

Oradell Board of Education  
 Personnel Committee Report Addendum  
 May 11, 2022

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Yu, Christine	Teacher/#1001	7/1/2022

**II. NEW HIRES/APPOINTMENTS:**

- A. That the Board reappoints the following non-tenured certified staff members for SY 2022-2023:

	Name	FTE	PC#	Degree	Step	Salary*	Tenure
1	Collins, Kristin	1.0	1000	MA	7	\$63,930	9/1/2025
2	Constandinou, Maria	1.0	1001	MA	1	\$59,480	9/1/2025
3	Doran, Mary Anne	1.0	2405 2406	MA	12	\$73,530	9/1/2022
4	Garcia, Magda	1.0	1550	BA	4	\$56,480	9/1/2022
5	Ghichlian, Rosine	1.0	2405	MA+15	7	\$64,430	9/1/2022
6	Giacobbe, Julia	1.0	2405	MA	1	\$59,480	9/1/2025
7	Haas, Michele	1.0	1001	MA	5	\$61,730	9/1/2025
8	Karathomas, Ailza	1.0	2405	BA	1	\$54,980	9/1/2025
9	Kelly, Sean	1.0	1630	BA+15	5	\$57,730	9/1/2023
10	Lozano, Amanda	1.0	1001	MA	11	\$71,130	1/2/2025
11	Malady, Carrie	1.0	1001	MA	7	\$63,930	9/1/2025
12	Marana, Gina	1.0	3115	BA+15	4	\$56,980	10/2/2022
13	Menhinick, Kaitlin	1.0	1001	MA	2	\$59,980	1/2/2025
14	Mertens, Victoria	1.0	1003	MA+30	9	\$72,830	9/1/2022
15	Miller, Ilene	1.0	3111	MA	18	\$95,980	9/1/2023

16	Nobre, Christie	1.0	1001	BA	3	\$55,980	3/17/2024
17	Orrico, Sheila	1.0	3116	MA+30	10	\$74,830	9/1/2022
18	Pallotta, Alexandria	1.0	1001	MA	1	\$59,480	9/1/2025
19	Perla, Cristina	1.0	3118	MA+30	18	\$101,980	9/1/2025
20	Riesebieter, Erin	1.0	2100	MA	10	\$68,830	9/1/2025
21	Rosen, Rebecca	1.0	2405 2406	MA	11	\$71,130	9/1/2023
22	Rutigliano, Mia	1.0	1001	BA	1	\$54,980	9/1/2025
23	Scanlon, Kristen	1.0	1001	MA+30	5	\$67,730	9/1/2022
24	Schlessinger, Tara	1.0	1200	MA	3	\$60,480	9/1/2025
25	Westdyk, Danielle	1.0	1001	MA	8	\$65,330	9/1/2022
26	Windram, Kathleen	1.0	1001	BA	3	\$55,980	9/1/2025

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B. That the Board reappoints the following tenured certified staff members for SY 2022-2023:

	Name	FTE	PC#	Degree	Step	Longevity	Salary*	Total Salary*
1	Albrecht, Helene	1.0	1001	MA+30	18	\$3,000	\$101,980	\$104,980
2	Bendett, Debra	1.0	1003	BA	12		\$69,030	\$69,030
3	Black, Jeanne	1.0	1001	BA+15	16		\$82,630	\$82,630
4	Butcher, James	1.0	2100	MA+30	13		\$82,430	\$82,430
5	Caruana, Jamie	1.0	1001	MA	15		\$83,130	\$83,130
6	Cataldo, Rosemarie	1.0	1001	MA+30	11		\$77,130	\$77,130
7	Cleary, Jean	1.0	1485	MA+15	5		\$62,230	\$62,230
8	Cuddy, Patricia	1.0	1408 1904	MA+30	18		\$101,980	\$101,980
9	Dell'Olio, Nikki	1.0	1001	MA	7		\$63,930	\$63,930
10	Domingues, Debbie	1.0	1003	BA	13		\$71,930	\$71,930

11	Durling, Doug	1.0	1001	BA	18	\$1,000	\$91,480	\$92,480
12	Heintz-Marron, Karen	1.0	1001	MA	8		\$65,330	\$65,330
13	Hook, Jennifer	1.0	1001	MA	8		\$65,330	\$65,330
14	Jankowski, Gina	1.0	1001	MA	7		\$63,930	\$63,930
15	Jeffs, Jane	1.0	2405	MA	13		\$76,430	\$76,430
16	Kalotkin, Michele	1.0	3120	MA	18		\$95,980	\$95,980
17	Kapp, Hellen	1.0	1003	MA+15	14		\$80,764	\$80,764
18	Kennedy, Amy	1.0	1001	MA+15	15		\$84,422	\$84,422
19	Kenyon, Roberta	1.0	1001	MA+30	17	\$1,000	\$96,480	\$97,480
20	Kruczek, Stephanie	1.0	2405	MA+15	10		\$69,330	\$69,330
21	Krzastek-Kim, JeeNa	1.0	3117	MA+15	15		\$84,422	\$84,422
22	Kuehner, Denise	1.0	1001	MA+30	10		\$74,830	\$74,830
23	Maiella, Lisa	1.0	1630	BA+15	15		\$79,130	\$79,130
24	Maklin, Lesley	1.0	2405 2406	MA+30	18	\$2,000	\$101,980	\$103,980
25	Malenda, Sheri	1.0	1001	MA	17		\$90,480	\$90,480
26	Mangol, Frederick, Jr.	1.0	3105	MA	10		\$68,830	\$68,830
27	Mason, Rima	1.0	3101	MA+15	5		\$62,230	\$62,230
28	McGavin, Judith	1.0	2405 2406	MA+15	18		\$98,499	\$98,499
29	McGill, Terrence	1.0	1001	MA+30	18	\$2,000	\$101,980	\$103,980
30	McGrath, Blair	1.0	1001	MA	9		\$66,830	\$66,830
31	Mohr, Ericka	1.0	1408 1904	BA	16	\$1,000	\$82,130	\$83,130
32	Natiello, Carole	1.0	2405 2406	MA+15	12		\$74,288	\$74,288
33	O'Keefe, Heide	1.0	1001	MA+30	18	\$3,000	\$101,980	\$104,980
34	Pizza, Melissa	1.0	1001	MA+30	18	\$1,000	\$101,980	\$102,980
35	Powers, Jennifer	1.0	1001	BA	13		\$71,930	\$71,930

36	Rabinowitz, Amy	1.0	3120	MA	17		\$90,480	\$90,480
37	Rose, Nora	1.0	1485	BA+15	11		\$67,130	\$67,130
38	Schaum, Tracey	1.0	3140	MA+30	18	\$3,000	\$101,980	\$104,980
39	Sheridan, Kimberly	1.0	1408 1904	MA+30	18	\$1,000	\$101,980	\$102,980
40	Sinclair, Kaitlin	1.0	1001	MA	7		\$63,930	\$63,930
41	Tashjian, Jennifer	1.0	1001	MA	15		\$83,130	\$83,130
42	Terzano, Kristen	1.0	1408 1904	MA+30	18		\$101,980	\$101,980
43	Velmonte, Reischell	1.0	1001	BA	7		\$59,430	\$59,430
44	Wood, Christine	1.0	2405 2406	BA	16		\$82,130	\$82,130

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C. That the Board reappoints the following full-time instructional aides for SY 2022-2023:

	Name	Position	PC#	Salary*
1	Hansen, Patricia	Full-Time Instructional Aide	9101	\$26,861
2	Loschiavo, Jennifer	Full-Time Instructional Aide	9101	\$26,861
3	Pena, Aimee	Full-Time Instructional Aide	9101	\$26,861

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D. That the Board reappoints the following tenured secretaries/clerks for SY 2022-2023:

	Name	Position	Term	FTE	PC#	Step	Longevity	Salary*	Total Salary*
1	Gallagher, Eileen	Main Office/ Principal Secretary	12 Mo.	1.0	9300	11		\$70,186.45	\$70,186.45
2	Menti, Marie	Special Services Secretary	12 Mo.	1.0	9300	OG	\$1,000	\$72,590	\$73,590
3	Santangelo, Lisa	P/T Library Clerk	10 Mo.	.50	9300	10 @ 83%		\$21,978	\$21,978

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E. That the Board reappoints the following tenured custodial staff, PC#9400, for SY 2022-2023:

	Name	Term	FTE	Step	Night Differential	Mtnce Stipend	Black Seal License	Longevity	Salary*	Total Salary*
1	Gomez, Oscar	12 Mo.	1.0	16	\$750		\$400		\$70,396	\$71,546
2	Gordon, Derrick	12 Mo.	1.0	16	\$750		\$400	\$1,000	\$70,396	\$72,546
3	McLean, Samuel	12 Mo.	1.0	12			\$400		\$64,336	\$64,736

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F. That the Board reappoints the following nontenured custodial staff, PC#9400, for SY 2022-2023:

	Name	Term	FTE	Step	Night Differential	Mtnce Stipend	Black Seal License	Salary*	Total Salary*
1	Baron, David	10 Mo. 9/1/2022- 6/30/2023	.50	1	\$375		\$200	\$22,749.50	\$23,324.50
2	D'Anna, John	12 Mo.	1.0	6		\$2,500	\$400	\$58,942	\$61,842
3	Gomez, Marvin	12 Mo.	1.0	1	\$750			\$52,942	\$53,692

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G. That the Board reappoints the following tenured administrators for SY 2022-2023:

	Name	Position	PC#	FTE	Salary
1	Hagopian, Michael	Assistant Principal	0232	1.0	\$128,587
2	Hawley, Michelle	Principal	0231	1.0	\$139,050

H. That the Board reappoints the following non-tenured administrators for SY 2022-2023:

	Name	Position	PC#	FTE	Salary	Date of Tenure
1	Avgerinos, Melissa	Assistant Principal	0232	1.0	\$108,150	8/25/2025
2	Brancato, Amy	Director of Curriculum and Instruction	0500	1.0	\$115,360	9/17/2023
3	Roth, David	Supervisor of Special Services	0324	1.0	\$135,960	8/10/2025

I. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at a rate of \$100 per full day for SY 2021-2022:

Name	Position		Effective Dates
	Substitute Teacher	Substitute Aide	
Marron, Sean	X	X	5/12/2022-6/30/2022

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave of Absence for SY 2022-2023:

Employee #	Type of LOA	Start Date	End Date	Return to Work
4785	Extension of Family Leave; Unpaid, No Paid Health Benefits for SY 2022-2023	9/1/2022	6/30/2023	9/1/2023

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) for a Overnight/Weekend Field Trip stipend for SY 2021-2022:

	Name	Field Trip	Date	Compensation: Teacher Overnight/Weekend Field Trip (as per OEA Agreement, Article XII, G)
1	Schaum, Tracey	Odyssey of the Mind World Finals	May 2022	\$150 per night x 5 nights = \$750
2	Schaum, Tracey	Thomas Edison Pitch Contest Finals	May 2022	\$45 per hour (maximum \$150)

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

- VIII. SCHOOL ACTIVITIES/PROGRAMS: NONE
- IX. INTERNS/TUTORS/VOLUNTEERS: NONE
- X. SPECIAL ISSUES: NONE