

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649
PUBLIC WORK/BUSINESS SESSION MEETING
Oradell Public School Media Center
August 17, 2022**

MINUTES

I. *The meeting was called to order at 7:35 p.m. by Mrs. Nichols.*

II. *The Flag Salute was led by Mrs. Norian.*

III. *The Sunshine Law Statement was read by Mrs. Nichols.*

All requirements of the Open Public Meetings Act have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

IV. *The Mission Statement was read by Mr. Derian.*

The Oradell Public School District is dedicated to the ongoing pursuit of educational excellence through comprehensive innovative curriculum and instruction. The District is committed to providing opportunities for social, emotional, and academic discovery to foster curiosity, courage, and character. Our goal is to prepare our students to become life-long learners who are self-directed, resilient, productive responsible citizens.

Adopted by the Oradell Board of Education March 27, 2019.

V. **ROLL CALL**

Present: Mrs. Acosta, Mrs. Norian, Mrs. Shapiro, Mrs. Walker, Mr. Derian, and Mrs. Watson-Nichols

Absent: Mrs. Bhatia-Nigam, Mr. Griffin and Mr. Walsh

Also present were John M. Marmora, Business Administrator/Board Secretary and Megan Bozios, Superintendent, and 2 members of the public.

VI. **OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY - None**

VII. **BOARD PRESIDENT’S REMARKS**

Mrs. Nichols discussed dates for the Board Retreat meeting.

VIII. **SUPERINTENDENT’S REPORT**

IX. BUSINESS ADMINISTRATOR’S REPORT

Mr. Marmora reported on the health benefits premium are expected to increase and a copy of resolution D11 will be sent to Governor Murphy. The Business Office has been hard at work to close out the 2021-2022 fiscal year with hopes that the audit can begin next month.

X. MINUTES

A motion by Mrs. Norian, seconded by Mrs. Walker, the approval of 06/27/22 Meeting Minutes and the review of Meeting Minutes of 07/27/22, carried by a roll call vote of 5-0. Mrs. Shapiro abstained.

REVIEW OF MEETING MINUTES

- July 27, 2022 Work/Business Section

APPROVAL OF MEETING MINUTES

- June 27, 2022 Work/Business Section

XI. COMMITTEE REPORTS/ACTIONS

A. ADMINISTRATIVE ITEMS - None

B. BUILDING & GROUNDS/ SAFETY- Mr. Derian, Chairperson

A motion by Mr. Derian, seconded by Mrs. Norian, and carried by a roll call vote of 6-0 the Board approved B1.

B1. Use of School Facilities- It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following requests for use of school facilities for the **SY 2022 -2023** in accordance with **Board Policy #1330:**

#	Organization	Event	Area of Building	Date(s)	Time	Custodian OT	Facility Charge
1.	Oradell Public School (Category A)	4 th Grade Family Science Instruction	MPR C	9/21/22, 9/28/22, 10/12/22, 10/19/22, 10/26/22 (Wednesdays)	3:30 P.M Set Up. 6:00 P.M.– 8:00 P.M.	-0-	-0-
2.	Oradell Public School (Category A)	3 rd Grade Family Math Instruction	MPR C	9/22/22, 10/13/22, 10/20/22, 10/27/22, 11/03/22 (Thursdays)	3:30 P.M Set Up. 6:00 P.M.– 8:00 P.M.	-0-	-0-
3.	YWCA Northern New Jersey	Before/After School Program	MPR A& B	2022-2023 School Year	Before & After School	-0-	Per Contract
4.	YWCA Northern New Jersey	Vacation Program	MPR A & B	10/5/22, 10/10/22, 2/21-24/2023, 4/3-6/2023 (10 days)	7:30a.m. – 5:30p.m.	-0-	\$55 per day

C. **CURRICULUM-** Mrs. Norian, Chairperson

Mrs. Norian reported on the last curriculum committee meeting. Amy Brancato did an excellent job presenting the upcoming curriculum changes.

A motion by Mrs. Norian, seconded by Mrs. Walker, and carried by a roll call vote of 6-0 the Board approved C1.

- C1. **Approval of Curriculum** – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the curriculum listed below for use in SY 2022-2023:

Subject	Grades
Reading	K-6
Writing	K-6
Social Studies	K-6
Music	K-6
Theatre	K-6

D. **FINANCE/ TECHNOLOGY-** Mrs. Shapiro, Chairperson

Reported the next committee meeting will be next week

A motion by Mrs. Shapiro, seconded by Mrs. Walker, and carried by a roll call vote of 6-0 the Board approved D1-D12.

- D1. **Hand Check Payroll Register for July 15, 2022**– It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Payroll Hand Check Register for July 15, 2022 in the amount of **\$118,203.40**.
- D2. **Hand Check Payroll Register for July 30, 2022**– It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Payroll Hand Check Register for July 30, 2022 in the amount of **\$135,689.40**.
- D3. **Check Register for August 12 - 17, 2022** - It is hereby moved, upon recommendation of the Business Administrator/ Board Secretary, that the Board approves the disbursements on the August 12 - 17, 2022 Check Register in the amount of **\$465,772.11 check numbers 001602 – 001699, 023077– 023141 and 990098 – 990100**.
- D4. **Approval of Bergen County Special Services School District Renewal Contract for Hospital Instruction for SY 2022-2023** - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal contract with Bergen County Special Services School District to provide hospital instruction to students who are

confined for medical and/or rehabilitative care in New Bridge Medical Center for the SY 2022-2023 at the rate of \$65.00/hour.

- D5. **Approve Contract to Provide Education Services for Students who are Visually Impaired** – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the educational services provided by the New Jersey Commission For The Blind and Visually Impaired for student #139 for the 2022-2023 school year. The contract shall not exceed \$2, 200 and billing will be for services provided only.
- D6. **Approval Auditorium Lights Purchase from Outreach FX Company, Inc.** – It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the purchase of lights for the auditorium renovation project from Outreach FX Company, Inc. at the purchase price of \$42,814.94.
- D7. **Auditorium Stage and Window Curtains Purchase from Ackerson Drapery & Decorator Service, Inc.** – It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the purchase of auditorium stage and window curtains in accordance with the Educational Data Services, Inc. Time & Material awarded bid #10415 to Ackerson Drapery & Decorator Service, Inc. at the purchase price of \$41,873.52.
- D8. **Approval of Capital Reserve Transfer to the Capital Outlay/Major Account/Fund to fund the Auditorium Renovation Project.**

WHEREAS, the Oradell Board of Education (the “Board”) has established a capital reserve account pursuant to N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-31 in accordance with Generally Accepted Accounting Principles, which is subject to an annual audit; and

WHEREAS, the Board may use the capital reserve account to implement a capital project in the Oradell School District’s (“District”) Long Range Facility Plan (“LRFP”) as required pursuant to N.J.S.A. 18A:7G-4(a) and N.J.A.C. 6A:26- 2; and

WHEREAS, pursuant to N.J.A.C . 6A:23A-14.1, the Board may, by resolution, transfer funds from the capital reserve account to the line items in the capital outlay major account/fund to fund the total costs, less any excess costs, of a school facilities project; and

WHEREAS, the Oradell Public School Auditorium Renovation Project (“Project”) is a school facilities project included in the District’s LRFP; and

WHEREAS, the Board intends to transfer \$727,250 from its capital reserve account to its capital outlay/major account to fund the total costs of the Project;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the use of capital reserve to fund the Project; and

BE IT FURTHER RESOLVED, that the Board hereby approves the total transfer of \$727,250 from the capital reserve account to the capital outlay/major account/fund to fund the total costs of the Project; and,

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Business Administrator/Board Secretary to generate account transfers to effectuate the terms of this Resolution.

- D9. **Approval of an agreement for Non-Public School Aid Entitlement** for St. Joseph School as follows for SY 2022-2023:

Entitlement Category	Amount
Nursing	\$7,952
Security	\$14,555
Technology	\$2,982
Textbooks	\$4,686

- D10. **Approval of Tuition Student (Receiving) Contract** - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the receiving student tuition contract for student #102707 for the 2022-2023 school year at an annual cost of \$15,184.

- D11. **Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program**

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHBP, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees' Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees' Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e., local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as “Chapter 44”, any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Oradell Board of Education in the county of Bergen, call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Oradell Board of Education in the county of Bergen urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees’ Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Oradell Board of Education in the county of Bergen urge the Legislature and executive branch to examine the impact that “Chapter 44” has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senator Lagana, Assemblyman Tully, Assemblywoman Swain, and the New Jersey School Boards Association.

- D12. **Approval of YWCA of Bergen County Lease Agreement** – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Lease Agreement between the Oradell Board of Education and the YWCA of Bergen County for the use of the Oradell Public School to operate the Before/After-School Program from **September 1, 2022 through June 30, 2023**.

E. **NJSBA/ BCSBA DELEGATE REPORT**- Mr. Walsh, Delegate - *None*

F. PERSONNEL - Mrs. Walker, Chairperson

A motion by Mrs. Walker, seconded by Mrs. Norian, and carried by a roll call vote of 6-0 the Board approved F1-F2. The amounts in resolution were walked on and will be reflected in the minutes.

F1. It is hereby moved, upon recommendation of the Superintendent, that the Board accepts and approves the Personnel Committee Report dated **August 17, 2022**.

F2. It is hereby moved, upon recommendation of the Superintendent, that the Board accepts and approves the revised District rates as listed below:

Item	Position	Rate
1.	Lunch Aide	\$17 per hour
2.	Teacher Substitute	\$120
3.	Instructional Aide Substitute	\$120
4.	Office Substitute	\$16

G. POLICY- Mrs. Bhatia-Nigam, Chairperson

Ms. Bozios provided an explanation on the policy abolishment. The Board Members discussed.

A motion by Mrs. Shapiro, seconded by Mrs. Norian, and carried by a roll call vote of 6-0 the Board approved G1.

G1. Abolishment of the following Policy:

Policy #	Description
5141.11	Vaccination and Testing

H. PUBLIC RELATIONS- Mr. Griffin, Chairperson – None

I. COVID-19 TASK FORCE- Mr. Griffin, Chairperson – None

XII. OPEN TO THE PUBLIC – None

XIII. OLD BUSINESS – None

XIV. NEW BUSINESS

Mrs. Walker is ordering new shirts for Board Members and mentioned the Rotary's flag sale for hero fundraiser. Mrs. Walker read that New Jersey was chosen as the 2nd most popular State.

XV. ADJOURNMENT

A motion made by Mrs. Norian, and seconded by Mrs. Walker, and carried a roll call vote of 6 -0, the meeting was adjourned at 7:55 p.m.

Respectfully Submitted,

A handwritten signature in blue ink that reads "John M. Marmora". The signature is written in a cursive style with a horizontal line at the end.

John M. Marmora
Business Administrator/Board Secretary