

Oradell Board of Education/  
Personnel Committee Report Addendum  
September 12, 2019

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. REVISE 8/7/2019: That the Board of Education ratify the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

Last Name	First Name	Position/ Position Code #	Effective Date
Lipton	Jenna	Supervisor of Language Arts and Social Studies #0300	<del>On or about</del> 9/24/2019

- B. That the Board of Education ratify the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

	Last Name	First Name	Position	Effective Date
1	Cioffi	Margaret	Instructional Aide	7/1/2019
2	Kornfeld	Barbara	Instructional Aide	7/1/2019
3	Kruegel	Victoria	Instructional Aide	7/1/2019
4	Russell	Judith A.	Lunch Aide	9/1/2019
4	Windram	Kate	Instructional Aide	7/1/2019

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2019-2020:

Last Name	First Name	Position/ Position Code #	FTE	Salary	Effective Date
Brancato	Amy	Supervisor of Instruction #0300	12 month .50	\$50,000	9/16/2019

- B. That the Board of Education approves the recommendation of the Superintendent that the following individual(s) be appointed to the position and salary listed for SY 2019-2020:

	Last Name	First Name	Position/ Position Code #	Assignment	Salary	Effective Date
1	Eager	Tracy	29.5 Instructional Aide	Classroom Aide	\$20, 732	9/1/2019
2	Boyajian	Lisa	17.5 Instructional Aide	Shared Aide	\$12,291	9/1/2019
3	Harris	Megan	29.5 Instructional Aid	Shared Aide	\$20, 732	9/1/2019
4	Mayer	Jennifer	29.5 Instructional Aide	1:1 Aide	\$20, 732	9/1/2019
5	Spinella	Maria	29.5 Instructional Aide	1:1 Aide	\$20, 732	9/1/2019

- C. That the Board of Education approves the recommendation of the Superintendent that the following individual be appointed as Substitute Lunch Aide for SY 2019-2020:

Last Name	First Name	Salary	Effective Date
Russell	Judith A	\$12.60 per session (Upto 12 sessions per week)	9/1//2019

- D. REVISE 6/12/2019: That the Board of Education approves the recommendation of the Superintendent that the following certified staff be appointed to the position and salary listed for SY 2019-2020:

Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date
Miller	Ilene	Occupational Therapist / #2910	MA Step 16 <del>\$80,541</del> \$83,280	1	New Position	9/1/2019 - 6/30/2020

- E. REVISE 8/7/2019: That the Board of Education approves the recommendation of the Superintendent that the following certified staff be appointed to the position and salary listed for SY 2019-2020:

Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date
Marmora	John	Business Administrator / Board Secretary #0112	\$130,000	1.	Nicole Schoening	<del>10/8/2019</del> 10/7/2019

- F. Adjustment of Salaries for Full Time and Part Time Instructional Aides for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent that the Board approves the salary adjustment for full-time and part time aides as follows:

Aide Position	Salary Approved on 8/7/2019	Adjusted Salary	Effective Date
Full Time	\$24,582.	\$25,319	9/1/2019
29.5 Hourly Aide	\$20,723	\$21,345	9/1/2019
24.5 Hourly Aide	\$17,207	\$17,723	9/1/2019
17.5 Hourly Aide	\$12,291	\$12,660	9/1/2019

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISE 8/7/2019: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence during SY 2019-2020:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4741	Childbirth Disability: Using 17 sick days prior to childbirth; and +8 13 sick days after childbirth, Paid with Health Benefits Per OEA Contract	9/3/2019 9/4/2019	10/24/2019 10/25/2019	1/20/2020
	FMLA: + 12 weeks Unpaid with Health Benefits Subject to Chapter 78	10/25/2019 10/17/2019	1/17/2020	

\*As per OEA Agreement, Article VI,

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Movement on Guide - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Movement on Guide for SY 2019-2020:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Kenyon, Roberta	Teacher	MA Step 15 \$79,780	MA +15, Step 15 \$81,072	10/1/2019

- B. Approval of Curriculum and/or Professional Work Compensation for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum and/or professional work:

Teacher	Topic	Dates	Hourly Rate	Total
Lynch, Danielle	K-2 Language Arts Curriculum Writing	June 24, 2019 August 31, 2019	Up to 20 hours @ \$50.00	Not to Exceed \$1,000

- C. Approval of Extra-Curricular Stipends for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for Extra-Curricular positions for SY 2019-2020:

	Extra-Curricular Position	Teacher	Stipend
1	OPS Musical Director	Carol Richardi	\$1150
2	OPS Musical Assistance	James Butcher	\$900
3	HoOPS Coordinator	Sean Kelly	\$700

- D. Approval of Lunch Monitors for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff member for Lunch Monitor and/or Substitute Lunch Monitors for SY 2019-2020:

Last Name	First Name	Position	Salary
Westdyk	Danielle	Lunch Monitor	\$15.00 per session

- E. Approval of Curriculum and/or Professional Work Compensation for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum and/or professional work for SY 2019/2020:

	Topic	Teacher	Dates	Hourly Rate	Total
1	Open Circle Training (Online Module #1)	Helene Albrecht	August 19, 2019	1 hour @ \$30 per hour	\$30
2	Open Circle Training (Online Module #1)	Carol Blakeslee	August 19, 2019	1 hour @ \$30 per hour	\$30
3	Open Circle Training (Online Module #1)	Debra Bendett	August 19, 2019	1 hour @ \$30 per hour	\$30
4	Open Circle Training (Online Module #1)	Jamie Caruana	August 19, 2019	1 hour @ \$30 per hour	\$30
5	Open Circle Training (Online Module #1)	Nikki Dell'Olio	August 19, 2019	1 hour @ \$30 per hour	\$30
6	Open Circle Training (Online Module #1)	D. Scott Durling	August 19, 2019	1 hour @ \$30 per hour	\$30
7	Open Circle Training (Online Module #1)	Rosine Ghichlian	August 19, 2019	1 hour @ \$30 per hour	\$30
8	Open Circle Training (Online Module #1)	Julie Helmis	August 19, 2019	1 hour @ \$30 per hour	\$30
9	Open Circle Training (Online Module #1)	Nikki Hendricks	August 19, 2019	1 hour @ \$30 per hour	\$30
10	Open Circle Training (Online Module #1)	Traci Kaminski	August 19, 2019	1 hour @ \$30 per hour	\$30

11	Open Circle Training (Online Module #1)	Hellen Kapp	August 19, 2019	1 hour @ \$30 per hour	\$30
12	Open Circle Training (Online Module #1)	Roberta Kenyon	August 19, 2019	1 hour @ \$30 per hour	\$30
13	Open Circle Training (Online Module #1)	Paige Majka	August 19, 2019	1 hour @ \$30 per hour	\$30
14	Open Circle Training (Online Module #1)	Rima Mason	August 19, 2019	1 hour @ \$30 per hour	\$30
15	Open Circle Training (Online Module #1)	Blair McGrath	August 19, 2019	1 hour @ \$30 per hour	\$30
16	Open Circle Training (Online Module #1)	Heidi O'Keeffe	August 19, 2019	1 hour @ \$30 per hour	\$30
17	Open Circle Training (Online Module #1)	Sheila Orrico	August 19, 2019	1 hour @ \$30 per hour	\$30
18	Open Circle Training (Online Module #1)	Melissa Pizza	August 19, 2019	1 hour @ \$30 per hour	\$30
19	Open Circle Training (Online Module #1)	Jennifer Powers	August 19, 2019	1 hour @ \$30 per hour	\$30
20	Open Circle Training (Online Module #1)	Kristen Scanlon	August 19, 2019	1 hour @ \$30 per hour	\$30
21	Open Circle Training (Online Module #1)	Kaitlin Sinclair	August 19, 2019	1 hour @ \$30 per hour	\$30
22	Open Circle Training (Online Module #1)	Adrianna Velardi	August 19, 2019	1 hour @ \$30 per hour	\$30
23	Open Circle Training (Online Module #1)	Jennifer Tashjian	August 19, 2019	1 hour @ \$30 per hour	\$30
24	Open Circle Training (Online Module #1)	Sheri Malenda	August 19, 2019	1 hour @ \$30 per hour	\$30
25	Open Circle Training (Online Module #1)	Danielle Lynch	August 19, 2019	1 hour @ \$30 per hour	\$30
26	Open Circle Training (Online Module #1)	Jennifer Telfer	August 19, 2019	1 hour @ \$30 per hour	\$30
27	Open Circle Training (Online Module #1)	Christine Yu	August 19, 2019	1 hour @ \$30 per hour	\$30

28	Open Circle Training (Online Module #1)	Danielle Westdyk	August 19, 2019	1 hour @ \$30 per hour	\$30
29	Open Circle Training (Online Module #1)	Reischell Velmonte	August 19, 2019	1 hour @ \$30 per hour	\$30
30	Open Circle Training (Online Module #2)	Reischell Velmonte	September 13, 2019	1 hour @ \$30 per hour	\$30
31	Open Circle Training (Online Module #2)	D. Scott Durling	September 13, 2019	1 hour @ \$30 per hour	\$30
32	Open Circle Training (Online Module #2)	Heidi O’Keeffe	September 13, 2019	1 hour @ \$30 per hour	\$30
33	Open Circle Training (Online Module #2)	Tracy Kaminski	September 13, 2019	1 hour @ \$30 per hour	\$30
34	Open Circle Training (Online Module #2)	Jennifer Tashjian	September 13, 2019	1 hour @ \$30 per hour	\$30
35	Open Circle Training	Debra Bendett	August 21, 2019	7 hours @ \$30.00	\$210

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Kelly, Sean	Handle With Care Crisis Prevention	Region V	River Edge, NJ	10/3/19 & 10/18/19	\$0.00	\$0.00
2	Kalotkin, Michele	Prologuo2Go-Basic & Advanced	BCSS (Bergen County Special Services)	Paramus, NJ	10/10/19 12/12/19	\$75 <u>\$75</u> \$150	\$0.00

3	Kruczek, Stephanie	Conquer Mathematics	Conquer Mathematics	Pompton Plains, NJ	12/3/2019 1/7/2020	\$320	Mileage: \$12.84
4	Lynch, Danielle	NJIDA Annual Fall Conference	NJIDA (NJ International Dyslexia Association)	Somerset, NJ	10/4/2019	\$235	Mileage: \$10.54
5	Orrico, Sheila	Handle With Care Crisis Prevention	Region V	River Edge, NJ	10/3/19 & 10/18/19	\$0.00	\$0.00
6	Rabinowitz, Amy	Prologuo2Go-Basic & Advanced	BCSS (Bergen County Special Services)	Paramus, NJ	10/10/19 12/12/19	\$75 <del>\$75</del> \$150	\$0.00
7	Schaum, Tracey	Odyssey of the Mind Coaches Training	Eventbrite	Short Hills, NJ	11/2/19 (Saturday)	\$0.0	\$0.00
8	Walsh, John	Legislative Committee Meeting	NJSBA	Trenton, NJ	9/14/19	\$0.0	Mileage: \$50.23 Tolls: \$11.90

B. REVISE 8/7/2019: Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
Boccanfuso, Antoinetta	AENJ Conference, "Artify"	AENJ	Long Branch, NJ	10/6/19 & 10/7/19	\$185 \$60 (\$20/ 3 Workshops) \$245 Total	Mileage: 265.5 @ \$.31 = \$82.33 Tolls:\$17.00

- C. Revise 6/12/2019: Approval of Curriculum and/or Professional Work Compensation for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum and/or professional work:

	Teacher	Topic	Dates	Hourly Rate	Total
1	Bendett, Debra	Kindergarten Screening	July 1, 2019- August 31, 2019	Up to <del>12</del> 15 hours @ \$45.00	Not to Exceed <del>\$540</del> \$675
3	Domingues, Debbie	Kindergarten Screening	July 1, 2019- August 31, 2019	Up to <del>12</del> 15 hours @ \$45.00	Not to Exceed <del>\$540</del> \$675
5	Kapp, Hellen	Kindergarten Screening	July 1, 2019- August 31, 2019	Up to <del>12</del> 15 hours @ \$45.00	Not to Exceed <del>\$540</del> \$675
7	Malwitz, Diane	Kindergarten Screening	July 1, 2019- August 31, 2019	Up to <del>12</del> 15 hours @ \$45.00	Not to Exceed <del>\$540</del> \$675
9	Smith, Victoria	Kindergarten Screening	July 1, 2019- August 31, 2019	Up to <del>12</del> 15 hours @ \$45.00	Not to Exceed <del>\$540</del> \$675

- D. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Trainings for 1-5 Instructional Aides Substitute coverage will be provided so course hours can be provided during the work day.

	Teacher	Topic	Hours	Course Rate	Exam Cost	Total
1	Instructional Aide TBD	Registered Behavioral Technician Certification	40 online hours	\$99	\$45	Not to Exceed \$144
2	Instructional Aide TBD	Registered Behavioral Technician Certification	40 online hours	\$99	\$45	Not to Exceed \$144
3	Instructional Aide TBD	Registered Behavioral Technician Certification	40 online hours	\$99	\$45	Not to Exceed \$144
4	Instructional Aide TBD	Registered Behavioral Technician Certification	40 online hours	\$99	\$45	Not to Exceed \$144
5	Instructional Aide TBD	Registered Behavioral Technician Certification	40 online hours	\$99	\$45	Not to Exceed \$144

- E. Approval of 2019-2020 Health Office Preparation for the new school year - It is hereby moved, upon recommendation of the Superintendent that the Board approves and appoints the following compensation for Summer 2019:

Name	Position	Dates	Hourly Rate	Hours Per Day	Salary
Novak, Joan	P/T School Nurse	8/1/2019 - 8/31/2019	\$24.00 per hour	Not to exceed 10 hours	10 @ \$24.00 = \$240.00

- F. Approval of 2019-2020 Summer CST Personnel - It is hereby moved, upon recommendation of the Superintendent that the Board approves and appoints the following personnel for summer 2019:

Name	Position	Rate of Pay	Duration	Salary	Effective Date
Heede, Jane	Mandated CST Meeting attendance and participation during summer 2019	\$50.00 per hour	2 hours @ \$50 per hour	Not to exceed \$100 (2 hours)	6/24/19 - 8/31/19

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE