

Oradell Board of Education
 Personnel Committee Report Addendum
 June 8, 2022

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board appoints the following tenured secretaries/clerks for SY 2022-2023:

Name	Position	Term	FTE	PC#	Step	Longevity	Salary*	Total Salary*
Warnet, Missy	Secretary of Student Records	12 Mo.	1.0	9300	4	\$2,000	\$63,590	\$65,590

*Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

B. That the Board approves the following staff member(s) be compensated for STEM Integration Project curriculum writing to assist in creating learning activities that focus on Computer Science and Design Thinking performance expectations to be completed by June 30, 2022:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Mertens, Victoria	\$50 per hour up to 4 hours (\$200 maximum)
2	Dell'Olio, Nikki	\$50 per hour up to 4 hours (\$200 maximum)
3	Hook, Jennifer	\$50 per hour up to 6 hours (\$300 maximum)
4	Pizza, Melissa	\$50 per hour up to 10 hours (\$500 maximum)
5	Cataldo, Rosemarie	\$50 per hour up to 10 hours (\$500 maximum)
6	Heintz-Marron, Karen	\$50 per hour up to 10 hours (\$500 maximum)
7	Lozano, Amanda	\$50 per hour up to 10 hours (\$500 maximum)

C. That the Board approves the following staff member(s) for kindergarten screening work for SY 2022-2023 at the compensation rate indicated:

	Name	Dates	Compensation
1	Bendett, Debra	7/1/2022-8/31/2022	\$45 per hour (maximum project cost not to exceed \$3,000)
2	Domingues, Debbie		
3	Giacobbe, Julia		
4	Kapp, Hellen		
5	Marulis, Kalene		
6	Mertens, Victoria		

D. That the Board approves the following personnel for the 2022-2023 Extended School Year Program, 6/27/2022-7/22/2022, at the compensation rate indicated:

	Name	Position	Total Hours	Total Compensation
1	Collins, Kristin	Pre-K Teacher	Per teacher: up to 60 total hours (includes 3 hours of planning)	Per teacher: 60 total hours x \$50 per hour = \$3,000 total maximum compensation
2	Cohen, Kira	Teacher		
3	Jankowski, Gina			
4	Karathomas, Ailza			
5	Pallotta, Alexandra			
6	Pena, Aimee	Pre-K Instructional Aide	Per instructional aide: up to 57 total hours	Per instructional aide: 57 total hours x \$25 per hour = \$1,425 total maximum compensation
7	Gerai, Shahinaz	Instructional Aide		
8	Loschiavo, Jennifer			
9	Mitas, Christina			
10	Pallotta, Denise			
11	Tashjian, Debra			
12	Jacob, Jessica	Speech and Language Therapist	Up to 5 hours per week; no more than 20 total hours	\$50 per hour providing direct services; \$1,000 maximum compensation
13	Miller, Ilene	Occupational Therapist	Up to 3.5 hours per week; no more than 14 total hours	\$50 per hour providing direct services; \$700 maximum compensation

14	Natiello, Carole	Multisensory Instruction	Up to 3 hours per week; no more than 12 total hours	\$50 per hour providing direct services; \$600 maximum compensation
15	Perla, Cristina	Multisensory Instruction	Up to 7 hours per week; no more than 21 total hours	\$50 per hour providing direct services; \$1,050 maximum compensation

E. That the Board of Education approves the following substitutes for the 2022-2023 Extended School Year Program, 6/27/2022-7/22/2022, at a compensation rate of \$50 per hour for substitute teachers and \$25 per hour for substitute aides:

	Name	Position	
		Substitute Teacher	Substitute Aide
1	McGovern, Brooke	X	X
2	Nobre, Christie	X	X
3	Rodenberg, Elizabethann	X	X

F. That the Board approves the following 2022-2023 Summer Personnel from 6/27/2022-8/31/2022, at the compensation rate listed:

	Name	Activity	Compensation Rate	Total Expenditure
1	Collins, Kristin	Participation in CST IEP meetings as a special education teacher	\$50 per hour	Not to exceed \$1,000
2	Dell'Olio, Nikki			
3	Doran, Mary Anne			
4	Jeffs, Jane			
5	Maklin, Lesley			
6	Collins, Kristin	Participation in CST IEP meetings as a general education teacher	\$50 per hour	Not to exceed \$1,000
7	Dell'Olio, Nikki			
8	Kenyon, Roberta			
9	Krzastek-Kim, JeeNa	Staff are either LDTC, occupational therapist, school psychologist, or social worker: case management and participation in CST IEP meetings	\$50 per hour	Not to exceed \$8,400
10	Miller, Ilene			
11	Orrico, Sheila			
12	Perla, Cristina			

13	Krzastek-Kim, JeeNa	Staff are either LDTC, occupational therapist, school psychologist, or social worker: CST evaluations and reports	\$300 for each evaluation and report as needed	Not to exceed \$9,600
14	Miller, Ilene			
15	Orrico, Sheila			
16	Perla, Cristina			
17	Cleary, Jean	ELL staff: review WIDA 2.0 results, prepare the 2022-2023 schedule, and assess new students	\$50 per hour	Not to exceed \$1,000
18	Rose, Nora			

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education accepts and approves the following resolution:

RESOLVED, that the Oradell Board of Education has determined that the Quantitative Merit Goal established in the employment contract for John Marmora, Business Administrator, has been satisfied and was achieved during the 2021-2022 school year; and

Goal #	Goal Name	Type of Goal	Percent of Base Salary	Amount of Bonus
1	Launch online payment platform allowing for safe and secure payments to the district in lieu of cash and checks	Quantitative	2.5%	\$3,515

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary shall forward a certified copy of this resolution to the Bergen County Executive Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1€(10) (iv); and

BE IT FURTHER RESOLVED, that upon receipt of confirmation of satisfaction of the above goal from the Bergen County Superintendent of Schools, the applicable Merit Goal provision of the Business Administrator's contract shall be paid.

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following teachers for the Schaefer Explorations 2022 Summer Program, 6/27/2022-7/22/2022, at a rate of \$1,000 per class:

	Name	# of Classes	Total Compensation
1	Brancato, Jake	3	\$3,000
2	Constandinou, Maria	3	\$3,000
3	Dell'Olio, Nikki	3	\$3,000
4	DiMaulo-Milk, Sarah	3	\$3,000
5	Ghichlian, Rosine	3	\$3,000
6	Harris, Megan	1	\$1,000
7	Heintz-Marron, Karen	3	\$3,000
8	Hook, Jennifer	3	\$3,000
9	Kelly, Sean	3	\$3,000
10	Kenyon, Roberta	3	\$3,000
11	Maiella, Lisa	3	\$3,000
12	Malenda, Sheri	3	\$3,000
13	Marron, Maeve	3	\$3,000
14	Marulis, Kalene	3	\$3,000
15	Natiello, Carole	3	\$3,000
16	Pizza, Melissa	3	\$3,000
17	Tracy, Julia	1	\$1,000
18	Velez, Anabella	3	\$3,000
19	Vidaic, Jeremy	1	\$1,000
20	Windram, Kathleen	3	\$3,000

B. That the Board of Education approves the following aides for the Schaefer Explorations 2022 Summer Program, 6/27/2022-7/22/2022, at a rate of \$500 per class:

	Name	# of Classes	Total Compensation
1	Harris, Megan	2	\$1,000
2	Nobre, Christie	3	\$1,500
3	Tracy, Julia	2	\$1,000

C. That the Board of Education approves the following substitutes for the Schaefer Explorations 2022 Summer Program, 6/27/2022-7/22/2022, at a rate of \$50 per session for substitute teachers and \$25 per session for substitute aides:

	Name	Position	
		Substitute Teacher	Substitute Aide
1	Bustillo, Jodi		X
2	Canfield, Laura	X	X
3	Choka, Eileen	X	X
4	Haberman, Estelle	X	X
5	Harris, Megan	X	
6	Lezette, Hayleigh	X	X
7	Nobre, Christie	X	
8	Terzano, Kristin	X	X
9	Tolani, Ashna	X	X
10	Tracy, Julia	X	

D. That the Board of Education approves the nurse for the Schaefer Explorations 2022 Summer Program, 6/27/2022-7/22/2022, at a rate of \$50 per hour:

Name	Total Program Hours	Total Compensation
Marana, Gina	3 hours per day x 19 days = 57 program hours	\$50 per hour x 57 program hours = \$2,850 maximum compensation

E. That the Board of Education approves the following Workshops/Conferences for SY 2021-2022:

Attendee(s)	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration Cost	Travel
Bozios, M.	School Public Relations Forum	NJ School Boards Assn.	Virtual	6/10/2022	\$75	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE