

Oradell Board of Education/  
Personnel Committee Report Addendum  
March 27, 2019

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts the resignation of the following individual on the date indicated:

Last Name	First Name	Position/Position Code #	Reason	Effective Date
Schoening	Nicole	Business Administrator/ #0112	Resignation	6/30/2019

- B. That the Board of Education accepts the resignation of the following individual on the date indicated:

Last Name	First Name	Position/Position Code #	Reason	Effective Date
Musano	Rosemary	Lunch Aide / #9400	Resignation	3/8/2019

**II. NEW HIRES/APPOINTMENTS:**

- A. That the Board of Education approves the following certified individual(s) be appointed for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following certified individual(s) for SY 2018-2019:

	Last Name	First Name	Position/PC#	Salary	Replacing	Effective Date
1	Arabas	Meredith	Leave Replacement Teacher Grade 6/ PC#1001	\$125.00 per diem	#4812	3/25/2019 - 6/24/2019
2	Yu	Christine	Leave Replacement Teacher/ PC# 1004	MA Step C: \$55,188 Pro-rated	#4366	9/4/2018 - 5/3/2019 6/30/2019

- B. That the Board of Education approves the following individual be appointed as Substitute Teacher/Aide at the salaries listed for SY 2018-2019:

	Last Name	First Name	Position		Salary	Effective Date
			Substitute Teacher	Substitute Aide		
1	*Bernstein	Rachel	X	X	\$90.00 per day	4/1/2019
2	Kim	Bomee	X	X	\$90.00 per day	3/28/2019
3	Canfield	Laura	X	X	\$90.00 per day	3/28/2019
4	Lopez	Nereyda (Nelly)	X	X	\$90.00 per day	3/28/2019
5	Marulis	Kalene	X	X	\$90.00 per day	3/28/2019

*\*Pending receipt of appropriate required documentation*

III. TRANSFERS/REASSIGNMENTS:

- A. [REVISE: 1/22/2019] That the Board of Education approves the following certified individual(s) be appointed for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following certified individual(s) for SY 2018-2019:

Last Name	First Name	Position/PC#	Prior Position/ Position code	Salary	Effective Date
Kahwajian	Megan	Maternity Leave Replacement Teacher Grade 2/ PC#1001	29.5 Hour Instructional Aide/ PC #9101	\$125.00 per diem	1/25/2019 - <del>4/3/2019</del> 4/10/2019

- B. That the Board of Education approves the following individual(s) be appointed for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual(s) for SY 2018-2019:

Last Name	First Name	Position/ Position code#	Salary	Effective Date
Kahwajian	Megan	29.5 Hour Instructional Aide/ PC #9101	\$20,723 Pro-rated	4/11/2019

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Aide(s) for trip to Turtle Back Zoo - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Aide(s) for trip to Turtle Back Zoo in May 2019:

Employee Name	Dates	Event Time and Hourly Rate	Not to Exceed
Scalcione, Virginia	May 2019	8:30 am - 3:00 pm 17.5 Aide, event exceeds time by 2.5 hours	2.5 hours @ \$17.56 = \$43.90

- B. Approval of After School Professional Development Class - It is hereby moved upon recommendation of the Superintendent that the Board approves the following staff members to be reimbursed for attendance at a "Linkit! Analysis" After School Professional Development Class on April 27, 2019:

	Last Name	First Name	Professional Development Class Hours	Compensation (as per OEA Agreement, Article XII, E.1)	Amount of Compensation
1	Duthie	Scott	3:25 - 4:55 PM	\$30 per hour	\$45 (1.5 hours @ \$30)
2	Kenyon	Roberta	3:25 - 4:55 PM	\$30 per hour	\$45 (1.5 hours @ \$30)
3	Maklin	Leslie	3:25 - 4:55 PM	\$30 per hour	\$45 (1.5 hours @ \$30)

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. [REVISE: 1/7/2019]Approval of Staff for Title I Before School Program for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff for Session I, (January 8, 2019 to ~~February 28, 2019~~ March 7, 2019) of the Title I Before School Program for SY 2018-2019, in an amount not to exceed \$7,560.00:

	Name	Position	Class per week	Tentative Number of days in Session I	Salary	Maximum Total To Be Paid
1	Cleary, Jean	Title I Teacher	Mon-Thurs	28	\$45 per class meeting	28 @ \$45.00= \$1,260
2	Dell'Olio, Nikki	Title I Teacher	Mon-Thurs	28	\$45 per class meeting	28 @ \$45.00= \$1,260
3	De Lucia, Danielle	Title I Teacher	Mon-Thurs	28	\$45 per class meeting	28 @ \$45.00= \$1,260
4	Majka, Paige	Title I Teacher	Mon-Thurs	28	\$45 per class meeting	28 @ \$45.00= \$1,260
5	Sinclair, Kaitlin	Title I Teacher	Mon-Thurs	28	\$45 per class meeting	28 @ \$45.00= \$1,260
6	Telfer, Jennifer	Title I Teacher	Mon-Thurs	28	\$45 per class meeting	28 @ \$45.00= \$1,260
						\$7,560.

Substitute Title I Teacher						
7	Bendett, Debbie	Substitute Title I Teacher	Mon-Thurs As needed	28	\$45 per class meeting	
8	Malwitz, Diane	Substitute Title I Teacher	Mon-Thurs As needed	28	\$45 per class meeting	

B. [REVISE: 2/14/19] Approval of Staff for Title I Before School Program for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff for Session I, (~~February 20, 2019 to March 14, 2019~~ March 11, 2019 - April 11, 2019) of the Math Title I Before/After School Program for SY 2018-2019, in an amount not to exceed \$7,560.00:

	Name	Position	Class per week	Tentative Number of days in Session I	Salary	Maximum Total To Be Paid
1	Kenyon, Roberta	Title I Teacher	Mon-Thurs	14	\$45 per class meeting	14 @ \$45.00= \$630
2	Marron, Karen	Title I Teacher	Mon-Thurs	14	\$45 per class meeting	14 @ \$45.00= \$630
3	Pizza, Melissa	Title I Teacher	Mon-Thurs	14	\$45 per class meeting	14 @ \$45.00= \$630
						\$1,890
Substitute Title I Teacher						
4	Bendett, Debbie	Substitute Title I Teacher	Mon-Thurs As needed	14	\$45 per class meeting	
5	Malwitz, Diane	Substitute Title I Teacher	Mon-Thurs As needed	14	\$45 per class meeting	

C. Approval of Substitute Staff for Title I Before or After School Program for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Substitute Staff for Session II, (March 16, 2019 to May 18, 2019) of the Language Arts Title I Before or After School Program for SY 2018-2019, in an amount not to exceed \$12,960.00:

	Name	Position	Class per week	Tentative Number of days in Session II	Salary	Maximum Total To Be Paid
1	Ghichlian, Rosine	Title I Substitute Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
2	Smith, Victoria	Title I Substitute Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
3	Westdyk, Danielle	Title I Substitute Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
4	Yu, Christine	Title I Substitute Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440

D. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019, in accordance with district policy #9250:

	Attendee	Position	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Distler, Linda	Supervisor of Special Education	Co-Teaching Best Practices	Region V	Oradell, NJ	4/26/2019	\$0.00	\$0.00
2	Griffin, Jeremy	BOE Member	School Mental Health Conference	NJ SBA (NJ School Boards Assoc.)	West Windsor, NJ	4/9/2019	\$99.00	Mileage: \$45.38 Tolls: \$8.80 Total: \$54.18

3	Natiello, Carole	Teacher	Technology for Reading & Writing	FDU	Teaneck, NJ	4/6/2019	\$100.00	Mileage: \$8.71
4	Schoening, Nicole	BA	Purchasing	NJASBO	Rockaway, NJ	3/21/2019	\$0.00	Mileage: \$13.76
5	Terzano, Kristin	Teacher	Wilson Fundations Level 2 Workshop	Robinowitz Education Center	Princeton, NJ	6/20/2019	\$350.00	Mileage: \$34.78 Tolls:\$4.50 Total: \$39.28
6	Velardi, Adriana	Teacher	Wilson Fundations Level 2 Workshop	Robinowitz Education Center	Princeton, NJ	6/20/2019	\$350.00	Mileage: \$18.35 Tolls: \$4.80 Total: \$23.15
7	Walsh, John	BOE Member	Odyssey of The Mind	Odyssey of The Mind	Flemington, NJ	3/16/2019	\$0.00	Mileage: \$39.49 Tolls: \$10.75 Total: \$50.24

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE