

Oradell Board of Education/  
Personnel Committee Report Addendum  
September 25, 2019

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education ratify the action of the Superintendent that the resignation of the following individual(s) be accepted on the date(s) indicated:

	Last Name	First Name	Position	Effective Date
1	Jablonsky	Carrie	Instructional Aide	7/1/2019
2	O'Keefe	Kelly	Instructional Aide	7/1/2019

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher/Aide at the salaries listed for SY 2019-2020:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
Chakansky	Michelle	X	X	\$90 Per Day	10/1/2019

- B. Approval of Office Substitutes - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following individual(s) as Office Substitutes at the salaries listed for SY 2019-2020:

	Last Name	First Name	Salary	Effective Date
1	Erben	Patricia	\$11.75 per hour	9/1/19
2	Kouyoumdjian	Rina	\$11.75 per hour	9/1/19

3	Santangelo	Lisa	\$11.75 per hour	9/1/19
4	Shin	Yeonjoo	\$11.75 per hour	9/1/19
5	Tirpanciyan	Yeidlin	\$11.75 per hour	9/1/19
6	Weinzierl	Robin	\$11.75 per hour	9/1/19

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISE 8/7/2019: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence during SY 2018-2019 and 2019-2020:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4195	*FMLA LOA (using <del>26</del> 21 sick days)	6/28/19	7/28/19	7/29/19
	*FMLA LOA (using 30 sick days)	8/16/19	<del>9/27/2019</del> 9/16/2019	<del>10/10/19</del> 9/16/2019

\*As per OEA Agreement, Article VI, L

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Movement on Guide - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Movement on Guide for SY 2019-2020:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Maiella	Lisa	BA, Step 13 \$68,480	BA+15, Step 13 \$68,980	10/1/2019

- B. Approval of Stipend for Weekend Field Trip - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following stipend for Weekend Field Trip in November 2019:

Last Name	First Name	Field Trip	Date	Compensation: Teacher Weekend Field Trip ( as per OEA Agreement, Article XII, G)
Schaum	Tracey	Odyssey of the Mind	November 2019	\$150.00

- C. That the Board of Education approves the Mentor for the following Provisional Teacher on the date indicated - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Mentor for the following Provisional Teacher for SY 2019-2020:

Provisional Teacher Name	Mentor	Amount to be Paid by Provisional Teacher to Mentor	Start Date
Nobre, Christie	Malenda, Sheri	\$550.00	9/1/2019

- D. Approval of Additional Hours for SY 2019-2020 - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves additional hours in SY 2019-2020 for the following employee:

Name	Position	Hourly Rate of Pay	Duration	Explanation	Hours
Minasian, Lisa	Long-Term Leave Replacement in Grades 4&5	\$20.00	9/1/19 - 1/30/20	Attend after school and evening events (i.e. back to school night, evening conferences and required faculty meetings)	Not to exceed 18 Hours

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Gallagher, Eileen	Human Resources Survival Guide	NJPSA / FEA	New Providence, NJ	10/22/19	\$150	*Mileage/Tolls TBD
		Laying the Foundation for a Sound HR System	NJPSA / FEA	Monroe Twp., NJ	10/30/19	\$150	*Mileage/Tolls TBD
2	Orrico, Sheila	Self-Regulation Interventions for Children & Adolescents	PESI	Fairfield, NJ	11/4/19	\$249.99	\$0.00
3	Anzul, John	NJSBA - Annual Conference	NJSBA	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: \$327.00 M&IE: \$231.00
4	Derian, Greg	NJSBA - Annual Conference	NJSBA	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: \$444.18 M&IE: \$231.00
5	Griffin, Jeremy	NJSBA - Annual Conference	NJSBA	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: TBD M&IE: \$231.00
6	Levy, Robin	NJSBA - Annual Conference	NJSBA	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: TBD M&IE: \$231.00

7	Marmora, John	NJSBA - Annual Conference	NJSBA	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: \$240.00 M&IE: \$231.00
8	Norian, Katherine	NJSBA - Annual Conference	NJSBA	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: \$444.18 M&IE: \$231.00
9	Walker, Rita	NJSBA - Annual Conference	NJSBA	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: \$444.18 M&IE: \$231.00
10	Walsh, John	Walsh, John	NJSBA - Annual Conference	Atlantic City, NJ	10/21/19- 10/24/19	\$200	*Mileage/Tolls: TBD Hotel: \$444.18 M&IE: \$231.00

\*Based on Travel Mileage Commute Deduction Worksheet

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE