

Oradell Board of Education  
 Personnel Committee Report Addendum  
 September 1, 2021

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

A. That the Board of Education accepts with regret the resignation for the purposes of retirement of the following individual(s) on the date indicated:

Name	Position	Effective Date
Williamson, Kevin	Supervisor of Buildings & Grounds	11/1/2021

B. That the Board of Education accepts the resignation of the following personnel on the date indicated:

	Name	Position	Effective Date
1	Hendricks, Nicole	Teacher	8/31/2021
2	Majka, Paige	Teacher	8/17/2021
3	Rivera-Perez, Sonaly	Instructional Aide	8/19/2021

**II. NEW HIRES/APPOINTMENTS:**

A. That the Board of Education approves the following individual(s) be appointed to the certified position indicated at the salaries listed for SY 2021-2022:

	Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date(s)
1	Constandinou, Maria*	3rd Grade Teacher/#1001	MA, Step 1 \$59,480	1	New Position	9/1/2021-6/30/2022
2	Karathomas, Ailza	Special Education Teacher/#2405	BA, Step 1 \$54,980	1	#4665	9/1/2021-6/30/2022
3	Pallotta, Alexandria	2nd Grade Teacher/#1001	MA, Step 1 \$59,480	1	#4400	9/1/2021-6/30/2022
4	Riesebieter, Erin	Music Teacher/#2100	MA, Step 10 \$68,830	1	#4410	9/1/2021-6/30/2022
5	Rutigliano, Mia*	5th Grade Teacher/#1001	BA, Step 1 \$54,980	1	#4041	9/1/2021-6/30/2022

*\*Pending receipt of appropriate required documentation*

- B. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2021-2022:

	Name	Assignment	Salary for Each of the Listed 29.5 Hour Aides
1	Alhaj, Lina	Special Education	\$22,644
2	Canfield, Laura	Special Education	
3	Dunphy, Kimberley	Special Education	
4	Eagar, Tracy	Special Education	
5	Fontana, Marianne	General Education	
6	Ha, Jungim*	Special Education	
7	Haberman, Estelle	General Education	
8	Hassett, Shannon	Special Education	
9	O'Neill, Kaitlynn	Special Education	
10	Pallotta, Denise	Special Education	
11	Rodenberg, Cassidy*	Special Education	
12	Speno, Renee	Special Education	
13	Taormino, Kathleen*	Special Education	
14	Tashjian, Debra	Special Education	
15	Tirpanciyan, Yeidelin	Special Education	

*\*Pending receipt of appropriate required documentation*

- C. That the Board of Education approves the following individual(s) be appointed to the position of 24.5 hour aide at the salary listed for SY 2021-2022:

	Name	Assignment	Salary for Each of the Listed 24.5 Hour Aides
1	Barone, Elizabeth	Special Education	\$18,803
2	Falotico, Kristen	General Education	

D. That the Board of Education approves the following individual(s) be appointed to the position of Lunch Aides at the salary listed for SY 2021-2022:

	Name	Salary	Effective Dates
1	Erben, Patricia	\$16.80 per hour (Up to 12.5 hours per week)	9/1/2021-6/30/2022
2	Park, Andrea*	\$16.80 per hour (Up to 12.5 hours per week)	9/1/2021-6/30/2022
3	Shin, Yeonjoo	\$16.80 per hour (Up to 12.5 hours per week)	9/1/2021-6/30/2022
4	Turkeri, Asiye*	\$16.80 per hour (Up to 12.5 hours per week)	9/1/2021-6/30/2022
5	Weinzierl, Robin	\$16.80 per hour (Up to 12.5 hours per week)	9/1/2021-6/30/2022

*\*Pending receipt of appropriate required documentation*

E. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at a rate of \$100 per full day for SY 2021-2022:

Name	Position		Effective Dates
	Substitute Teacher	Substitute Aide	
Giacobbe, Julia	X	X	9/1/2021-6/30/2022

F. REVISED 5/12/2021: That the Board of Education approves and appoints the following personnel and rates of compensation during Summer 2021:

Name	Position	Hours per Week	Salary Not to Exceed
Kim, JeeNa Orrico, Sheila Perla, Cristina	Staff are either School Psychologist, LDTC, or Social Worker: Case Management, conduct Evaluations, attend IEP Meetings	Each staff member not to exceed 15 hours per week for 9 weeks at @ \$50 per hour	Not to exceed \$6,750

G. REVISED 6/9/2021: That the Board of Education approves and appoints the following personnel and rates of compensation during Summer 2021:

Name	Position	Rate of Pay for Each Staff Member	Hours for Each Staff Member	Salary for Each Staff Member	Effective Date for Each Staff Member
Kenyon, Roberta	Teacher	\$50 per hour	Not to exceed 3 hours for Summer IEP Meetings	Not to exceed \$150	7/1/2021-8/30/2021

III. TRANSFERS/REASSIGNMENTS:

- A. That the Board of Education approves the reassignment of the following staff member(s) for SY 2021-2022:

Name	From Position	To Position	Effective Dates
Mohr, Ericka	Basic Skills Teacher	1st Grade Teacher	9/1/2021-10/29/2021

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following personnel for compensation for 504 preparation for SY 2021-2022:

Name	Dates	Hourly Rate	Salary
Mason, Rima	8/1/2021-8/30/2021	\$50	Not to exceed 3 hours 3 @ \$50 = \$150

- B. That the Board of Education approves compensation for the following personnel for a change of room assignment for SY 2021-2022:

	Name	Former Room	New Room	Compensation
1	McGrath, Blair	226	227	\$150
2	Mohr, Ericka	131	122	\$150
3	Rosen, Rebecca	222	233	\$150

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. That the Board of Education approves the following staff member(s) for Extracurricular positions for SY 2021-2022:

Name	Program	Stipend
O’Keeffe, Heide	Family Science	\$700

B. That the Board of Education approves the following staff member(s) for Lunch Monitor and/or substitute Lunch Monitor stipends (as needed) for SY 2021-2022:

	Name	Position	Salary
1	Kelly, Sean	Lunch Monitor	\$15 per session
2	Maiella, Lisa	Lunch Monitor	\$15 per session
3	Marulis, Kalene	Lunch Monitor	\$15 per session

C. That the Board of Education approves the following Workshops/Conferences for SY 2021-2022:

Attendee(s)	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration Fee	Travel
Marmora, J.	Facility & Capital Projects & Financing Options	NJASBO	Birchwood Manor, Whippany, NJ	9/16/2021	\$100	Mileage Tolls

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE