

Oradell Board of Education  
 Personnel Committee Report Addendum  
 October 18, 2023

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$125 per full day and \$150 per full day after 25 full days of substituting for SY 2023-2024:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Kudyan, Teny*	X	X	9/1/2023-6/30/2024
2	Smith, Jeffrey*	X	X	
3	Wacks, Michael*	X	X	

\*Pending receipt of appropriate required documentation

B. REVISED 6/28/2023: That the Board appoints the following part-time school nurse aides for SY 2023-2024:

	Name	Position	Term	Salary	Effective Dates
1	Boss, Louise	Part-time School Nurse Aide	10 Mo.	\$25 per hour; up to 24 hours every two weeks	9/1/2023-10/15/2023
2	Novak, Joan	Part-time School Nurse Aide	10 Mo.	\$25 per hour; up to 24 hours every two weeks	9/1/2023-10/15/2023
3	Boss, Louise	Part-time School Nurse Aide	10 Mo.	\$28 per hour; up to 24 hours every two weeks	10/16/2023-6/30/2024
4	Novak, Joan	Part-time School Nurse Aide	10 Mo.	\$28 per hour; up to 24 hours every two weeks	10/16/2023-6/30/2024

C. That the Board of Education approves the following staff member(s) to participate in a Sharpe Reservation training program at the compensation rate listed:

	Name	Event	Number and Length of Sessions	Compensation (as per OEA Agreement, Article XII, J)
1	Barry, Erin	Sharpe Reservation Training Program	1 session	\$30 per hour up to 6 hours (\$180 maximum per participant)
2	Coccia, Jamie		6 hours per session	
3	Duval, Daniel			
4	Heintz-Marron, Karen			
5	Malenda, Sheri			
6	Nobre, Christie			

D. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2023-2024:

Name	Position/ Position Code #	Salary	Replacing	Effective Date(s)
Yu, Christine	Leave Replacement Teacher/#1485	\$250 per diem	#4722	11/16/2023- 12/22/2023

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. REVISED 9/20/2023: That the Board of Education approves the following Leave(s) of Absence for SY 2023-2024:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4722	Medical LOA Paid with health benefits, using 25 sick days.	11/16/2023	12/28/2023	1/2/2024

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) to attend the Sharpe Reservation field trips for SY 2023-2024:

	Name	Compensation
1	Avgerinos, Melissa	2 nights @ \$150 = \$300
2	Barry, Erin	2 nights @ \$150 = \$300
3	Bustillo, Jodi	2 nights @ \$150 = \$300
4	Choka, Eileen	2 nights @ \$150 = \$300
5	Coccia, Jamie	3 days of round-trip travel = \$175.41 + tolls
6	Daley, Sheila	2 nights @ \$150 = \$300
7	Deziel, Kalene	2 nights @ \$150 = \$300
8	Duval, Daniel	2 nights @ \$150 = \$300
9	Giacobbe, Julia	2 nights @ \$150 = \$300
10	Hagopian, Michael	3 days of round-trip travel = \$175.41 + tolls
11	Hawley, Michelle	3 days of round-trip travel = \$175.41 + tolls
12	Heintz-Marron, Karen	2 nights @ \$150 = \$300
13	Kapp, Hellen	2 nights @ \$150 = \$300
14	Malenda, Sheri	2 nights @ \$150 = \$300
15	McGill, Terrence	2 nights @ \$150 = \$300
16	Nobre, Christie	1 night @ \$150
17	Park, Andrea	2 nights @ \$150 = \$300
18	Riesebieter, Erin	2 nights @ \$150 = \$300
19	Rosen, Rebecca	2 nights @ \$150 = \$300
20	Windram, Kathleen	2 nights @ \$150 = \$300

B. That the Board of Education approves the following Nursing Coverage for the HoOPS Intramural Basketball Program for SY 2023-2024:

Name	Position	Compensation: as per OEA Agreement, Article XII, G	Maximum Hours to be Paid
Marana, Gina	Intramurals Nurse	\$45 per hour	15 hours (December 2023-March 2024)

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Miller, I.	AOTA 2024 Annual Conference & Expo	American Occupational Therapy Assn.	Orlando, FL	3/21/2024-3/23/2024	\$295	\$0	Mileage Tolls (To/From Newark Liberty Int'l. Airport Only)
2	Schaum, T.	Odyssey of the Mind Coaches Training	Creativity Unlimited	Virtual	10/21/2023	\$0	\$120	N/A
3	Norian, K.	NJSBA Annual Conference	NJ School Boards Assn.	Atlantic City, NJ	10/23/2023-10/26/2023	\$2,200 Early Bird Group Rate	N/A	Mileage Tolls Hotel: \$390 per person M&IE: \$206.50 per person
4	Walsh, J.							
5	Bozios, M.							Mileage Tolls Hotel: \$260 per person M&IE: \$147.50 per person
6	Iappelli, P.							
7	Walker, R.	NJSBA Annual Conference	NJ School Boards Assn.	Atlantic City, NJ	10/24/2023-10/25/2023			Mileage Tolls Hotel: \$130 M&IE: \$88.50

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE