

Oradell Board of Education  
 Personnel Committee Report Addendum  
 September 20, 2023

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the position of 17.5 hour aide at the salary listed for SY 2023-2024:

Name	Assignment	Salary
Eng, Kiersten*	General Education/Special Education	\$14,311 (prorated)

\*Pending receipt of appropriate required documentation

B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$125 per full day and \$150 per full day after 25 full days of substituting for SY 2023-2024:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Eng, Kiersten*	X	X	9/1/2023-6/30/2024
2	Richards, Gary*	X	X	

\*Pending receipt of appropriate required documentation

C. That the Board of Education approves staff and compensation for the Fall 2023 Title I Funded Fourth Grade Reading Comprehension After School Program, 10/2/2023-11/8/2023, with planning on 9/21/2023:

	Name	Position	Compensation Per Teacher (as per OEA Agreement, Article XII, I)
1	Gleason, Meredith	Reading Comprehension Program Teacher	\$50 per hour up to 19 hours (\$950 maximum per participant)
2	Pizza, Melissa		
3	Rosen, Rebecca		
4	Windram, Kathleen		

D. That the Board of Education approves staff and compensation for the Fall 2023 Title I Funded Fourth Grade Reading Comprehension After School Program, 10/2/2023-11/8/2023:

	Name	Position	Compensation Per Teacher (as per OEA Agreement, Article XII, I)
1	Cleary, Jean	Reading Comprehension Program Substitute Teacher	\$50 per hour
2	Kenyon, Roberta		

E. That the Board of Education approves the following individual(s) be appointed to the position of Lunch Aides at the salary listed for SY 2023-2024:

Name	Salary	Effective Dates
Fagan, Erin*	\$17 per hour (Up to 12 hours per week)	9/1/2023-6/30/2024

\*Pending receipt of appropriate required documentation

F. REVISE 6/28/2023: That the Board of Education appoints the following individual(s) to the position of instructional aide at the hourly position and salary listed for SY 2023-2024:

	Name	Assignment	Hours Per Week	Salary	Effective Dates
1	Barone, Elizabeth	Special Education	24.5	\$20,035	9/1/2023-9/15/2023
2	Barone, Elizabeth	Special Education	29.5	\$24,124	9/16/2023-6/30/2024
3	Vallorano, Marni	Special Education	24.5	\$20,035	9/1/2023-9/15/2023
4	Vallorano, Marni	Special Education	29.5	\$24,124	9/16/2023-6/30/2024

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave(s) of Absence for SY 2023-2024:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4722	Medical LOA Paid with health benefits, using 27 sick days.	10/19/2023	11/30/2023	12/1/2023

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) for Movement on the Guide for SY 2023-2024:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Kapp, Hellen	Kindergarten Teacher	MA+15	MA+30	10/1/2023

B. That the Board of Education approves the following Mentor assignment(s) for the Provisional Teacher(s) listed:

	Provisional Teacher	Mentor	Amount to be Paid by Provisional Teacher to Mentor	Start Date
1	Badillo, Grace	Hook, Jennifer	\$550 (prorated)	9/18/2023
2	Delpino, Jennifer	Rosen, Rebecca	\$550	9/18/2023
3	Duval, Daniel	Velmonte, Reischell	\$1000	9/18/2023

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Constandinou, M.	Foundations Level 3 Launch	Wilson Language Training	Virtual	9/21/2023	\$320 per attendee	\$0	N/A
2	Tashjian, J.							
3	Jeffs, J.	Foundations Level 3 Launch	Wilson Language Training	Virtual	10/10/2023	\$320 per attendee	\$0	N/A
4	Pizza, M.							
5	Oxnard, D.	Foundations Level 3 Launch	Wilson Language Training	Virtual	10/11/2023	\$320 per attendee	\$0	N/A
6	Talarico, A.							

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE