

Oradell Board of Education/
Personnel Committee Report Addendum
September 13, 2018

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following certified individual(s) be appointed for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following certified individual(s) effective as follows:

	Last Name	First Name	Position/PC#	Salary	Replacing	Effective Date
1	Doran	Mary Ann	Special Education Teacher PC #2405, 2406	MA Step I: \$61,153	Michelle Garrido	9/4/2018
2	*Yu	Christine	Leave Replacement Teacher PC #1003, 1004	MA Step C: \$55,188 Pro-rated	Adrianna Velardi/ Ericka Mohr	9/4/2018- 5/3/2019

**Pending receipt of appropriate required documentation*

B. [Revised] [8/8/18] That the Board of Education approves the following certified individual(s) be appointed for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following certified individual(s) effective as follows:

Last Name	First Name	Position/PC#	Salary	Replacing	Effective Date
Odlum	Gina	Nurse (PC #3114)	BA, Step A \$51,180 \$51,651	Carole Orthmann	9/1/2018- 6/30/2018

**Pending receipt of appropriate required documentation*

- C. Approval of Recording Technician for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual(s) as Recording Technician for SY 9/1/2018-6/30/2019:

Last Name	First Name	Position/PC#	Salary	Effective Date
*Castellari	Leila	Recording Technician	\$25.00 per hour	9/4/2018

**Pending receipt of appropriate required documentation*

- D. That the Board of Education approves the following individual(s) be appointed as Hourly Aides as indicated, at the salaries listed for SY 2018-2019:

	Last Name	First Name	Position	Salary	Replacing	Effective Date
1	Barone	Beth	24.5 Hour Instructional Aide	\$17,207.40	Jessica Aiello	9/4/18
2	Cioffi	Margaret	29.5 Hour Instructional Aide	\$20,723.00	Tracey Kaminski	9/4/18
3	Fontana	Marianne	29.5 Hour Instructional Aide	\$20,723.00	New Position	9/4/18
4	*O'Keefe	Kelly	29.5 Hour Instructional Aide	\$20,723.00	Magda Garcia	9/4/18
5	Windram	Kate	29.5 Hour Instructional Aide	\$20,723.00	New Hire	9/4/18

**Pending receipt of appropriate required documentation*

- E. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher/Aide at the salaries listed for SY 2018-2019:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
*Cohen	Kira	X	X	\$90 Per Day	9/4/2018

**Pending receipt of appropriate required documentation*

- F. [Revised] [6/27/2018] That the following individuals be appointed 9/1/2018-6/30/2019, 29.5 and 17.5 Hour Instructional Aide(s) - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 29.5 and 17.5 Hour Instructional Aide(s) for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Assignment	Salary
1	Dunphy	Kim	29.5 hour Instructional Aide	1:1(period 1-5); Student ID #7751330757 General Ed (period 9) Resource Room Math (period 7&8)	\$20,723
2	Haberman	Estelle	29.5 hour Instructional Aide	Resource Center (period 1,2,6,7); & General Ed (period 3,4,8,9)	\$20,723
3	Russo	Sarah	29.5 hour Instructional Aide	Resource Center Kindergarten (General Ed)	\$20,723
4	Samuel	Christine	29.5 17.5 hour Instructional Aide	LLD General Ed (Period 5,6,7,8,9) PM	\$20,723 \$12,291
5	Shuler	Elizabeth	29.5 hour Instructional Aide	Resource Center Kindergarten (General Ed)	\$20,723

- G. [Revised] [6/27/2018] That the following individuals be appointed 9/1/2018-6/30/2019, Part-Time (17.5 hour) Instructional Aide(s) - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Part-Time (17.5 hour) Instructional Aide(s) for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Assignment	Salary
1	Jablonsky	Carrie	17.5 hour Instructional Aide	General Ed (Period 3,4,5) & Resource Center (Period 1,2) PM AM	\$12,291

2	Kornfeld	Barbara	17.5 hour Instructional Aide	Resource Center General Ed (Period 1-5) AM	\$12,291
3	Perekupka	Cleo	17.5 hour Instructional Aide	Resource Center , General Ed (Period 1,2,3,4,5) AM	\$12,291
4	Speno	Renee	17.5 hour Instructional Aide	Pre-K , Kindergarten PM	\$12,291

H. Appointment of the following Professional Consultant/School Physician for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the following Professional Consultant/School Physician for SY 7/1/2018-6/30/2019:

Last Name	First Name	Position	Term	Salary
DeAngelo, MD	Ann	Professional Consultant/ School Physician	7/1/2018- 6/30/2019	Annual salary of \$4,000.00: (no increase over prior year)

I. Appointment of the following Treasurer of School Moneys for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following for SY 7/1/2018-6/30/2019:

Last Name	First Name	Position	Term	Salary
DeSimone	Angelo	Treasurer of School Moneys	7/1/2018- 6/30/2019	Annual salary of \$2,900.00 (no increase over prior year)

J. That the Board of Education appoints the following individual(s) as Substitute Teachers/Aides at the salaries listed for SY 2018-2019:

	Last Name	First Name	Position		Salary	Effective Date
			Substitute Teacher	Substitute Aide		
1	Awar	Jessica	X	X	\$90 Per Day	9/4/2018
2	Benner-Prentice	Kristin	X	X	\$90 Per Day	9/4/2018
3	Benson	Carol Ann	X	X	\$90 Per Day	9/4/2018
4	Boss	Louise	X	X	\$90 Per Day	9/4/2018
5	Boyajian	Lisa	X	X	\$90 Per Day	9/4/2018
6	Boyle	Denise	X	X	\$90 Per Day	9/4/2018
7	Boyle	Paige	X	X	\$90 Per Day	9/4/2018
8	Brady	Jill	X	X	\$90 Per Day	9/4/2018
9	Burmester	Cynthia	X	X	\$90 Per Day	9/4/2018
10	Burns	Kara	X	X	\$90 Per Day	9/4/2018
11	Cabany	Karen A.	X	X	\$90 Per Day	9/4/2018
12	Callison	Keri	X	X	\$90 Per Day	9/4/2018
13	Ceresnak	Colleen	X	X	\$90 Per Day	9/4/2018
14	Chamesian	Linda	X	X	\$90 Per Day	9/4/2018
15	Cullen	Lisa	X	X	\$90 Per Day	9/4/2018
16	Darian	Sarah	X	X	\$90 Per Day	9/4/2018
17	DePasquale	Christine	X	X	\$90 Per Day	9/4/2018
18	Dunphy	Kimberley	X	X	\$90 Per Day	9/4/2018
19	Falotico	Kristen	X	X	\$90 Per Day	9/4/2018
20	Goldstein	Hannah	X	X	\$90 Per Day	9/4/2018

21	Grochan	Mary	X	X	\$90 Per Day	9/4/2018
22	Guedes	Nicole	X	X	\$90 Per Day	9/4/2018
23	Guttilla	Antonella	X	X	\$90 Per Day	9/4/2018
24	Haberman	Estelle	X	X	\$90 Per Day	9/4/2018
25	Haroon	Beenish	X	X	\$90 Per Day	9/4/2018
26	Himmelberg	Peter	X	X	\$90 Per Day	9/4/2018
27	Hoft	Judith	X	X	\$90 Per Day	9/4/2018
28	Jablonsky	Carrie	X	X	\$90 Per Day	9/4/2018
29	Kahwajian	Megan	X	X	\$90 Per Day	9/4/2018
30	Kornfeld	Barbara	X	X	\$90 Per Day	9/4/2018
31	Kuehner	Denise	X	X	\$90 Per Day	9/4/2018
32	Leyden	Sandra	X	X	\$90 Per Day	9/4/2018
33	Luyke	Janet	X	X	\$90 Per Day	9/4/2018
34	Marks	Nicole	X	X	\$90 Per Day	9/4/2018
35	Maroules	George	X	X	\$90 Per Day	9/4/2018
36	Martin-Rumsby	Maxine	X	X	\$90 Per Day	9/4/2018
37	Masiello	Linda	X	X	\$90 Per Day	9/4/2018
38	Mullen	Monique	X	X	\$90 Per Day	9/4/2018
39	Murphy	Hayley	X	X	\$90 Per Day	9/4/2018
40	Nelson	Maryann	X	X	\$90 Per Day	9/4/2018
41	Nicoletti	Pat	X	X	\$90 Per Day	9/4/2018
42	Norr	Svetiana	X	X	\$90 Per Day	9/4/2018

43	Onorato	Nicole	X	X	\$90 Per Day	9/4/2018
44	Pace	Pasquale	X	X	\$90 Per Day	9/4/2018
45	Pallotta	Alexandria R.	X	X	\$90 Per Day	9/4/2018
46	Pallotta	Denise	X	X	\$90 Per Day	9/4/2018
47	Patel	Smita	X	X	\$90 Per Day	9/4/2018
48	Paulillo	Suzanne	X	X	\$90 Per Day	9/4/2018
49	Perekupka	Cleo	X	X	\$90 Per Day	9/4/2018
50	Peters	Melissa	X	X	\$90 Per Day	9/4/2018
51	Picnic	Mary	X	X	\$90 Per Day	9/4/2018
52	Pizza	Stephanie M.	X	X	\$90 Per Day	9/4/2018
53	Quinn	Debra	X	X	\$90 Per Day	9/4/2018
54	Ross	Carolyn	X	X	\$90 Per Day	9/4/2018
55	Santangelo	Lisa Ann	X	X	\$90 Per Day	9/4/2018
56	Scalcione	Virginia	X	X	\$90 Per Day	9/4/2018
57	Schoeppler	Sylvia	X	X	\$90 Per Day	9/4/2018
58	Scipioni	Diane	X	X	\$90 Per Day	9/4/2018
59	Shuler	Beth	X	X	\$90 Per Day	9/4/2018
60	Skroce	Christian	X	X	\$90 Per Day	9/4/2018
61	Speno	Renee	X	X	\$90 Per Day	9/4/2018
62	Spillane	John	X	X	\$90 Per Day	9/4/2018
63	Stross	Joseph	X	X	\$90 Per Day	9/4/2018
64	Stross	Lisa	X	X	\$90 Per Day	9/4/2018

65	Stutz	Amanda	X	X	\$90 Per Day	9/4/2018
66	Tashjian	Debbie	X	X	\$90 Per Day	9/4/2018
67	Thiele	Beverly	X	X	\$90 Per Day	9/4/2018
68	Thorne	Jenna	X	X	\$90 Per Day	9/4/2018
69	Tobey	Gail	X	X	\$90 Per Day	9/4/2018
70	Tolani	Ashna	X	X	\$90 Per Day	9/4/2018
71	Valente	Tracey	X	X	\$90 Per Day	9/4/2018
72	Viscardi	Janice	X	X	\$90 Per Day	9/4/2018
73	Wosk	Rona	X	X	\$90 Per Day	9/4/2018
74	Yablen	Deidre	X	X	\$90 Per Day	9/4/2018

- K. That the Board of Education appoints the following individual(s) as Lunch Aides at the salaries listed for SY 2018-2019:

Last Name	First Name	Salary	Effective Date
Berzon	Robin	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
Buesser	Jeanne	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
*Carpi	Danna	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
Erben	Patricia	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
Kouyoumdjian	Rina	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
Mayer	Jennifer	\$12.60 per session (Up to 12 sessions per week)	9/1/2018

Musano	Rosemary	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
Tirpanciyan	Yeidlin	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
Weinzierl	Robin	\$12.60 per session (Up to 12 sessions per week)	9/1/2018
Shin	Yeonjoo	\$12.60 per session (Up to 12 sessions per week)	9/1/2018

**Pending receipt of appropriate required documentation*

- L. That the Board of Education appoints the following individual(s) as Substitute Lunch Aides at the salaries listed for SY 2018-2019:

Last Name	First Name	Salary	Effective Date
Cabany	Karen	\$12.60 per session	9/1/2018
Obernauer	Carole	\$12.60 per session	9/1/2018

- M. That the Board of Education appoints the following individual as Lunch Aide Coordinator at the salary listed for SY 2018-2019:

Last Name	First Name	Salary	Effective Date
Nobile	Donna	\$16.80 per session (up to 17 sessions per week)	9/1/2018

- N. That the Board of Education appoints the following individual(s) as Office Substitute at the salary listed for SY 2018-2019:

	Last Name	First Name	Salary	Effective Date
1	Berzon	Robin	\$11.75 per hour	9/1/2018
2	Erben	Patricia	\$11.75 per hour	9/1/2018
3	Kouyoumdjian	Rina	\$11.75 per hour	9/1/2018
4	Mayer	Jennifer	\$11.75 per hour	9/1/2018

5	Musano	Rosemary	\$11.75 per hour	9/1/2018
6	Samuel	Christine	\$11.75 per hour	9/1/2018
7	Santangelo	Lisa	\$11.75 per hour	9/1/2018

- O. [Revised] [5/9/2018] Reappointment of Secretaries, Part-Time Library Clerk for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board re-appoints the following staff for SY 2018-2019:

Name	Position	Longevity	Salary	Total Salary	Tenured
Lisa Santangelo	P/T Library Clerk	\$0.00	\$19,143.12 \$19,906.72	\$19,143.12 \$19,906.72	9/2/2018

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVES OF ABSENCE:

- A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence:

Name	Type of LOA	Date Start	Date End	Return to Work
Ericka Mohr	Childbirth Disability	11/26/2018	1/11/2019	5/2/2019
	FMLA	1/12/2019	1/29/2019	
	Child Rearing Leave, No Health Benefits	1/30/2019	5/1/2019	

- B. [Revised] [6/27/2018] Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following paid Leave of Absence for SY 2018-2019:

Employee Number	Event	Date Start	Date End
#4118	Paid Leave of Absence	9/1/2018	6/30/2019

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following administrator for payout of accrued vacation days, due to resignation, for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following administrator for payment of accrued vacation days, due to resignation, for SY 2018-2019:

Last Name	First Name	Number of Days	Amount Per Day	Total
Mistretta	Brian	5 Days 2017-2018 roll over *3.34 (1.67 x 2) days accrued 2018-2019	\$533.33	\$2,666.65 <u>\$1,781.32</u> Total: \$4,447.97

**Until a contract is ratified for the 2018-2019 school year by the Oradell Board of Education and the Oradell Administrators' Association, the 2015-2018 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

- B. [Revised] [8/8/2018] Approval of additional compensation for revision and editing of curricular documents - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the staff mentioned below for additional compensation for updating revision and editing of curriculum documents (8/8/18):

Last Name	First Name	Amount	Total Paid	Duration
Majka Marron	Paige Karen	Up to 20 hours @ \$30.00 per hour	Up to \$600	8/1/18- 8/31/18

- C. [Revised] [8/8/2018] Approval of Additional Compensation for School Nurse Aides for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following School Nurse aides mentioned below for additional compensation for updating student medical records (8/8/18):

	Last Name	First Name	Amount	Total Paid
1	Boss	Louise	30 39 hours @24.00 per hour	\$720 \$936 Between 8/1/18-8/31/18
2	Odlum	Gina	30 41 hours @24.00 per hour	\$720 \$984 Between 8/1/18-8/31/18

D. Approval of additional compensation to perform Kindergarten Screenings- It is hereby moved, upon recommendation of the Superintendent, that the Board approves the staff mentioned below for additional compensation to perform Kindergarten Screenings:

	Last Name	First Name	Date	Amount	Total Paid	Duration
1	Bendett	Debbie	9/5/18	1 hour @ \$45.00	\$45.00	3:25-4:25
2	Domingues	Debbie	9/5/18	1 hour @ \$45.00	\$45.00	3:25-4:25
3	Kapp	Hellen	9/5/18	1 hour @ \$45.00	\$45.00	3:25-4:25
4	Russo	Sarah	9/5/18	1 hour @ \$45.00	\$45.00	3:25-4:25
5	Smith	Victoria	9/5/18	1 hour @ \$45.00	\$45.00	3:25-4:25

E. That the Board of Education approves the Mentor for the following Provisional Teacher on the date indicated - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Mentor for the following Provisional Teacher:

Provisional Teacher Name	Mentor	Amount to be Paid by Provisional Teacher to Mentor	Start Date
Garcia, Magda	Richardi, Carol	\$550.00	9/1/18

VI. EMPLOYMENT STATUS CHANGES:

- A. Approval of Certified Staff for Movement on Guide for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Certified Staff for Movement on Guide for SY 2018-2019:

	Last Name	First Name	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
1	Dell'Olio	Nikki	BA Step D: \$53,151	BA +15, Step D: \$54,420	10/01/18
2	Sheridan	Kimberly	MA +15, Step O: \$78,689	MA +30, Step 0: \$81,263	10/01/18

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Curriculum and Professional Work Compensation for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum work:

	Teacher	Topic	Dates	Hourly Rate	Total
1	Kim Sheridan	Professional Development for "Big Ideas" resource	August 2018	6 hours @ \$30.00 per hour	\$180
2	Patricia Cuddy	Professional Development for "Big Ideas" resource	August 2018	6 hours @ \$30.00 per hour	\$180
3	Rosemarie Cataldo	Professional Development for "Big Ideas" resource	August 2018	6 hours @ \$30.00 per hour	\$180

- B. [Revised] [7/11/18] Approval of Curriculum and Professional Work Compensation for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the additional hours for the following staff members to be compensated for summer curriculum work for SY 2018-2019:

	Teacher	Topic	Date(s)	Hourly Rate	Total
1	Carol Blakeslee	Language Arts Curriculum Revision - Grade 3	7/2, 7/3, 7/5, 7/9, 7/10, 7/11	Up to 16.5 17.5 hours @ \$50.00 /hr	\$825.00 \$875.00
2	Gina Stross	Language Arts Curriculum Revision - Grade 6	7/2, 7/3, 7/5, 7/9, 7/10, 7/11, 7/12	Up to 21 24 hours @ \$50.00 /hr	\$1,050.00 \$1,200.00

- C. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Antonietta Boccanfuso	AENJ of NJ 2018 Conference	Art Educators of New Jersey	Long Branch, NJ	9/30/18-10/2/18	\$185 \$80 (\$20/ Workshop: 4 Total)	\$41.91 Mileage \$22.50 Tolls (7.50 per day @ 3 days)
2	Schaum, Tracey	Odyssey of the Mind Coaches Training	NJ Odyssey of the Mind	Short Hills, NJ	9/29/18 (Saturday)	\$0.00	\$150.00 (\$30.00/hour compensation : OEA Contract)
3	Schoening, Nicole	Bergen Chapter Season Pass 2018/2019	Bergen County Chapter of CPA's	Paramus, NJ	9/25; 10/2; 10/25; 11/6; 11/15; 12/6; 1/10; 5/2; 5/14; 5/21	\$325.00	\$0.00

- D. [Revised] [8/8/2018] Approval of Staff for Summer 2018 hours- - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Summer 2018 hours (8/8/18):

Last Name	First Name	Compensation	Total Paid
Fishbein Kim	Leslie JeeNa	Case Management, evaluations, IEP meeting attendance and participation during Summer 2018 @ \$50 per hour. Not to exceed 130 133.75 hours	\$6,500 \$6,687.50

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE