Superin Oradell Board of E	tendent, that the Board and the YWCA perate the Before/After-Sc	of Bergen County for the use of Chool Program from September
		Motion	Seconded	
	ROLL CAL		seconded	
E. NJ	ISBA/ BCSBA	DELEGATE RI	E PORT- Mr. Walsh, Del	egate
			,	
F PE	RSONNEL.	Mrs. Walker, Cha	irnerson	
			•	
F1.		-	-	ntendent, that the Board accepts
	and approves	the Personnel Co	mmittee Report dated Au	gust 17, 2022.
		Motion	Seconded	
	ROLL CAL		Seconded	
F2.			mendation of the Superio	ntendent, that the Board accepts
1.2.			ct rates as listed below:	nendent, that the Board accepts
	and approves	the revised Distri	or rates as listed below.	
	Item		Position	Rate
	1.	Lunch Aide		\$17 per hour
	2.	Teacher Substit	ute	\$TBD
	3.	Instructional Ai	de Substitute	\$TBD
	4.	Office Substitut	e	\$TBD
		3.6		
			Seconded	
	ROLL CAL	L		
G. PC	DLICY- Mrs. 1	Bhatia-Nigam, Cha	airperson	
G1.	Abolishmont	of the following F	Policy	
G1.			<u> </u>	
	Polic			Description
	5141.	11	Vaccina	ation and Testing
		Motion	Second	ad.
	DOLL CA		second	zu
	ROLL CA	LL		

	H. PUBLIC RELATIONS- Mr. Griffin, Chairperson
	I. COVID-19 TASK FORCE- Mr. Griffin, Chairperson
XII.	OPEN TO THE PUBLIC
XIII.	OLD BUSINESS
XIV.	NEW BUSINESS
XV.	CLOSED SESSION- (IF NECESSARY)
	(NOTICE: Public action may be taken after Closed Session concludes.)
	WHEREAS , a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and
	WHEREAS, public disclosure of this matter may be prejudicial to the public good
	NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and
	BE IT FURTHER RESOLVED , that the Minutes of this meeting be sealed until the matter is resolved.
	Motion Seconded ROLL CALL
XVI.	ADJOURNMENT
	Motion Seconded
	ROLL CALL