Oradell Board of Education Personnel Committee Report Addendum March 11, 2020

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. REVISE: 2/26/2020: That the Board of Education accepts the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

| Employee | Position | Last Day Worked | |
|------------------|---------------|-----------------|-----------|
| Blakeslee, Carol | Teacher #1004 | 4/21/2020 | 3/13/2020 |

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual be appointed as Lunch Aide at the salarie listed for SY 2019-2020:

| Last Name | First Name | Position Substitute Lunch Aide | Salary | Effective Date |
|-----------|------------|--------------------------------|---|-------------------|
| Russell | Judith | X | \$12.60 per session (Up to 12 sessions per week) | 2/1/2020 |

B. That the Board of Education approves the following individual(s) be appointed as indicated, at the salary listed for SY 2019-2020:

| Last Name | First Name | Position | Salary | Effective Date |
|--------------|---------------|----------------------------------|---------------------|----------------|
| *Taylor | Karen | 24.5 Hour Instructional Aide | \$17,723 (prorated) | 3/16/2020 |
| | | Substitute Teacher \$100 per day | | 3/16/2020 |
| | | Substitute Teacher Aide | \$100 per day | 3/16/2020 |

^{*}Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS:

A. Certified Staff Change of Work Assignment - It is hereby moved upon recommendation of the Superintendent that the Board ratifies the action of the Superintendent that the following certified staff be approved to the positions listed for SY 2019-2020:

| | Name | From Position | To Position | Effective Date |
|---|--------------------|---|--|-------------------|
| 1 | Cristofol, Jillian | 6th Grade Teacher | 3rd Grade Teacher | 3/16/2020 |
| 2 | Nobre, Christie | 6th Grade Teacher, BA Step 1 Leave Replacement | 6th Grade Teacher, BA Step 1, (\$52,945 prorated), Tenure Track | 3/16/2020 |
| 3 | Minasian, Lisa | 24.5 Hourly Aide | 3rd Grade Teacher, BA Step 1, (\$52,945 prorated), Leave Replacement | 3/16/2020 |

IV. LEAVE OF ABSENCE:

A. Approval of Extension of Family Leave - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence for SY 2020-2021:

| Employee # | Type of LOA | Date Start | Date End | Return to Work |
|------------|---|---------------|-----------|-------------------|
| 4148 | Extension of Family Leave; Unpaid, No Paid Health Benefits July 1, 2020- August 31,2021 | 9/1/2020 | 6/30/2021 | 9/1/2021 |

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. REVISE 2/26/2020: Approval of Nursing Coverage for HoOPS Intramural Basketball Program for SY 2019-2020 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following for SY 2019-2020:

| Name | Position | Compensation: (as per OEA Agreement, Article XII, G) | Max Hours to be Paid |
|--------------|------------------|---|-----------------------------------|
| Marana, Gina | Nursing Coverage | TBD \$45 per hour | 15 hours (March thru May 2020) |

B. Approval of Appointment of Asst. Director for Schaefer Explorations 2020 Summer Program - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following for Summer 2020:

| Name | Position | Salary |
|----------------|--|---------|
| Maklin, Lesley | Asst. Director for Schaefer Explorations 2020 Summer Program | \$4,750 |

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Workshops/Conferences:

| | Attendee | Conference/ Workshop | Sponsoring Agency | Location | Date(s) | Registration | Travel |
|---|---|-------------------------------------|-----------------------------|------------------------------------|-------------------|--------------|----------------------------|
| 1 | Brancato, Amy | Bergen County Diversity Summit | Berg. Comm College (BCC) | Paramus, NJ | 4/1/20 | \$0.00 | \$0.00 |
| 2 | Hawley, Michelle REVISE: 2/26/2020 | The Principal / AP's Survival Guide | NJPSA / FEA | New Providence, NJ Monroe Twp., NJ | 3/11/20 6/4/20 | \$150 | \$0.00 Mileage Tolls |
| 3 | Heede, Jane | Valley Program (Visit) | Region V | Oradell, NJ | 3/6/20 | \$0.00 | \$0.00 |

| 4 | Lopez, Nereyda | Registered Behavior Technician Training | Behavior Analyst | On-Line | Up to 180 days to complete | \$99 | \$0.00 |
|---|--------------------|--|-------------------------------|----------------------|----------------------------|--------|-----------------------------------|
| 5 | Pena, Aimee | | Certification Board (BABC) | | | \$99 | |
| 6 | Perekupka, Cleo | | | | | \$99 | |
| 7 | Marmora, John | 2020 Annual Meeting and Convention | NJASBO | Atlantic City, NJ | 6/3/20 - 6/5/20 | \$275 | Hotel Mileage Tolls M&IE |
| 8 | Walsh, John | Legislative Committee Meeting | NJSBA | Trenton, NJ | 3/7/20 (Sat.) | \$0.00 | \$0.00 |

- IX. INTERNS/TUTORS/VOLUNTEERS: NONE
- X. SPECIAL ISSUES: NONE