

Oradell Board of Education
 Personnel Committee Report Addendum
 March 27, 2024

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the position(s) indicated at the salary listed for SY 2023-2024:

Name	Position/ Position Code #	Salary	Replacing	Effective Date(s)
LaGrotteria, Sharon	Leave Replacement Fifth Grade Teacher/#1001	\$250 per diem	#1044	4/8/2024-5/3/2024 5/13/2024-6/21/2024

B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$125 per full day and \$150 per full day after 25 full days of substituting for SY 2023-2024:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Castronovo, Jacqueline*	X	X	3/28/2024-6/30/2024
2	Chen, Yuan*	X	X	
3	Espinosa, Esmeralda*	X	X	
4	McCambridge, Rachel*	X	X	

*Pending receipt of appropriate required documentation

C. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2023-2024:

Name	Assignment/ Position Code #	Salary	Replacing	Effective Date(s)
McCambridge, Rachel*	Special Education/#9101	\$24,124 (prorated)	#1175	4/8/2024-6/30/2024

*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. REVISED 3/13/2024: That the Board of Education approves the following Leave(s) of Absence for SY 2023-2024:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#1074	Childbirth Disability Paid with health benefits, using 1 sick day.	3/18/2024	3/18/2024	9/3/2024
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	3/19/2024	4/12/2024	
	FMLA/NJFLA: 10 weeks Unpaid with health benefits.	4/15/2024	6/21/2024	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) to facilitate the STEM Experience for Grades 2 and 3 students and families, 4/8/2024-4/23/2024, at the compensation rate indicated:

	Name	Position	Total Hours	Maximum Compensation (as per OEA Agreement, Article XII, E)
1	Cataldo, Rosemarie	STEM Experience Facilitator	Per teacher: 7 hours (instruction) 3.5 hours (planning)	Per teacher: \$420* 7 hours (instruction) x \$50 per hour = \$350 3.5 hours (planning) x \$20 per hour = \$70
2	Cohen, Kaitlyn			
3	Deziel, Kalene			
4	Duval, Daniel			
5	Schaum, Tracey			
6	Vougiatzis, Jacqueline			

*Paid with ESSER ARP funds

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. REVISED 10/18/2023: That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

Name	Conference/Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
Miller, I.	AOTA 2024 Annual Conference & Expo	American Occupational Therapy Assn.	Orlando, FL	3/21/2024-3/23/2024	\$480	\$0	Mileage Tolls (To/From Newark Liberty Int'l. Airport Only)

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE