

ORADELL BOARD OF EDUCATION

ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING

Remote/Virtual Meeting

May 13, 2020

AGENDA

I. CALL TO ORDER- 7:30 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Meetings Act have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

IV. MISSION STATEMENT

The Oradell Public School District is dedicated to the ongoing pursuit of educational excellence through comprehensive innovative curriculum and instruction. The District is committed to providing opportunities for social, emotional, and academic discovery to foster curiosity, courage, and character. Our goal is to prepare our students to become life-long learners who are self-directed, resilient, productive responsible citizens.

Adopted by the Oradell Board of Education March 27, 2019

V. ROLL CALL

Mr. Castro, Mr. Derian, Mr. Griffin, Mrs. Levy, Mrs. Nichols, Mrs. Norian, Mrs. Shapiro, Mrs. Walker, and Mr. Walsh

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. BOARD PRESIDENT'S REMARKS

A. Move to Proclaim: Teacher Appreciation Week

Proclamation declaring **May 4-8, 2020** as Teacher Appreciation Week at Oradell Public School:

WHEREAS, teachers are our nation’s heroes who motivate and inspire young minds and enable students to achieve extraordinary things; and

WHEREAS, teachers keep American democracy alive by laying the foundation for good citizenship and mold future citizens through guidance and education; and

WHEREAS, teachers fill many roles, as listeners, explorers, role models, motivators, and mentors, and open students’ minds to ideas, knowledge, and dreams; and

WHEREAS, teachers continue to influence us long after our school days are over; and

WHEREAS, New Jersey and in particular Oradell boast some of the best teachers in the country who care about each student’s education and upbringing, teaching them skills that will help them make our communities better; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students, and performing community service;

NOW, THEREFORE, BE IT RESOLVED that the Oradell Board of Education proclaims **May 4-8, 2020, to be TEACHER APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED that the Oradell Board of Education recognizes and commends all of Oradell’s teachers and educators with appreciation for their contributions to the lives of our students; and

BE IT FURTHER RESOLVED that the Oradell Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

_____ Motion _____ Seconded

ROLL CALL

VIII. INTERIM SUPERINTENDENT’S REPORT

IX. BUSINESS ADMINISTRATOR’S REPORT

X. MINUTES

REVIEW OF MEETING MINUTES

- April 29, 2020 Work/Business Section

APPROVAL OF MEETING MINUTES

- March 18, 2020 Work/Business Section

_____ Motion _____ Seconded

ROLL CALL

XI. COMMITTEE REPORTS/ACTIONS

A. ADMINISTRATIVE ITEMS

- A1. Approval of revised 2019-2020 School Calendar - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the revised 2019-2020 School Calendar.

_____ Motion _____ Seconded

ROLL CALL

B. BUILDING & GROUNDS/ SAFETY- Mr. Derian, Chairperson

C. CURRICULUM- Mrs. Norian, Chairperson

D. FINANCE/ TECHNOLOGY- Mrs. Shapiro, Chairperson

- D1. Hand Check Payroll Register for April 30, 2020– It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Payroll Hand Check Register for **April 30, 2020** in the amount of **\$361,641.84**.

_____ Motion _____ Seconded

ROLL CALL

- D2. Check Register for May 13, 2020 - It is hereby moved, upon recommendation of the Business Administrator/ Board Secretary, that the Board approves the disbursements on the **May 13, 2020** Check Register in

the amount of **\$314,194.82** check numbers **001412-001413** and **021197-021217**.

_____ Motion _____ Seconded

ROLL CALL

- D3. Authorization to Implement the 2020-2021 School District Budget – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board authorizes the Interim Superintendent and the School Business Administrator to implement the 2020-2021 School District Budget pursuant to local and state policies.

_____ Motion _____ Seconded

ROLL CALL

- D4. Approval of 2020-2021 Tuition Rates – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the 2020-2021 Tuition Rates as follows:

Preschool/Kindergarten	\$16,853
Grades 1-5	\$15,870
Grade 6	\$15,407
LLD	\$27,117
PreK PT	\$22,949

_____ Motion _____ Seconded

ROLL CALL

- D5. Approval of 2020-2021 Tax Revenue Payment Schedule – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the tax revenue payment schedule for the SY 2020-2021 below:

Date	Amount	Date	Amount
August 2020	\$2,099,932.84	January 2021	\$1,049,966.40
September 2020	\$1,049,966.40	February 2021	\$1,049,966.42
October 2020	\$1,049,966.42	March 2021	\$1,049,966.42
November 2020	\$1,049,966.42	April 2021	\$1,049,966.42

December 2020	\$1,049,966.42	May 2021	\$1,049,966.42
		June 2021	\$1,049,966.42
Total 2020	\$6,299,798.50	Total 2021	\$6,299,798.50
TOTAL	\$12,599,597		

_____ Motion _____ Seconded

ROLL CALL

- D6. BE IT RESOLVED that the Oradell Board of Education, upon recommendation of the Interim Superintendent, hereby approves that the terms, stipulations and conditions as established in the Settlement Agreement No.: 14857-2019 between the Board and the Parents of a student whose name is on file in the Interim Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board.

_____ Motion _____ Seconded

ROLL CALL

- D7. **A Resolution to Authorize Participation Under the SHBP and/or SEHBP as per attached resolution pending sidebar agreements:**

BE IT RESOLVED that the Oradell Board of Education, upon recommendation of the Interim Superintendent, hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

We elect to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

We will not have a stand-alone prescription drug plan and understand that prescription drug coverage will be provided based on the medical plan chosen by the subscriber.

We elect 30 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.

As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

We hereby appoint John M. Marmora, Business Administrator/Board Secretary, to act as Certifying Officer in the administration of this program.

This resolution shall take effect immediately and coverage shall be effective as of 08/01/2020 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

D8. A Resolution to Authorize Participation Under the SHBP and/or SEHBP Dental Plans as per attached resolution pending sidebar agreements:

BE IT RESOLVED that the Oradell Board of Education, upon recommendation of the Interim Superintendent, hereby elects to participate in the Employee Dental Plans defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission.

We elect 30 hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.

As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

We hereby appoint John M. Marmora, Business Administrator/Board Secretary, to act as Certifying Officer in the administration of this program.

This resolution shall take effect immediately and coverage shall be effective as of 08/01/2020 or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

_____ Motion _____ Seconded

ROLL CALL

E. **NJSBA/ BCSBA DELEGATE REPORT-** Mr. Walsh, Delegate

F. **PERSONNEL-** Mrs. Walker, Chairperson

F1. Approve the Interim Superintendent’s recommendation to implement a reduction in force by reducing the position of Data Coordinator from 12 months full-time position to a 10 month part-time position, effective 7/1/2020, for reasons of economy.

_____ Motion _____ Seconded

ROLL CALL

F2. Reappointment of Central Office Staff for SY 2020-2021 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board appoints the following Central Office Staff for SY 2020-2021:

	Name	Position	PC#	FTE	Salary
1	Gallagher, Eileen	Admin. Assistant to Superintendent, Human Resources	0120	1	\$67,813
2	Guzman, Stephanie	Admin. Assistant to Business Administrator	0114	1	\$62,100
3	Ramirez, Melissa	Payroll / Benefits Coordinator	9300	1	\$51,750

_____ Motion _____ Seconded

ROLL CALL

F3. Reappointment of Central Office Part-Time Staff for SY 2020-2021 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board appoints the following Central Office Part-Time Staff for SY 2020-2021:

Name	Position	PC#	Term	FTE	Salary
Yablen, Deidre	Data Coordinator	9030	10 Month	.5	\$24,000

_____ Motion _____ Seconded

ROLL CALL

F4. Appointment of Part Time School Nurse Aide(s) for SY 2020 -2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board reappoints the following Part Time School Nurse Aide(s) for SY 2020 - 2021:

	Last Name	First Name	Position	Term	Salary
1	Boss	Louise	Part Time School Nurse Aide	10 month	\$24.00 per hour, up to 24 hours every two weeks
2	Novak	Joan			

_____ Motion _____ Seconded

ROLL CALL

F5. Reappointment of Supervisor of Building & Grounds for SY 2020-2021 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board appoints the Supervisor of Building & Grounds for SY 2020-2021:

Name	Position	PC#	FTE	Salary
Kevin Williamson	Supervisor of Building & Grounds	9400	1	\$85,444

_____ Motion _____ Seconded

ROLL CALL

F6. Reappointment of Business Administrator/Board Secretary for SY 2020-2021 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board appoints Business Administrator/Board Secretary for SY 2020-2021:

Name	Position	PC#	FTE	Salary
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John M. Marmora	Business Administrator / Board Secretary	0112	1	\$135,200
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_____ Motion

_____ Seconded

ROLL CALL

F7. **REVISE 4/29/2020:** Reappointment of Non Tenured Administrator for SY 2020-2021 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board appoints the following Non Tenured Administrator for SY 2020-2021:

Name	Position	PC#	FTE	Salary	Date of Tenure
Brancato, Amy	Supervisor of Instruction	0300	.5 .7	\$51,650 \$72,310	9/17/2023

_____ Motion

_____ Seconded

ROLL CALL

G. **POLICY-** Mrs. Levy, Chairperson

G1. First reading of the following Policies/Regulations:

	Policy #	Regulation #	Description
1	4111.1/ 4211.1	4111.1/ 4211.1	Nondiscrimination/Affirmative Action Support for Breastfeeding Mothers
2	4111.2/ 4211.2		Domestic Violence
3	5113		Attendance, Absences and Excuses
4	5141		Health

H. **PUBLIC RELATIONS-** Mr. Griffin, Chairperson

XII. OPEN TO THE PUBLIC

XIII. OLD BUSINESS

XIV. NEW BUSINESS

XV. CLOSED SESSION- (IF NECESSARY)

(NOTICE: Public action may be taken after Closed Session concludes.)

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

_____ Motion _____ Seconded

ROLL CALL

XVI. ADJOURNMENT

_____ Motion _____ Seconded

ROLL CALL