

Oradell Board of Education/
 Personnel Committee Report Addendum
 March 13, 2019

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. Approval of Substitute Lunch Monitor(s) - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following individual(s) be appointed as Substitute Lunch Monitor(s) for SY 2018-2019:

	Last Name	First Name	Position	OEA Compensation (as per OEA Agreement, Article XII, L)
1	Ghichlian	Rosine	Substitute Lunch Monitor	\$15.00 per session
2	Majka	Paige	Substitute Lunch Monitor	\$15.00 per session
3	Sinclair	Kaitlyn	Substitute Lunch Monitor	\$15.00 per session
4	Yu	Christine	Substitute Lunch Monitor	\$15.00 per session

B. Approval of Substitute Lunch Aide - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following individual be appointed as Substitute Lunch Aide at the salary listed for SY 2018-2019:

Last Name	First Name	Salary	Effective Date
Guttilla	Antonella	\$12.60 per session	3/14/2019

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVES OF ABSENCE:

- A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence for SY 2018-2019:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4148	Childbirth Disability: Using 20 sick days prior to childbirth; and 16 sick days after childbirth, Paid with Health Benefits Per OEA Contract	5/3/2019	6/30/2019	11/27/19
	FMLA: 12 weeks Unpaid with Health Benefits Subject to Chapter 78	9/3/2019	11/26/2019	

- B. [REVISE: 11/28/2018] Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence for SY 2018-2019:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4976	Childbirth Disability: Using 2 personal days prior to childbirth; and 1 personal 10 sick days after childbirth, with Paid Health Benefits Per OEA Contract	1/30/2019	3/1/2019	4/1/2019 4/8/2019
	Family Leave: Unpaid, No Paid Health Benefits	3/2/2019	3/31/2019 4/5/2019	

- C. [REVISE: 2/12/2019] Ratification of ~~Suspension~~ Administrative Leave - It is hereby moved, upon recommendation of the Superintendent, that the Board ratifies the following ~~Suspension~~ Administrative Leave effective 2/11/2019:

Employee Number	Event	Effective Date
4371	Suspension Administrative Leave (with pay)	2/11/2019

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. Approval of Aide(s) for HoOPS Intramural Basketball Program - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Aide(s) for HoOPS Intramural Basketball Program:

	Employee Name	Dates	Event Time and Hourly Rate	Not to Exceed
1	Cioffi, Margaret	3/15/19; 3/29/19; 4/05/19; 4/12/19; 4/25/19; 5/3/19; 5/10/19; 5/16/19	3:00 - 5:00 PM @ \$17.56 per hour	(2 hours @ \$17.56 = \$35.12) \$35.12 per game: 8 Games @ \$35.12 = \$280.96
2	Windram, Kate	3/19/19	3:00 - 5:00 PM @ \$17.56 per hour	(2 hours @ \$17.56 = \$35.12) \$35.12 per game: 1 Game @ \$35.12 = \$35.12

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. [REVISE: 2/27/19] Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019, in accordance with district policy #9250:

Attendee	Position	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
Lipton, Jenna	Suprvsr. of Language Arts & SS	Connected Action Roadmap (CAR)	NJ DOE	Monroe, NJ	3/4/2019 3/22/19	\$0.00	Mileage: \$33.17 Tolls: \$17.60

B. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019, in accordance with district policy #9250:

	Attendee	Position	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Hagopian, Michael	Asst. Principal	Real Role of the School Climate Team	NJPSA/FEA (NJ Principals & Supervisors Association/ Foundation for Educational Association)	Monroe Twp., NJ	3/25/2019	\$0.00 (Member)	Mileage: \$33.72 Tolls: \$17.60
2	Mason, Rima	School Counselor	Real Role of the School Climate Team	NJPSA/FEA	Monroe Twp., NJ	3/25/2019	\$149.00	Mileage: \$31.12 Tolls: \$7.40
3	Stross, Gina	Teacher	Real Role of the School Climate Team	NJPSA/FEA	Monroe Twp., NJ	3/25/2019	\$149.00	Mileage: \$32.05 Tolls: \$14.50

C. Approval of Staff for Title I Before or After School Program for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff for Session II, (March 16, 2019 to May 18, 2019) of the Language Arts Title I Before or After School Program for SY 2018-2019, in an amount not to exceed \$12,960.00:

	Name	Position	Class per week	Tentative Number of days in Session II	Salary	Maximum Total To Be Paid
1	Bendett, Debbie	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
2	Cleary, Jean	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
3	Dell'Olio, Nikki	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440

4	Lynch (DeLucia), Danielle	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
5	Majka, Paige	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
6	Malwitz, Diane	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
7	Sinclair, Kaitlin	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
8	Telfer, Jennifer	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
9	Terzano, Kristin	Title I Teacher	Mon-Thurs	32	\$45 per class meeting	32 @ \$45.00= \$1,440
						\$12,960.00

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE

