



## The Oradell Public School District

# Harassment, Intimidation and Bullying 2023-24 Self-Assessment

*October 9, 2024*



# Overview



- NJDOE requires schools to self-assess every year as part of the Anti-Bullying Bill of Rights Act (ABR)
- Self-assessment based on 8 Core Elements and 26 indicators from **7/1/23 to 6/30/24**
- After tonight's presentation, the data will be submitted to the state
- No minimum score provided by NJDOE for passing or failing
- Baseline score for meeting all requirements is **52 points**
- Perfect score is **78 points**



# 8 Core Elements

1. HIB Programs and Initiatives
2. Training on the BOE Approved Policy
3. Other Staff Instruction and Training Programs
4. Curriculum and Instruction on HIB
5. HIB Personnel
6. School Level HIB Incident Reporting Procedure
7. HIB Investigation Procedure
8. HIB Reporting



# HIB Self-Assessment Results

<b>CORE ELEMENT</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>23-24</b>
1. HIB Programs and Initiatives	12/15	12/15	12/15	12/15
2. Training on the BOE Approved BOE Policy	7/9	7/9	8/9	8/9
3. Other Staff Instruction and Training Programs	13/15	13/15	13/15	13/15
4. Curriculum and Instruction on HIB	6/6	6/6	6/6	6/6
5. HIB Personnel	8/9	8/9	8/9	9/9
6. School Level HIB Incident Reporting Procedure	6/6	6/6	6/6	6/6
7. HIB Investigation Procedure	12/12	12/12	12/12	12/12
8. HIB Reporting	6/6	6/6	6/6	6/6
<b>TOTALS</b>	<b>70/78</b>	<b>70/78</b>	<b>71/78</b>	<b>72/78</b>



# Comparing 23-24 to 22-23

- We scored one point higher overall on the assessment from 2022-23.
- The area in which we showed growth was Core Element #5 HIB Personnel. Last year, the team met three times to actively address and improve various school climate concerns.
- The school continues to show strong scores in the areas of curriculum/instruction, incident reporting, and investigation.
- The School Safety and Climate Team enhanced its meeting protocols, which allowed us to better identify key areas for school improvement. As a result, we recognized hallway behavior as a priority, which ultimately inspired this year's theme.
- A highlight: Conducted six HIB PTA volunteer training sessions to train 130 volunteers.



# + Moving Forward

- Use this year's theme "The Way of the Panther" to create school-wide conditions to prevent and address HIB. (Core Element 1)
- Establish consistent school-wide OPS Circle routines and expectations. Allocate dedicated time for classroom meetings, and offer teachers support in connecting these discussions to student behavior within the community. (Core Element 1)
- Continue volunteer HIB training.(Core Element 3)
- Next year, bring in a licensed health care professional to conduct suicide awareness training (part of the five year training cycle. (Core Element 3)

