

ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649

SPECIAL PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Auditorium

March 15, 2018

MINUTES

- I. *The meeting was called to order by President Watson-Nichols at 8:00 p.m.*
- II. *The Flag Salute was led by Dr. Anzul*
- III. *The sunshine Law Statement was read by President Watson-Nichols*

All requirements of the Open Public Meetings Act have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

IV. **MISSION STATEMENT**

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. **ROLL CALL**

Mr. Griffin, Mrs. Norian, Mr. Oddo, Mrs. Shapiro, Mrs. Walker  
Mr. Walsh, Mrs. Robertson, Mrs. Watson-Nichols

*Absent: Dr. Westlake, (arrived 8:15 p.m.)*

*Also present were Dr. John Anzul, Superintendent, Mrs. Nicole C. Schoening, Business Administrator/Board Secretary, 2 members of the Administration and approximately 15 members of the public*

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – NONE**

**VII. BOARD PRESIDENT’S REMARKS**

*President Watson-Nichols Asked Dr. Anzul to discuss how Oradell Public School recognized the recent student stay of activism against school Violence. Dr. Anzul made a statement in regard to taking measures to reduce violence in schools. Dr. Anzul indicated the Principal enlisted help from 6<sup>th</sup> grade students and the PTA to make white ribbons, and that Oradell students and staff focused on peacefulness.*

*A motion by John Walsh, seconded by Katherine Norian, and carried by a roll call vote of 9-0  
The Board approved A1.*

A1. Resolution on Gun Control and Mental Health Services to Protect Our Youth - It is hereby moved upon recommendation of the President of the Board of Education, that the Board approves the following:

**RESOLUTION**

**Gun Control and Mental Health Services to Protect Our Youth**

WHEREAS, A prerequisite to student growth, learning, well-being and success is a safe and secure school environment; and

WHEREAS, Children throughout the nation have been negatively affected directly and indirectly by violent crimes involving firearms; and

WHEREAS, Military-style assault weapons and large-volume ammunition magazines were used in recent mass killings in schools and other locations; and

WHEREAS, Profiles of school shooters illustrate the need for a thorough examination of the care and treatment of the mentally ill and for effective intervention;

WHEREAS, The New Jersey School Boards Association’s 2014 study, *What Makes Schools Safe?*, cited reports by state and federal agencies, which found that mental health intervention did not take place prior to three-quarters of school shootings; and

WHEREAS, New Jersey has among the strongest gun control laws in the nation and the lowest incidence of gun-related deaths, but protective laws are not in place in many other states or at the federal level; and

WHEREAS, The tragedies of Parkland, Florida, of Newtown, Connecticut, of Columbine High School in Colorado, emphasize the need to address access to firearms and the delivery of mental health services. Now, therefore, be it

RESOLVED, That the Oradell Board of Education, in the County of Bergen, State of New Jersey, urges President Trump and Congress to identify and implement meaningful action to address access to and ownership of military-style assault weapons and ammunition, the delivery of mental health services, and financial support to ensure a safe and secure school climate; and be it further

RESOLVED, That the Oradell Board of Education supports NJ state efforts to end the epidemic of gun violence that plagues far too many of our communities, and identify and implement meaningful action to address access to and ownership of military-style assault weapons and ammunition, the delivery of mental health services, and financial support to ensure a safe and secure school climate; and be it further

RESOLVED, That a copy of this resolution to be sent to President Trump, U.S. Senator Robert Menendez, U.S. Senator Cory Booker, U.S. Representative Josh Gottheimer, Governor Phil Murphy, State Senator Robert Gordon, Assembly Representative Tim Eustace, Assembly Representative Joseph Lagana, the New Jersey School Boards Association, and the National School Boards Association.

**A2. Public Hearing on Resolution pursuant to N.J.S.A. 18A:11-11**

Approval of the Addendum to Contract of Employment-Superintendent of Schools – It is hereby moved, that the Board approves the Addendum to the contract of employment between the Board and the Superintendent of Schools, effective July 1, 2017. The Addendum received the prior approval of the Executive County Superintendent of Schools. Public Notice in accordance with N.J.S.A. 18A:11-11 was provided in accordance with law, and copies of the Addendum and Contract of Employment are available at the Board Meeting of March 15, 2018, as well as in the District Business Office.

**Public Comments:**

**Dorothea Durand** – Commented on the increase in salary, discussed alternatives of creating a shared position of principal/superintendent

**Dave del Coral** – Commented that the number of students drive the salary cap, the district needs a strong visionary leader and we are on the right track

**Robyn Levy** – Concerned about how quickly this process took in relation to the OEA contract settlement

**Greg Derian** – Discussed the history of having no Superintendent in the district and how the low salary contributed to this, compared the salaries of administrators in neighboring districts and thinks this adjustment is reasonable

**Roberta Kenyon** – Spoke on behalf of the OEA in announcing that after 628 days an agreement has been reached and the need to reevaluate how the money is spent

**Michael Kuchar** – Thanked the Board for their service and commented that as a former superintendent, a school district needs consistency and leadership, he implored the Board to support this addendum. It doesn't matter if the enrollment is 750 or 77 thousand, the work load is the same

**Board Comments:**

**President Watson Nichols** – Reiterated what Mr. Kuchar stated that the work load is the same regardless of the student enrollment. Given the size of OPS, it should be a two building district which would then need two administrative teams and one central office. Commented on salary caps, how high the cost of living is for Bergen County, and how there has been a lot of change in OPS over the past several years. Stated that Dr. Anzul has a lot of experience and comes from a very large school district as the Assistant Superintendent and they want him to stay.

**Mr. Griffin** – Acknowledges how hard working the Board is and they need to keep good teachers and administrators and to take action quickly. The Board has made good decisions in the past, but he will abstain on the vote since he was not part of the discussions in closed sessions

**Mrs. Walker** – The district tried to create a shared position of Superintendent/Principal and the staff member left in a year, because the workload was too great. Commented on how hard the administration is working

**Mrs. Shapiro** – Commented that as a parent, it is unsettling to have numerous superintendents, she wants the best for the town, taxpayers and children. She doesn't want a revolving door

**Mrs. Norian** – Commented that in her 26 years as a board member, she has interviewed a lot of superintendents and is very thankful to have Dr. Anzul

**A motion by Christine Robertson, seconded by John Walsh and carried by a roll call vote of 8-0 (Mr. Jeremy Griffin abstained) the Board approved A2.**

**VIII. SUPERINTENDENT'S REPORT**

**Dr. Anzul notified the Board they will be asked to affirm HIB report #2.9.18.4**

**IX. BUSINESS ADMINISTRATOR’S REPORT – NONE**

**X. MINUTES -**

*A motion by Mr. Walsh, seconded by Mrs. Rita Walker and carried by a roll call vote of 9-0, the Board approved the following minutes:*

REVIEW OF MEETING MINUTES

- February 28, 2018 Work/Business Session

APPROVAL OF MEETING MINUTES

- February 14, 2018 Work/Business Session

**XI. COMMITTEE REPORTS/ACTION**

**A. ADMINISTRATIVE ITEMS**

*A motion by Mr. Walsh, seconded by Dr. Westlake and carried by a roll call vote of 9-0, the Board approved the following HIB Report:*

- HIB Report for February 2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board affirms the decision and findings of HIB Reports #2.9.18.4 as reported by the Superintendent to the Board of Education.

**B. BUILDINGS & GROUNDS/SAFETY – Mr. Oddo, Chairperson**

*A motion by Mr. Oddo, seconded by Dr. Westlake and carried by a roll call vote 9-0, the Board approved B1*

B1. Use of School Facilities – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following requests for use of school facilities for the 2017-2018 SY:

Organization	Event	Area of Building	Date(s)	Time	Custodian OT	Facility Charge
Odyssey of the Mind	Tournament Practice	MPR	April 4,5,6 2018	9am-3pm	\$0.00	\$0.00
OEA	Walk-A-Thon	Outside walkways & sidewalks	May 31, 2018	3:10 pm-4:00 pm	\$0.00	\$0.00

C. **CURRICULUM** – Mrs. Walker, Chairperson

*A motion by Mrs. Walker, seconded by Dr. Westlake and carried a roll call vote of 9-0, the Board approved C1, C2.*

- C1. Approval of Field Trip(s) for 2017-2018 SY - It is hereby moved upon recommendation of the Superintendent, that the Board approves the following field trip trip(s):

Destination	Grade	Date	Cost to District	Cost to Parent
Minskoff Theater	5th & 6th Musical Participants	April 2018	\$0.00	\$115.00 per individual

- C2. Adoption of the Wilson Foundations Program – It is hereby moved, upon recommendation of the Superintendent that the Board adopts the Wilson Foundations Reading Systems Program as a resource in Grades K-1 during the 2018-2019 school year, at a cost of \$23,372.48 with \$9,425 being funded with through the Title IIA grant.

D. **FINANCE/TECHNOLOGY** – Mrs. Shapiro, Chairperson

*A motion by Mrs. Nancy Shapiro, seconded by Dr. Westlake and carried a roll call vote of 9-0, the Board approved D1, D2, D3, D4.*

- D1. Transfer of Funds – It is hereby moved, upon recommendation of the Superintendent, that the Board approves transfers in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
- D2. Monthly Certifications – The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end January 2018 be accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A (10e) that no major account or fund in the 2017-2018 Budget has been over-expended in violation of 6:20-2A 10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
- D3. Proprietary Bid Award for Apple Products- It is hereby moved that the Board approves the Hunterdon County Educational Services Commission ("HCESC") as

Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple Technology products (bid number HCESC-TEC-16-01), effective March 25, 2018 through March 24, 2019 following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

WHEREAS, the Oradell Board of Education is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq.; and

WHEREAS, the Apple technology products covered by the HCESC contract sought by the Oradell Board of Education are of such a specialized nature that only such products will meet the needs to the Oradell Board of Education and

WHEREAS, the Oradell Board of Education heavily invested time and funds into the acquisition and integration of Apple products in local operations that will be wasted if non-apple products were used to supplement the existing technology; and

WHEREAS, the use of non-apple products would require an unsupportable level of training, support and maintenance services that would defeat the purpose of the public contracting laws;

NOW, THEREFORE, BE IT RESOLVED that the Oradell Board of Education hereby authorizes the purchase of proprietary Apple technology products through HCESC Contract (#HCESC-TEC-16-01)

from Apple, Inc. 5505 W. Parmer Lane, Bldg 7, Austin, TX 78727-6524, for the following items:

- 25 MacBook Air 13-inch and a Bretford Mobility Mix Cart 30 w/AppleCare Protection Plan for a total cost of \$27,499.95

D4. Check Register for March 15, 2018 - It is hereby moved, upon recommendation of the Business Administrator/Board Secretary, that the Board approves the disbursements on the March 15, 2018 Check Register in the amount of \$300,241.33, check numbers 17414-17422

**E. NJSBA/BCSBA DELEGATE REPORT - Mr. Walsh, Delegate**

- *Mr. Walsh discussed going to the Odyssey of the Mind event.*

F. **PERSONNEL** – Mrs. Robertson, Chairperson

*A motion by Mrs. Robertson, seconded by Mr. Walsh and carried a roll call vote 9-0, the Board approved F1.*

F1. It is hereby moved, upon recommendation of the Superintendent, that the Board accepts and approves the Personnel Committee Report dated March 15, 2018.

G. **POLICY** – Mr. Griffin, Chairperson

- *Mr. Griffin discussed items from the recent policy Committee meeting on March 14, 2018, including student activity funds and options for Policy Management Systems.*

H. **PUBLIC RELATIONS** – Mrs. Norian, Chairperson

- *Mrs. Norian discussed items from the Public Relations Committee meeting on March 14, 2018 including the next edition of Eye On OPS, the taking of a Board photo, and the upcoming Strategic Planning meeting.*

**TRI DISTRICT/SHARED SERVICES** - Dr. Westlake, Chairperson – *no report*

**XII. OPEN TO THE PUBLIC**

- *Robyn Levy – Stated her concerns regarding the handling of future contract negotiations with the OEA*

**XIII. OLD BUSINESS**

- *Mrs. Walker thanked Dr. Anzul and Kevin Williamson for replacing the light over the front door*

**XIV. NEW BUSINESS**

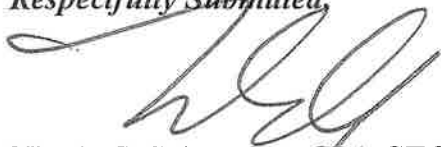
- *Mrs. Shapiro reached out to the PTA about memory book advertisement, asking if each Board member would contribute \$20.00. Also mentioned was Reading Across America, as well as Daryl Strawberry speaking at RDMS.*
- *Mrs. Walker thanked Ms. Bozios and the PTA that made the White Ribbon event a success and asked if practice was still continuing for the Odyssey of the Mind competition*
- *Mrs. Robertson thanked the Custodial staff for removal of snow after the recent snow storms, working late in the night and early in the morning. Security issues a top priority.*



**XV. CLOSED SESSION – NONE**

**XVI. *A Motion by Dr. Westlake, seconded by Mrs. Norian, the meeting was adjourned at 9:05pm***

*Respectfully Submitted,*

A handwritten signature in black ink, appearing to read 'N. Schoening', written in a cursive style.

*Nicole C. Schoening, CPA, SFO  
Business Administrator/Board Secretary*

**Oradell Board of Education  
Personnel Committee Report  
March 15, 2018**

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts the resignation(s) of the following individual(s) on the date(s) indicated:

Last Name	First Name	Position/ Position Code#	Effective Date
Tashjian	Debra	24.5 Hour Instructional Aide (PC #04589)	On or about 4/13/2018

**II. NEW HIRES/APPOINTMENTS:**

- A. That the Board of Education accepts the Appointment of Substitute Teachers/Aides for SY 2017-2018:  
*(Pending receipt of appropriate required documentation)*

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
Pizza	Stephanie	X	X	\$90 per day	3/16/2018
Tashjian	Debra	X	X	\$90 per day	4/16/2018

**III. TRANSFERS/REASSIGNMENTS: NONE**

**IV. LEAVES OF ABSENCE:**

- A. That the Board of Education approves the Childbirth Disability Leave of Absence for Jessica Aiello as stated below:

Name	Type of LOA	Date Start	Date End	Number of Days
Aiello, Jessica	Maternity Disability	3/5/2018	3/13/2018	5 sick days
	*Pre Birth Disability	3/14/2018	4/19/2018	unpaid LOA
	FMLA	4/20/2018	6/30/2018	10 weeks

\*Pending doctors note

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. Approval of Movement on the Guide - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Movement on the Guide:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Velardi, Adriana	Teacher (Kindergarten)	BA 15, Step 4	MA, Step 4	4/1/18

*\*Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

B. Approval of Nursing Coverage for HoOPS Intramural Basketball Program - It is hereby moved, upon recommendation of the Superintendent, that the Board approves Carole Orthman for the following:

Name	Position	Salary	Max Hours To Be Paid
Orthman, Carole	Nursing Coverage	\$24 per hour	30 hours

*\*Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for the 2017-2018 SY - It is hereby moved upon recommendation of the Superintendent that the Board approves the following Workshops/Conference:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
Rose, Nora	Spring Conference	NJ TESOL	New Brunswick, NJ	5/30/18 5/31/18	\$319.00	\$56.67mileage \$20.00 parking
Mason, Rima	Best Practices for Teaching Children Social Problem Solving Skills	Region V	Oradell, NJ	4/24/18	\$0.00	\$0.00
Auriemma, Nicole	Accounts Payable	Systems3000	Tinton Falls, NJ	3/14/18	\$0.00	\$38.37 mileage \$8.50 tolls
Kuehner, Denise	Rutgers Home Gardeners School	Rutgers University	New Brunswick, NJ	3/17/18	\$70.00	\$29.76 mileage \$6.30 tolls

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE