

Oradell Board of Education
 Personnel Committee Report Addendum
 March 9, 2022

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

| Name | Position/Position Code # | Effective Date |
|--------------|--------------------------|----------------|
| Speno, Renee | Instructional Aide/#9101 | 3/21/2022 |

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the following individual(s) be appointed to the certified position indicated at the per diem salary listed for SY 2021-2022:

| Name | Position/ Position Code # | Salary | Replacing | Effective Dates |
|-----------------|------------------------------------|----------------|-----------|-------------------------|
| Velez, Anabella | Leave Replacement Teacher/#1001 | \$250 per diem | #4978 | 3/11/2022- 6/30/2022 |

- B. REVISE 1/5/2022: That the Board of Education approves the following individual(s) be appointed to the certified position indicated at the per diem salary listed for SY 2021-2022:

| Name | Position/ Position Code # | Salary | Replacing | Effective Dates |
|-------------------|------------------------------------|----------------|-----------|--|
| Busanic, Danielle | Leave Replacement Teacher/#1001 | \$250 per diem | #4981 | 1/3/2022- 3/23/2022 3/31/2022 |

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISE 1/5/2022: That the Board of Education approves the following Leave of Absence for SY 2021-2022:

| Employee | Type of LOA | Start Date | End Date |
|----------|--------------------|------------|-----------------------------------|
| #4981 | Unpaid Medical LOA | 1/3/2022 | 3/18/2022 6/30/2022 |

- B. REVISE 1/26/2022: That the Board of Education approves the following Leave of Absence for SY 2021-2022:

| Employee | Type of LOA | Start Date | End Date | Return to Work Date |
|----------|--|----------------------------------|-----------|---------------------|
| #4978 | Childbirth Disability Unpaid with health benefits, using 0 sick days. | 4/4/2022 3/11/2022 | 5/6/2022 | 10/3/2022 |
| | FMLA/NJFLA: 7 weeks Unpaid with health benefits. | 5/9/2022 | 6/23/2022 | |
| | FMLA/NJFLA: 5 weeks Unpaid with health benefits. | 9/1/2022 | 9/30/2022 | |

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following staff member(s) for compensation using Title III funds for professional development focused on Sheltered English Instruction to be completed online, outside of the school day, by May 31, 2022:

| | Name | Compensation (as per OEA Agreement, Article XII, Item J) | Amount of Compensation |
|---|----------------------|--|-------------------------------------|
| 1 | Heintz-Marron, Karen | \$30 per hour | Up to 15 hours; not to exceed \$450 |
| 2 | Orrico, Sheila | \$30 per hour | Up to 15 hours; not to exceed \$450 |

- B. That the Board of Education approves the following staff member(s) for compensation using Title III funds for an in-service session focusing on Sheltered English Instruction to be scheduled no later than June 15, 2022:

| | Name | Compensation (as per OEA Agreement, Article XII, Item E) | Amount of Compensation |
|---|----------------------|--|--|
| 1 | Heintz-Marron, Karen | \$35 per hour for instruction \$20 per hour for preparation | Up to 1 hour for instruction; not to exceed \$35 Up to 1 hour for preparation; not to exceed \$20 |
| 2 | Orrico, Sheila | \$35 per hour for instruction \$20 per hour for preparation | Up to 1 hour for instruction; not to exceed \$35 Up to 1 hour for preparation; not to exceed \$20 |

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Workshops/Conferences for SY 2021-2022:

| | Attendee(s) | Conference/ Workshop | Sponsoring Agency | Location | Date(s) | Cost | Travel |
|---|-------------|---|--|----------------------|------------------------|-------------------------|-------------------------------------|
| 1 | Guzman, S. | NJASBO Purchasing Workshop | NJ Assn. of School Business Officials | Whippany, NJ | 3/17/2022 | \$150 (Registration) | Mileage Tolls |
| 2 | Marmora, J. | NJASBO Purchasing Workshop | NJ Assn. of School Business Officials | Whippany, NJ | 3/17/2022 | \$100 (Registration) | Mileage Tolls |
| 3 | Skroce, A. | LEGAL ONE ABCs of Employee Leave | NJ Principals & Supervisors Assn. | Virtual | 3/30/2022 | \$150 (Registration) | N/A |
| 4 | Marmora, J. | NJASBO Annual Conference | NJ Assn. of School Business Officials | Atlantic City, NJ | 6/7/2022- 6/10/2022 | \$275 (Registration) | Lodging M&IE Mileage Tolls |

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE