

**ORADELL BOARD OF EDUCATION**  
**ORADELL, NEW JERSEY 07649**  
**PUBLIC WORK/BUSINESS SESSION MEETING**  
**Oradell Public School Auditorium**  
**May 08, 2019**  
**Minutes**

- I. *The Meeting was called to order by President Watson-Nichols at 7:30 p.m.*
- II. *The Flag Salute was led by Mr. Walsh.*
- III. *The Sunshine Law Statement was read by President Watson-Nichols*

All requirements of the Open Public Meetings Act have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV. *The Mission Statement was read by Mr. Derian*

The Oradell Public School is dedicated to the ongoing pursuit of educational excellence through comprehensive innovative curriculum and instruction. The District is committed to providing opportunities for social, emotional, and academic discovery to foster curiosity, courage, and character. Our goal is to prepare our students to become life-long learners who are self-directed, resilient, productive and responsible citizens.

Adopted by the Oradell Board of Education March 27, 2019

- V. **ROLL CALL**

**Present** - *Mr. Derian, Mr. Griffin, Mrs. Levy, Mrs. Norian, Mrs. Shapiro, Mrs. Walker, Mr. Walsh, Dr. Westlake, Mrs. Watson- Nichols*

**Absent** – *None*

*Also present were Dr. John Anzul, Superintendent, Nicole C. Schoening, Business Administrator/Board Secretary, two members of the administration, and approximately five members of the public.*

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – None.**

**VII. BOARD PRESIDENT’S REMARKS**

- *President Watson-Nichols asked Mrs. Walker the status of the OPS banner for the parade. Mrs. Walker responded*
- *President Watson-Nichols commented on the motions for Teacher Appreciation Week and Special Education Week and had each Board member read a paragraph.*
- *President Watson-Nichols directed the Board’s attention to the motion to accept the HIB report.*

**VIII. SUPERINTENDENT’S REPORT**

- *Dr. Anzul reported the attendance for April 2019:*
  - *Total Student Enrollment 764*
  - *Total Student Attendance 96.13%*

**IX. BUSINESS ADMINISTRATOR’S REPORT - None**

**X. MINUTES**

*A motion made by Mr. Walsh, seconded by Mrs. Walker, and carried a roll call vote of 9-0, the Board approved the April 10, 2019 minutes.*

**REVIEW OF MEETING MINUTES**

- April 24, 2019 Work/Business Section

**APPROVAL OF MEETING MINUTES**

- April 10, 2019 Work/Business Section

## XI. COMMITTEE REPORTS/ACTIONS

### A. ADMINISTRATIVE ITEMS

*A motion made by Mr. Derian, seconded by Mr. Walsh, and carried a roll call vote of 9-0, the Board approved A1 through A3.*

A1. HIB Report for April 2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board accepts HIB report #4.10.19.2 as reported by the Superintendent to the Board of Education.

A2. Move to Proclaim: Teacher Appreciation Week

Proclamation declaring May 6-10, 2019 as Teacher Appreciation Week at Oradell Public School:

**WHEREAS**, teachers are our nation's heroes who motivate and inspire young minds and enable students to achieve extraordinary things; and

**WHEREAS**, teachers keep American democracy alive by laying the foundation for good citizenship and mold future citizens through guidance and education; and

**WHEREAS**, teachers fill many roles, as listeners, explorers, role models, motivators, and mentors, and open students' minds to ideas, knowledge, and dreams; and

**WHEREAS**, teachers continue to influence us long after our school days are over; and

**WHEREAS**, New Jersey and in particular Oradell boast some of the best teachers in the country who care about each student's education and upbringing, teaching them skills that will help them make our communities better; and

**WHEREAS**, teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students, and performing community service;

**NOW, THEREFORE, BE IT RESOLVED** that the Oradell Board of Education proclaims **May 6-10, 2019, to be TEACHER APPRECIATION WEEK**; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education recognizes and commends all of Oradell’s teachers and educators with appreciation for their contributions to the lives of our students; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

A3. Special Education Week in New Jersey, May 12-19, 2019

Proclamation declaring May 12, 2019 through May 19, 2019 as Special Education Week:

**WHEREAS**, more than 232,000 children receive special education instruction are enrolled in New Jersey’s public and private schools; and

**WHEREAS**, approximately 18,000 children who receive special education instruction are enrolled in preschool and early intervention programs in New Jersey; and

**WHEREAS**, thousands of parents, teachers, parents, child study team members, and school administrators generously give their time and energy to support the learning needs of students who receive special education; and

**WHEREAS**, since 1985, the New Jersey School Boards Association and “ASAH (Association of Schools and Agencies for the Handicapped)...serving the private special education community since 1974” have sponsored Special Education Week in New Jersey; and

**WHEREAS**, the theme for Special Education Week 2019 is “Painting a Brighter Future, One Step at a Time,” and

**WHEREAS**, the Public School Districts and the Private Schools of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as citizens of this and as members of society; and

**THEREFORE, BE IT RESOLVED**, That the Oradell Board of Education, does hereby recognize the Week of May 12th through May 19th, 2019 as Special Education Week.

**B. BUILDING & GROUNDS/ SAFETY-** Mr. Derian, Chairperson

*A motion made by Mr. Derian, seconded by Mr. Walsh, and carried a roll call vote of 9-0, the Board approved B1.*

B1. Use of School Facilities- It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following requests for use of school facilities for the SY 2018-2019 in accordance with Board Policy #1330:

<b>Organization</b>	<b>Event</b>	<b>Area of Building</b>	<b>Date (s)</b>	<b>Time</b>	<b>Custodian OT</b>	<b>Facility Charge</b>
OPS Category A	Parent Academy	World Language Room Library	5/14/19 and 5/28/19	7:00pm	N/A	N/A
River Dell Junior Cheer Category B	Junior Cheer Registration & Apparel Sale	Gym	05/14/19	5:00pm - 9:00pm	N/A	\$15
Oradell PTA Category A	Mother's Day Plant Sale for OPS Students	MPR D	05/09/19 05/10/19	1:00pm - 9:00pm 8:00am - 4:00pm	N/A	N/A
SEPAC Category A	Special Ed. Parent Advisory Committee	IMC	05/29/19	7:00pm - 9:00pm	N/A	N/A

**C. CURRICULUM-** Mrs. Norian, Chairperson

- *Mrs. Norian commented that the committee received an update on the upcoming extended school year (ESY) program.*
- *Mrs. Norian questioned why the expenses for the Odyssey of the Mind competition were part of the curriculum section of the agenda. Dr. Anzul responded.*

*A motion made by Mrs. Norian, seconded by Mr. Walsh, and carried a roll call vote of 9-0, the Board approved C1.*

C1. Approval of Field Trips for SY 2018-2019 - It is hereby moved upon recommendation of the Superintendent, that the Board approves the following field trip(s):

Destination	Grade	Date	Cost to District	Cost to Parent
Odyssey of the Mind World Championships, Iowa State University	5 & 6 TAG	May 2019	Teacher Stipend: \$150 per night x 9 nights = \$1,350  Teacher Room/Board Package: \$580  Hotel During Travel: \$221  Meals and Incidentals \$148  Prop Transportation : \$3,500 (To be shared with Carteret BOE)  Total Estimated Cost: \$5,799	Parents are responsible for their own travel arrangements
Bowlero (Fair Lawn, NJ)	6	June 2019	\$225 (per bus) x 2 = \$450 (Transportation)	Parents are responsible for students admission

**D. FINANCE/ TECHNOLOGY-** Mrs. Shapiro, Chairperson

- *Mrs. Shapiro commented that the next committee meeting is scheduled for May 22, 2019*

*A motion made by Mrs. Shapiro, seconded by Dr. Westlake, and carried a roll call vote of 9-0, the Board approved D1 through D8.*

D1. Hand Check Payroll Register for April 30, 2019 – It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Hand Check Payroll Register for April 30, 2019 in the amount of \$385,601.31.

D2. Check Register for May 08, 2019 - It is hereby moved, upon recommendation of the Business Administrator/ Board Secretary, that the Board approves the disbursements on the May 08, 2019 Check Register in the amount of \$65,754.63 check numbers 019992-020022.

- D3. Approval of 2019-2020 Tuition Rates – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the 2019-2020 Tuition Rates as follows:

Preschool/Kindergarten	\$17,882
Grades 1-5	\$14,753
Grade 6	\$15,019
LLD	\$19,140

- D4. Authorization to Implement the 2019-2020 School District Budget – It is hereby moved, upon recommendation of the Superintendent, that the Board authorizes the Superintendent and the School Business Administrator to implement the 2019-2020 School District Budget pursuant to local and state policies.

- D5. Approval of 2019-2020 Tax Revenue Payment Schedule – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the tax revenue payment schedule for the SY 2019-2020 below:

Date	Amount	Date	Amount
August 2019	\$ 2,000,970	January 2020	\$ 977,960
September 2019	\$ 977,960	February 2020	\$ 1,458,010
October 2019	\$ 977,960	March 2020	\$ 977,960
November 2019	\$ 977,960	April 2020	\$ 977,960
December 2019	\$ 977,960	May 2020	\$ 977,960
		June 2020	\$ 977,954
Total 2019	\$ 5,912,810	Total 2020	\$ 6,347,806
<b>TOTAL</b>	<b>\$12,260,616</b>		

- D6. Renewal of the ©2015 Go Math Program Subscription for grades K-5– It is hereby moved, upon recommendation of the Superintendent, that the Board approves the three year renewal of the 2015 Go Math program subscription, for grades K-5, at a cost of \$44,298.10.

- D7. Award of a Contract for Landscaping Services – It is hereby moved, upon recommendation of the Superintendent, that the Board awards a contract to B. Koth Landscape Contractors, LLC, for landscape services at Oradell Public School, in the amount of \$11,502.
- D8. Cancellation of Stale Checks – It is hereby moved, upon recommendation of the Business Administrator in consultation with the district auditor, that the following checks be cancelled and the funds deemed as miscellaneous revenue in the General Fund:

Account	Check #	Date	Amount
General	15936	8/24/16	\$ 25.00
	15950	8/24/16	\$ 1,662.00
	15986	9/14/16	\$ 100.00
	16716	5/24/17	\$ 480.00
	16764	6/28/17	\$ 7.47
Payroll Agency	2570	7/15/16	\$ 3.45
	2936	7/28/17	\$ 951.47
Net Payroll	19081	Calendar 2015	\$ 10.48
	19639	Calendar 2015	\$ 81.30
	19657	Calendar 2015	\$ 130.82
	19916	Calendar 2016	\$ 162.62

- E. **NJSBA/ BCSBA DELEGATE REPORT-** Mr. Walsh, Delegate
- *Mr. Walsh commented that he will be attending two meetings on May 11<sup>th</sup> and May 18<sup>th</sup>*

- F. **PERSONNEL-** Mrs. Walker, Chairperson
- *Mrs. Walker commented that the committee reviewed a presentation by Ms. Bozios on scheduling for the 19-20 school year.*

*A motion made by Mrs. Walker, seconded by Dr. Westlake, and carried a roll call vote of 9-0, the Board approved F1 through F7.*

- F1. It is hereby moved, upon recommendation of the Superintendent, that the Board accepts and approves the Personnel Committee Report dated May 08, 2019.



F2. Reappointment of Non-Tenured Certified Staff for SY 2019-2020 – It is hereby moved, upon recommendation of the Superintendent, that the Board reappoints the following non-tenured certified staff members for SY 2019-2020\*

First Name	Last Name	FTE	PC#	Date of Hire	Degree	Step	Years of Service	Salary	Tenure
Reischell	Castillo	1.	1001	9/1/2016	BA	4	3	53,151	9/2/2020
Jean	Cleary	1.	1485	9/1/2017	MA +15	2	2	55,957	9/2/2021
Nikki	Dell'Olio	1.	1004	9/1/2016	BA +15	4	3	54,420	9/2/2020
Mary Anne	Doran	1.	2405	9/1/2018	MA	11	1	61,153	9/2/2022
Leslie	Fishbein	1.	3118	9/1/2017	MA +30	20	2	97,705	9/2/2021
Ivonne	Garcia	1.	1550	9/1/2018	BA	1	1	51,651	9/2/2022
Rosine	Ghichlian	1.	1004	9/1/2018	BA	4	1	53,151	9/2/2022
Karen	Heinz-Marron	1.	1004	11/2/2016	MA	5	2	56,288	11/3/2020
JeeNa	Krzastek- Kim	1.	3117	9/1/2017	MA +15	14	2	68,994	9/2/2021
Frederick	Mangol, Jr.	1.	3105	9/1/2017	MA	8	2	58,513	9/2/2021
Gina	Marana**	1.	3115	10/1/2018	BA	1	1	51,651	10/2/2022
Rima	Mason	0.69	3101	9/1/2017	MA +15	2	2	38,610	9/2/2021
Sheila	Orrico (Daley)	1.	3116	9/1/2018	MA +30	8	1	62,115	9/2/2022
Kristen	Scanlon	1.	1001	9/1/2018	MA +15	2	1	55,957	9/2/2022
Kaitlin	Sinclair	1.	1004	9/1/2015	MA	4	4	55,688	9/2/2019
Victoria	Smith	1.	1001	9/1/2018	MA +15	6	1	58,747	9/2/2022
Gina	Stross	1.	1004	9/1/2015	MA	4	4	55,688	9/2/2019
Danielle	Westdyk	1.	1001	9/1/2018	BA +15	5	1	55,020	9/2/2022

*\*Until a contract is ratified for the 2019-2020 school year by the Oradell Board of Education and the Oradell Education Association, the 2016-2019 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

*\*\*Pending county waiver.*

F3. Reappointment of Secretaries/Clerks for SY 2019-2020 – It is hereby moved, upon recommendation of the Superintendent, that the Board reappoints the following Secretaries/Clerks for SY 2019-2020\*:

	Name	Position	Step	Term	FTE	PC#	Longevity	Salary	Total Salary	Tenured
1	Marie Menti	Special Services Secretary	OG	12 Month	1.	9300	\$1,000	\$67,900	\$68,900	Yes
2	Lisa Santangelo	P/T Library	9 @	10	.50	9300	\$0.00	\$19,906.72	\$19,906.72	Yes

		Clerk	83%	Month						
3	Amy Skroce	Main Office Secretary	7 @ 83%	10 Month	1.	9300	\$0.00	\$51,128	\$51,128	Yes
4	Missy Warnet	Main Office Clerk	8	12 Month	1.	9300	\$1,000.00	\$48,268	\$49,268	Yes

*\*Until a contract is ratified for the 2019-2020 school year by the Oradell Board of Education and the Oradell Education Association, the 2016-2019 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

F4. Reappointment of Custodial Staff for SY 2019-2020 – It is hereby moved, upon recommendation of the Superintendent, that the Board reappoints the following Full Time Custodial Staff for SY 2019-2020\*:

	Name	Step	Term	FTE	PC#	Night Differential	Maintenance Stipend	Black Seal License	Longevity	Salary	Total Salary
1	Ackerman, Thomas	16	12 Mth	1	9400	\$750	\$0.00	\$400	\$1000	\$65,827	\$67,977
2	Gomez, Oscar	15	12 Mth	1	9400	\$750	\$0.00	\$400	\$0.00	\$64,267	\$64,267
3	Gordon, Derrick	16	12 Mth	1	9400	\$750	\$0.00	\$400	\$0.00	\$65,827	\$65,827
4	McClean, Samuel	9	12 Mth	1	9400	\$0.00	\$0.00	\$400	\$0.00	\$55,573	\$55,573
5	McManus, John	16	12 Mth	1	9400	\$0.00	\$2,500	\$400	\$0.00	\$65,827	\$68,727
6	Ciaccio, Antonia	1	10 Mth	.50	9400	\$375	\$0.00	\$200	\$0.00	\$20,465	\$21,040

*\*Until a contract is ratified for the 2019-2020 school year by the Oradell Board of Education and the Oradell Education Association, the 2016-2019 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

F5. Reappointment of Non Tenured Administrators for SY 2019-2020 – It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the following Administrators for SY 2019-2020\*:

Name	Position	PC#	FTE	Date of Tenure
Linda Distler	Supervisor of Special Education	0324	1	11/27/2022
Michael Hagopian	Assistant Principal / 0232	0232	1	7/2/2019
Michelle Hawley	Assistant Principal / 0232	0232	1	9/2/2021
Jenna Lipton	Supervisor of Instruction / 0300	0300	.5	9/7/2021

*\*Until a contract is ratified for the 2019-2020 school year by the Oradell Board of Education and the Oradell Administrators' Association, the 2015-2018 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

F6. Reappointment of Central Office Staff for SY 2019-2020 – It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the following Central Office Staff for SY 2019-2020:

<b>Name</b>	<b>Position</b>	<b>PC#</b>	<b>FTE</b>	<b>Date of Tenure</b>
Eileen Gallagher	Admin Assistant to Superintendent, Human Resources	0120	1	8/15/2021
Jacqueline Santiago	Admin Assistant to Business Administrator	0114	1	2/12/2023
Deidre Yablen	Data Coordinator	9030	1	1/17/2023

F7. Reappointment of Supervisor of Building & Grounds for SY 2019-2020 – It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the Supervisor of Building & Grounds for SY 2019-2020:

<b>Name</b>	<b>Position</b>	<b>PC#</b>	<b>FTE</b>
Kevin Williamson	Supervisor of Building & Grounds	9400	1

G. **POLICY-** Mrs. Levy, Chairperson

- **Mr. Griffin questioned if the policy on surveillance was changed from 90 days to 30 days. Dr. Anzul responded.**

*A motion made by Mrs. Levy, seconded by Mr. Derian, and carried a roll call vote of 9-0, the Board approved G1.*

G1. Second Reading and adoption of the following Policies and Regulations:

<b>Policy/Regulation#</b>	<b>Description</b>
R-3517	Security & Electronic Surveillance
5136	Fundraising Activities
R-5142.2	Physical Restraints

**H. PUBLIC RELATIONS-** Mr. Griffin, Chairperson

- *Mr. Griffin commented that the committee is working on a climate survey and suggested sending questions to Dr. Anzul.*
- *Mr. Griffin commented that the committee also discussed social media responses and encourages public participation.*

**I. TRI DISTRICT/ SHARED SERVICES-** Dr. Westlake, Chairperson – *None.*

**XII. OPEN TO THE PUBLIC – *None.***

**XIII. OLD BUSINESS –**

- *Mr. Griffin asked for an update on the afterschool program. Dr. Anzul responded that he's gathering additional information and will be sharing it with the Finance Committee at their next meeting*
- *Mrs. Levy asked if there could be public discussion to allow parents to make arrangements for aftercare if needed. President Watson-Nichols responded that the Finance Committee will be making a final decision and sharing it with the Board*

**XIV. NEW BUSINESS**

- *Mrs. Walker congratulated the non-tenured teachers in being renewed.*
- *Mr. Derian commented on a social media post regarding panic buttons*
- *Mrs. Walker wished good luck to the Odyssey team participants.*

**XV. CLOSED SESSION**

**President Watson-Nichols announced the Board was moving into closed session and they would be taking no action.**

*A Motion made by Mr. Derian, seconded by Mrs. Shapiro, the Board moved into closed session at 7:50pm*

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XVI. ADJOURNMENT**

*Having no further business in closed session, a motion made by Mr. Walsh, seconded by Mrs. Norian, the Board ended closed session at 8:20pm.*

*A motion by Ms. Norian, seconded by Mrs. Walker, the meeting was adjourned at 8:21 p.m.*

*Respectfully Submitted,*



**Nicole C Schoening, CPA, SFO  
Business Administrator/Board Secretary**