

Oradell Board of Education
 Personnel Committee Report Addendum
 March 24, 2021

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education ratify the action of the Interim Superintendent that the following individual(s) be appointed to the certified position indicated, at the salaries listed for SY 2020-2021:

Name	Position/ Position Code #	Salary	Replacing	FTE	Effective Date
*Pizza, Stephanie	Music Teacher/ Tenure Track #2100	BA, Step 1 @ .4: \$21,692 Prorated	#4410	.4	3/25/21- 6/30/21

**Pending receipt of appropriate required documentation*

B. That the Board of Education ratify the action of the Interim Superintendent that the following individual(s) be appointed to the certified position indicated, at the salaries listed for SY 2021-2022:

Name	Position/ Position Code #	Salary	Replacing	Effective Date
*Perla, Cristina	LDTC / #3118: Tenure Track	MA+30, Step 18: \$101,980	#4946	9/1/2021- 6/30/2022

**Pending receipt of appropriate required documentation*

C. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher / Teacher Aide, at the salaries listed for SY 2020-2021:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Teacher Aide		
*Conroy	Emma	X	X	\$100 per diem	4/12/21-6/25/21

****Pending receipt of appropriate required documentation***

III. TRANSFERS/REASSIGNMENTS:

- A. That the Board of Education approves the following individual(s) be appointed as indicated, at the salary listed for SY 2020-2021:

Name	From Position	To Position	New Salary	Replacing	Date
Ciaccio, Antonino	10 Month P/T .5 Night Custodian	12 Month F/T Maintenance / Custodian	Step 11: \$61,248 Black Seal: \$400 Stipend: <u>\$2,500</u> Total Salary: \$64,148 Prorated	#4189	5/1/2021-6/30/2021

IV. LEAVE OF ABSENCE:

- A. REVISE 6/24/2020: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Leave of Absence for SY 2020-2021:

Employee #	Type of LOA	Date Start	Date End	Return to Work
#4741	Childbirth Disability: Using 12 sick days prior to childbirth; and 19 sick days after childbirth, Paid with Health Benefits Per OEA Contract	11/4/2020	12/23/2020	4/1/2021 9/1/2021
	FMLA: 12 weeks Unpaid with Health Benefits Subject to Chapter 78	1/1/2021	3/31/2021	
	*Unpaid LOA, no health benefits, no movement on guide	4/1/2021	8/31/2021	

*No Movement on Guide as per OEA Contract Article VI, L, 3F

- B. Approval of Medical Leave of Absence - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following Medical Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Return to Work
#4981	*Unpaid Medical LOA with health benefits paid by employee	4/1/2021	9/1/2021

*No Movement on Guide as per OEA Contract Article VI, L, 3F

- V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE
- VI. EMPLOYMENT STATUS CHANGES: NONE
- VII. REVISIONS: NONE
- VIII. SCHOOL ACTIVITIES/PROGRAMS:
- A. Approval of Virtual Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Virtual Workshops/Conferences:

Attendee	Conference / Workshop	Sponsoring Agency	Date(s)	Registration
Marmora, John	NJDOE Overview of CRRSA	NJASBO	4/13/2021	\$25

- B. Approval of Compensation for Curriculum Writing - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Staff member to be compensated for curriculum writing to be completed in the Spring of 2021:

Attendee	Compensation Rate	Compensation
Madga Garcia	Up to 8 hours x \$50 per hour	Not to exceed \$400

- IX. INTERNS/TUTORS/VOLUNTEERS: NONE
- X. SPECIAL ISSUES: NONE