ORADELL BOARD OF EDUCATION

ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING

Oradell Public School Auditorium

June 27, 2018

MINUTES

- I. The meeting was called to order by President Watson-Nichols at 7:35 p.m.
- II. The Flag Salute was led by Nancy Shapiro
- III. The Sunshine Law Statement was read by President Watson-Nichols
 All requirements of the Open Public Meetings Act have been met for this meeting of
 the Board of Education of the Borough of Oradell. Notice of this meeting was filed
 with The Record and Town News and all persons requesting such notice.

IV. The Mission Statement was read by Katherine Norian

The Oradell Public School District, a safe and nurturing learning community dedicated to ongoing pursuit of educational excellence, inspires lifelong learning in its children through comprehensive, innovate curriculum and instruction. The District fully supports and expects the attainment of New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Griffin, Mrs. Norian, Mrs. Shapiro, Dr. Westlake, Mrs. Robertson, Mrs. Watson- Nichols

Absent: Mr. Oddo, Mr. Mrs. Walker, Mr. Walsh

Also present were Dr. Anzul, Superintendent, Nicole C. Schoening, Business Administrator/Board Secretary, one member of the Administration, and two members of the public

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

• Robin Levy inquired as to the District's plans of the replacement of the School Nurse. Dr. Anzul responded

VII. BOARD PRESIDENT'S REMARKS

• President Watson-Nichols commented that the 4th of July parade is coming up next week and asked who was attending.

VIII. SUPERINTENDENT'S REPORT

- Dr. Anzul commended the administration and staff on closing out a successful year.
- Dr. Anzul commented that the Summer Explorations program is underway.
- Dr. Anzul reported on the enrollment for the month of May 2018.
 - o Average student enrollment 747
 - Average student attendance 95.99%
 - Average staff attendance 97.02%

IX. BUSINESS ADMINISTRATOR'S REPORT

- Mrs. Schoening read aloud a change in item F3 regarding a change in the description of the resolution.
- Mrs. Schoening reminded the public of the election information available on the District's website.

X. MINUTES

A motion by Dr. Westlake, seconded by Mrs. Norian, and carried a roll call vote of 6-0, the Board approved the following minutes:

June 13, 2018 Work/Business Section

APPROVAL OF MEETING MINUTES

May 23, 2018 Work/Business Section

XI. COMMITTEE REPORTS/ ACTIONS

A. ADMINISTRATIVE ITEMS

A motion by Mrs. Robertson, seconded by Mrs. Norian, and carried a roll call vote of 6-0, the Board approved A1.

- A1. HIB Report for June 2018 It is hereby moved, upon recommendation of the Superintendent, that the Board accepts HIB Report #6.15.18.6 as reported by the Superintendent to the Board of Education.
- B. BUILDING & GROUNDS/ SAFETY- Mr. Oddo, Chairperson A motion by Mrs. Shapiro, seconded by Dr. Westlake, and carried a roll call vote of 6-0, the Board approved B1.
 - B1. Use of School Facilities- It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following requests for use of school facilities for the 2017-2018 SY:

Organization	Event	Area of	Date (s)	Time	Custodian	Facility Charge
		Building			OT	
PTA	Back to	MPR	09/05/2018	7:30 A.M	0	0
(Category A)	School			10:00 A.M.		
	Breakfast					
	for Parents					

- C. CURRICULUM- Mrs. Walker, Chairperson
- D. FINANCE/TECHNOLOGY-Mrs. Shapiro, Chairperson A motion by Mrs. Shapiro, seconded by Dr. Westlake, and carried a roll call vote of 6-0, the Board approved D1 through D19 except D18.
 - D1. Check Register for June 27, 2018 It is hereby moved, upon recommendation of the Business Administrator/ Board Secretary, that the Board approves the disbursements on the June 27, 2018 Check Register in the amount of \$210,985.91 check numbers 17663 (voided)-17741.
 - D2. Hand Check Register for June 1- June 22, 2018 It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board approves the disbursements on the June 1-June 22, 2018 hand check register in the amount of \$1,014,677.56.

- D3. Transfer of Funds It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Monthly Transfers Report as of May 31, 2018, in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
- D4. Approval of the Financial Reports of the Board Secretary and Treasurer is hereby moved, upon the recommendation of the Superintendent, that the Board approve the Report of the Board Secretary, A148, and the Treasurer, A149, as of May 31, 2018
- D5. Monthly Budgetary Line Item Certification RESOLVED, that the Board Secretary for the Oradell Board of Education certifies that pursuant to N.J.A.C 6A:23A-16.10 (c) 3 as of May 31, 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C 6A:23A-16.10 (a); and

FURTHER BE IT RESOLVED, that the Oradell Board of Education certifies that pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 that after review of the Board Secretary's Report (A148) and Treasurer's Report (A149) and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of N.J.A.C 6A:23A-16.10 (b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year

D6. Acknowledgment of Compliance P.L. 2015, Chapter 47

RESOLVED, that the Oradell Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR Part 200.317 et. seq. The report was provided to each member of the Board of Education prior to June 30, 2018 as required by law:

VENDOR	DESCRIPTION
Alarm & Communications	Security Alarm
Alliance for Competitive Energy Services	Natural Gas Supplier
Ameriflex	Cobra Administrators
Apple, Inc	One time Award
Bergen County Technical Schools	Technology Support Services
Bergen Pediatric Therapy Center	Related Services

Bollinger	Student Accident Insurance	
Brainpop.com, LLC	Software	
Brown & Brown	Health Benefit Brokers	
Cablevision Lightpath	Internet	
Camp Excel	Tuition	
Canon Financial	Copier Leases	
Celebrate the Children	Tuition	
CTC Academy	Tuition	
Deborah Roberts	Speech Therapy	
Delta Dental of NJ	Dental Benefits	
Depository Trust Company	Bond Payment	
Developmental Center for Children	Tuition	
Direct Energy Business Marketing	Utilities	
Discovery Education	Streaming Building Subscription	
East Cost Combustion	Boiler Maintenance	
Eastern DataComm, Inc.	ShoreTel Telephone Maintenance	
ECLC of Chatham	Tuition	
Educational Data Services, Inc.	Cooperative Pricing	
Fenner & Esler Insurance	Risk Management Broker	
Follett School Solutions	Software	
Frontline Technologies	AESOP Attendance Software	
Garden State Environmental	Environmental services	
Harris School Solutions	Software	
Hewlett Packard Financial Services	Copier Lease	
HIBster	software	
Horizon Blue Cross/Blue Shield	Health Benefits	
Horizon Termite & Pest Control	Annual Maintenance	
Hunterdon County Ed Services Commission	Cooperative Pricing	
IXL Learning	Software	
JAMF Software	Software	
Journeyed.com	Software	
Karen Willick	Occupational Therapy	
Kencor, Inc	Elevator Maintenance	
LAN Associates	Architect of Record	
Lerch, Vinci & Higgins	Auditor	
Linkit!	Software	
Middlesex Regional Educational Ed Services Commission	Cooperative Pricing	
Miracles in Education	Speech therapy services	
My Learning Plan	OASYS with Strong EPES	
NESBIG	Pooled Insurance Program	
New Milford Board of Education	192/193 services	
Newsela	software	
Northern Region Educational Services Commission	Financial clerk services	
Northern Valley Regional High School	Tuition	
Optimum	Utilities	
Oxford Consulting	Physical Therapy services	
Paige Seifert	ABA services	
Paramus Board of Education	Professional development	
PEPPM National Cooperative	Cooperative Pricing	
refrivi National Cooperative	Cooperative Friend	

Peter Fallon, ESQ	Legal service	
Phoenix Advisors	Disclosure Agent & Municipal Advisor	
Pitney Powes Global Financial Services	Mail Machine Rental	
Primary Care of Oradell	Staff Physicals	
Public Service & Gas	Utilities	
Realtime Technology	Student Software/Support	
River Edge BOE/Region V	Shared Services agreement for evaluation,	
	student therapies	
River Edge Board Of Education	Tuition	
River Dell Regional Board of Education	Shared Services-Aid in Lieu	
Scholastic Library Publishing	Software	
Sciarrillo, Cornell, Merlino, McKeever & Osborne	Legal Services	
Specrotel	Cell Phone service	
St Joseph's Healthcare	Neurological Evaluation	
Suez Water New Jersey	Utilities	
Systems 3000	Financial Software/Support	
TD Equipment Finance	Lease Purchase-ESIP	
The Forum School	Tuition	
The Learning Center for Exceptional Children	Tuition	
Tumbleweed Press	Software	
United Business Systems	Copiers	
US Communities Gov't Purchasing Alliance	Cooperative Pricing	
Verizon	Telephone service	
Verizon Wireless	Cell phone service	
West Bergen Mental Center for Children	Student services	
Wilson Language Training	Professional development	
World Book, Inc	software	
ZUMU	Website Hosting	

D7. Approval for Transfer to Capital Reserve Account

RESOLVED, WHEREAS N.J.S.A 18A:21-2 and N.J.S.A 18A 7G-13 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statues authorize procedures, under the authority the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations in to reserve accounts during the month of June by board resolution, and

WHEREAS, the Oradell Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve and Maintenance Reserve accounts at year end if available, and

WHEREAS the Oradell Board of Education has determined that an amount up to \$500,000 may be available for such purpose of transfer into the Capital Reserve account and up to \$250,000 may be available for such purpose of transfer into the Maintenance Reserve account;

NOW THEREFORE BE IT RESOLVED by the Oradell Board of Education that is hereby authorizes the District's School Business Administrator to make these transfers consistent with all applicable laws and regulations, having been reviewed and recommended by the Finance Committee.

- D8. Approval to Dispose of Obsolete/Surplus Equipment It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education authorizes the Superintendent to dispose obsolete/surplus equipment in accordance with N.J.S.A 18A:20-5, N.J.A.C.6A:26-7.4 and Board Policy 3260-3270
- D9. Award of a Contract for Roofing Project It is hereby moved, upon the recommendation of the Superintendent, the Board approves the award of a contract to Mak Group, LLC of Saddle Brook, NJ, for the partial roof replacement, State Project #3870-050-18-1000, at a base contract price of \$398,700 plus the add alternates in the amount of \$99,475, for a total contract of \$498,175, as recommended by the District's Architect of Record and reviewed and approved by Board Counsel
- D10. Authorization to Submit and accept funding of the ESSA (Every Student Succeeds Act) Grant for the 2018-2019 School Year It hereby moved, upon the recommendation of the Superintendent, that the Board authorizes the submission of the ESSA Grant applications and accepts the funding as follows:

Title I	\$20,212
Title IIA	\$ 8,958
Title III	\$11,865
Title IV	\$10,000

D11. Authorization to Submit and acceptance of the IDEA Basic and Preschool Grants for the 2018-2019 School Year – It hereby moved, upon the recommendation of the Superintendent, that the Board authorizes the submission of the IDEA Basic and Preschool grant applications (Individuals with Disabilities Education Act) and accepts the funding as follows:

IDEA Basic	\$148,852
Non-Public Share	<u>\$ 27,771</u>
Total IDEA Basic	\$176,623
Preschool Grant	\$ 13,300

- D12. Approval of Depository It is hereby moved that the Board approves Capital One Bank for the deposit of Oradell board of Education funds, subject to withdrawal by proper officers, as approved by the Board
- D13. Approval of Signatories for Capital One It is hereby moved, upon recommendation of the Superintendent, in conjunction with the Business Administrator/Board Secretary, that the Board of Education approved the following signatures for the Oradell Public Schools with Capital One:

Dorothy Watson-Nichols	Board President
Christine Robertson	Board Vice President
Angelo DeSimone	Treasurer of School Moneys
John C. Anzul	Superintendent
Nicole C. Schoening	Business Administrator/Board Secretary
Megan Bozios	Principal

D14. Authorized Signatures for Bank Accounts – It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following bank accounts and authorized signatures as required, and furthermore, approves the use of facsimile signature stamp(s) for the Board President, Board Vice President, Board Secretary, Superintendent, and Treasurer of School Moneys as may be required in the event that the individuals are unavailable for personally affixing their signature

Account	Signatories
General Fund (3 required)	Board President or Vice President Board Secretary or Superintendent Treasurer of School Moneys

Payroll (1 required)	Treasurer of School Moneys or Board Secretary
Payroll Agency (1 required)	Treasurer of School Moneys, Board Secretary or Board President
Student Activity (2 required)	Principal, Board Secretary or Treasurer of School Moneys

D15. Approval of Petty Cash Accounts for 2018-2019 – It is hereby moved, upon recommendation of the Superintendent, that the Board establishes the following petty cash accounts from July 1, 2018 to June 30, 2019 in accordance with Board Policy #3451 and that the following accounts are to be replenished by vouchers and reported to the Board on an annual basis

Account	Amount	Not to Exceed Per incident	Signatories
Superintendent	\$200	\$150	Superintendent
Business Office	\$200	\$150	Business Administrator
Principal	\$400	\$ 50	Principal
Special Services	\$100	\$ 25	Director of Special Srvs

D16. Approval of 2018-2019 Schedule of Taxes – RESOLVED that the amount of District taxes needed to meet the obligations of the Oradell Board of Education during the school year 2018-2019 is hereby requested to place in the hands of the Treasurer of School Moneys in the amount according to the following schedule in accordance with the statues relating hereto:

2018	Amount	2019	Amount
August	\$ 1,997,914	January	\$ 998,957
September	\$ 998,957	February	\$ 998,957
October	\$ 998,957	March	\$ 998,957
November	\$ 998,957	April	\$ 998,957
December	\$ 998,957	May	\$ 998,957
		June	\$ 998,957
		TOTAL	\$11,987,481

D17. Renewal of Membership in Northeast Bergen County School Board Insurance Group (NESBIG) – It is hereby moved, upon recommendation

of the Superintendent, that the Board approves, pursuant to the provision o Title 18A:A18A-42, participation of the District as a member of the Northeast Bergen County School Board Insurance Group (NESBIG) in the Workers Compensation Pool and as a member for other joint insurance services effective July 1, 2018-June 30, 2019

D18. Approval of Extraordinary Unspecifiable Services (EUS):

WHEREAS, the Public School Contracts Law (N.J.S.A 18A:18A-1 et.seq.) defines Insurance as an Extraordinary Unspecifiable Service (EUS) N.J.S.A 18A:18A-5a(2) requiring that the awarding of contracts without competitive bidding must be approved by resolution of the district; andic meeting without advertising for bids;

NOW THEREFORE BE IT RESOLVED, by the ORADELL BOARD OF EDUCATION that the following insurance brokers are appointed for the 2018-2019 school year:

Insurance Broker	— Balken Kisk Management Services — Morristown, New Jersey
Employee Benefits Broker	Brown & Brown Benefits Advisor, Inc. Lambertville, New Jersey
	Dainocityliie, New Jersey

D19. Approval for Professional Services – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following appointments:

WHEREAS, there exists a need for auditing services, environmental services and legal services; and,

WHEREAS, Audit Services to be provided by (A) Lerch, Vinci and Higgins; (B) Sciarrillo, Cornell, Merlino, McKeever & Osborne; and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. requires that the resolution authorizing the award contracts for "Professional Services" with competitive bids must be publicly advertised.

NOW THEREFORE, BE IT RESOLVED by the Oradell Board of Education as follows:

(A) Lerch, Vinci and Higgins, Fair Lawn, New Jersey is appointed for auditing and accounting services from July 1, 2018 – June 30, 2019 with billing rates as follows:

FY 19 Annual Audit Related Services	\$25,390*
Partners	\$150-\$175 per hour
Managers	\$125-\$140 per hour
Senior Accountants/Supervisors	\$90-\$115 per hour
Staff Accountants	\$75-\$80 per hour
Other Personnel	\$45 per hour

^{*}reflects 2% increase

(B)Anthony Sciarrillo, of the Firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne as Board Attorney from July 1, 2018 – June 30, 2019 at the rate of \$165* per hour.

These appointments are made without competitive biddings as "Professional Services" under provisions of N.J.S.A. 40:11-1 et seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, that a brief notices of this action shall be printed once in The Record as required by law, within ten (10) days if its passage, starting in nature, duration, service and amount, and that the resolution and contract are on file in the Business Office.

XII. CLOSED SESSION -

A motion by Mrs. Norian, seconded by Mrs. Shapiro, and carried a roll call vote of 6-0, the Board moved into executive session at 7:47pm.

XIII. RECONVENE - The Board reconvened at 8:17pm and President Watson-Nichols announced they are going back to the Finance Section of the agenda

D. FINANCE/ TECHNOLOGY- Mrs. Shapiro, Chairperson

A motion by Mrs. Shapiro, seconded by Mrs. Norian, and carried a roll call vote of 4 yes (Mr. Griffin, Mrs. Norian, Mrs. Shapiro)1 abstain (President Watson-Nichols), 1 no (Dr. Westlake), the Board approved D18 and D20.

D18. Approval of Extraordinary Unspecifiable Services (EUS):

WHEREAS, the Public School Contracts Law (N.J.S.A 18A:18A-1 et.seq.) defines Insurance as an Extraordinary Unspecifiable Service (EUS) N.J.S.A 18A:18A-5a(2) requiring that the awarding of contracts

^{*}no increase in rates over prior year

without competitive bidding must be approved by resolution of the district; andic meeting without advertising for bids;

NOW THEREFORE BE IT RESOLVED, by the ORADELL BOARD OF EDUCATION that the following insurance brokers are appointed for the 2018-2019 school year:

Insurance Broker

Balken Risk Management Services

Morristown, New Jersey

Employee Benefits Broker

Brown & Brown Benefits Advisor, Inc.

Lambertville, New Jersey

D20. Approval of Special Education Programs/Services for SY 2018-2019 – it is hereby moved, upon the recommendation of the Superintendent, that the Board approves the following Program/Service for the SY 2018-2019:

Provider	Services	Ar	nount
Karen Willick	2 occupational therapy sessions per week for 4 weeks	\$	320.00
	(8 sessions total) @ \$40 per session		
	Student ID:8031294298		

- E. NJSBA/ BCSBA DELEGATE REPORT- Mr. Walsh, Delegate no report
- F. PERSONNEL- Mrs. Robertson, Chairperson

A motion by Mrs. Robertson, seconded by Mrs. Shapiro, and carried a roll call vote of 6-0, the Board approved F1 through F5 as amended.

Mrs. Robertson stated that on item F1, section F #16 was moved to the Finance Section

- F1. It is hereby moved, upon recommendation of the Superintendent, that the Board accepts and approves the Personnel Committee Report dated June 27, 2018.
- F2. Approval of Revised 2018-2019 School Calendar It is hereby moved, upon recommendation of the Superintendent, that the Board approves the revised 2018-2019 School Calendar.

- F3. Approval of 2018-2019 Work Calendar for 12-Month Employees It is hereby moved, upon recommendation of the Superintendent, that the Board approves the 2018-2019 Work Calendar for custodians, secretaries, and administrators.
- F4. Approval of Leave of Absence It is hereby moved, upon recommendation of the Superintendent that the Board approves the following leave of absence for 7/1/18-6/30/19 SY.

Employee Number	Event	Date Start	Date End
4118	Leave of Absence	07/01/2018	06/30/2019

F5. Acceptance of Separation Agreement- It is hereby moved, upon recommendation of the Superintendent, that the Board accepts the Separation Agreement for Employee #4118, for 7/1/2018-6/30/2019 SY.

G. POLICY- Mr. Griffin, Chairperson

G1. First reading of the following Policies:

Policy #	Description
Policy #3542.1	Wellness & Nutrition
Policy # 2130-R	Regulations for Principal Evaluation
Policy #2130	Principal Evaluation
Policy #4112.2	Certification
Policy #4115	Supervision
Policy #4116	Evaluation of Teaching Staff Members
Policy #4116-R	Regulations for Evaluation of Teaching Staff
-	Members
Policy #4131/4131.1	Staff Development: In-service Education/
	Visitations/ Conferences:

- H. PUBLIC RELATIONS- Mrs. Norian, Chairperson no report
- I. TRI DISTRICT/ SHARED SERVICES- Dr. Westlake, Chairperson no report
- XIV. OPEN TO THE PUBLIC none
- XV. OLD BUSINESS none

XVI. NEW BUSINESS - none

XVII. CLOSED SESSION- (IF NECCESSARY)

A motion by Mrs. Norian, seconded by Mrs. Shapiro, and carried a roll call vote of 6-0, the Board moved into executive session at 8:25pm.

President Watson-Nichols announced there will be no action taken after Executive Session

XVII. ADJOURNMENT

Having no further business, a motion by Dr. Westlake, seconded by Mr. Walsh, the meeting was adjourned at 9:30 p.m.

Respectfully Submitted,

Nicole C. Schoening, CPA, SFO Business Administrator/Board Secretary

Oradell Board of Education/ Personnel Committee Report Addendum June 27, 2018

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education ratify the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

Last Name	First Name	Position/ Position Code #	Effective Date
Aiello	Jessica	Instructional Aide	6/30/2018

II. NEW HIRES/APPOINTMENTS:

A. Approval of 2018-2019 PSD Social Skills 2018 Summer Personnel - It is hereby moved, upon recommendation of the Superintendent, that the Board approves and appoints the following personnel:

Last Name	First Name	Position	Duration	Salary
Pena	Aimee	Pre-K Social Skills Summer 2018 instructional aide	19 days, 3 hours per day @ \$23 per hour	not to exceed \$1,311
Lee	Amanda	Pre-K Social Skills Summer 2018 Sub Teacher	\$46 per hour, as needed	not to exceed \$2,622
Kornfeld	Barbara	Pre-K Social Skills Summer 2018 Sub Teacher	\$46 per hour, as needed	not to exceed \$2,622

B. Approval of 2018-2019 LLD Summer Personnel - It is hereby moved, upon recommendation of the Superintendent, that the Board approves and appoints the following personnel and the rates of compensation of \$46 per hour for teacher and \$23 per hour for instructional aide:

				S	
	Last Name	First Name	Position	Duration	Salary
1	Glichlian	Rosine	Teacher	11 days, 3 hours per day @ \$46 per hour	\$1,518
2	Haberman	Estelle	Substitute teacher	As needed	\$46 per hour, as needed
3	Kornfeld	Barbara	Substitute teacher	As needed	\$46 per hour, as needed
4	Lee	Amanda	Substitute teacher	As needed	\$46 per hour, as needed
5	Martin-Rumsby	Maxine	Substitute teacher	As needed	\$46 per hour, as needed
6	O'Neil	Kaitlyn	Instructional Aide	19 days, 3 hours per day @ \$23 per hour	\$1,311
7	Pallotta	Alex	Substitute teacher	As needed	\$46 per hour, as needed
8	Pallotta	Denise	Instructional Aide	19 days, 3 hours per day @ \$23 per hour	\$1,311

C. Approval of Schaefer Explorations 2018 Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following instructional aides at a rate of \$23 per hour, Session A, 9 days, (\$207 per class), Session B, 10 days, (\$230 per class), for the Schaefer Explorations 2018 Summer Session A and Session B:

Last Name	First Name	Position	Session A & B	Salary
Shuler	Beth	Instructional Aide	19 days, 3 hours per day \$23 per hour	\$1,311

D. Approval of Schaefer Explorations 2018 Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Teacher at

a rate of \$46 per hour, Session B, 10 days, (\$460 per class), for the Schaefer Explorations 2018 Summer Session B:

Last Name	First Name	Position	Session B	Salary
Pallotta	Alexandria	Teacher	10 days, 1 hour per day \$46 per hour	\$460

E. Approval of Staff for Summer 2018 Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for the Summer 2018:

	Last Name	First Name	Position	Salary
1	Rose	Nora	ELL teacher Not to exceed 10 hours @ \$45 per hour to review WIDA 2.0 results, prepare schedule for 18-19 school year and assess any new students to the district. Max hours 10.	\$450 (not to exceed \$450)
2	DeLucia Duthie Malenda Malwitz Pizza Powers Sheridan	Danielle Scott Sheri Diane Melissa Jennifer Kim	Participation in mandated IEP meetings during Summer 2018 as the general education teacher @ \$45 per hour, as needed. Max 24 hours.	\$1,080 (not to exceed \$1,080)
3	Cataldo Jeffs Sheridan	Rosemarie Jane Kim	Participation in mandated IEP meetings as special education teacher during Summer 2018 @ \$45 per hour, as needed. Max 24 hours.	\$1,080 (not to exceed \$1,080)
4	DeLucia Natiello	Danielle Carole	Multi-sensory instructor, not to exceed 52 hours total, per students IEP during Summer 2018 @ \$45 per hour. Max 52 hours.	\$2,340 (not to exceed \$2,340)

5	Fishbein Kim	Leslie JeeNa	Case management, evaluations and IEP meeting attendance and participation during Summer 2018 @ \$50 per hour. Max hours 90.	\$4,500 (not to exceed \$4,500)
6	DeLucia Natiello	Danielle Carole	Multi-sensory instructor, not to exceed 56 hours total, per students IEP during Summer 2018 @ \$45 per hour. Max 56 hours.	\$4,500 (not to exceed \$4,500)

F. Approval of ESY Special Education Staff and Services for Summer 2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff to perform ESY Services for Summer 2018:

	Last Name	First Name	Services	Salary
1	DeLucia	Danielle	1 hour per week academic reinforcement from June 25 to July 20 (4 hours total) @ \$45 per hour Student ID: 3329657839	\$180
2	DeLucia	Danielle	hours per week for 4 weeks (8 hours total) of multi- sensory instruction @ \$45 per session. Student ID: 3329657839	\$360
3	DeLucia	Danielle	6 hours of academic reinforcement after Summer Explorations 2018 @ \$45 per hour Student ID: 4750853799	\$270
4	DeLucia	Danielle	2 hours per week of academic reinforcement after Summer Explorations 2018 for 6 weeks (12 hours total) @ \$45 per hour Student ID: 5567681049	\$540
5	Natiello	Carole	6 sessions (6 hours total) of multi-sensory instruction for Summer 2018 (6/25/18-7/20/18) @ \$45 per session Student ID: 1369621321	\$270

6	Natiello	Carole	6 sessions (6 hours total) of multi-sensory instruction for Summer 2018 (6/25/18-7/20/18) @ \$45 per session Student ID: 1369621321	
7	Natiello	Carole	4 sessions (6 hours total) of multi-sensory instruction for Summer 2018 (6/25/18-7/20/18) @ \$45 per session Student ID: 2362318980	\$360
8	Natiello	Carole	10 sessions (10 hours total) of multi-sensory instruction for Summer 2018 (7/2-7/31) @ \$45 per session Student ID: 1369621321	\$180
9	Natiello	Carole	4 hours total of academic reinforcement during August 2018 @ \$45 per hour Student ID: 7365848525	\$180
10	Natiello	Carole	5 hours per week of multi-sensory instruction for 4 weeks (20 hours total) Summer 2018 @ \$45 per hour Student ID: 9645738190	\$900
11	Natiello	Carole	6 hours of academic reinforcement for Summer 2018 (7/23/18-8/31/18) @ \$45 per hour Student ID: 9645738190	\$270
12	Pizza	Melissa	7 hours total of academic reinforcement from August 6 to August 30, 2018 @ \$45 per hour Student ID: 7407066854	\$315
13	Pizza	Melissa	4 hours total of Math academic reinforcement during 8/20-8/31 @ \$45 per hour Student ID: 8374900845	\$180

14	Pizza	Melissa	12 hours total of academic reinforcement for Summer 2018 @ \$45 per hour Student ID: 9015271638	\$540
15	Pizza	Melissa	10 hours total of academic reinforcement after Summer Explorations program @ \$45 per hour Student ID: 9405842004	\$450
16	Willick	Karen	2 occupational therapy sessions per week for 4 weeks (8 sessions total) @ \$40 per session Student ID: 8031294298	\$320

G. Approval of Staff Paid from Grant Funds for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members to be charged to the Title I Grant for SY 2017-2018:

	Last Name	First Name	Amount
1	Bendett	Debbie	\$ 1,170
2	Dell'Ollio	Nikki	\$ 1,170
3	DeLucia	Danielle	\$ 3,600
4	Guinan	Katie	\$ 2,250
5	Majka	Paige	\$ 3,645
6	Malwitz	Dianne	\$ 3,465
7	Stecher	Taylor	\$ 1,170
8	Telfer	Jennifer	\$ 3,510
9	Terzano	Kristin	\$ 1,305
10	Velardi	Adriana	\$ 2,250
		Total	\$23,535

H. That the Board of Education ratify the action of the Superintendent that the following certified individual be appointed to the certified position indicated at the salary listed for SY 9/1/2018-6/30/2019, effective as listed:

Last Name First Name Position/ Position Code #		Position/ Position Code #	Salary	Replacing	Effective Date
Glichlian	Rosine	LLD 2-3 Teacher PC #2405, 2406	BA Step D \$53,151	New Position	9/1/2018

I. Approval of Recording Technicians for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individuals as Recording Technician for SY 7/1/2018-6/30/2019:

	Last Name	First Name	Position	Salary	Effective Date
1	*Brown	Justin	Recording Technician	\$25.00 per hour	7/1/2018
2	Harte	Conor	Recording Technician	\$25.00 per hour	7/1/2018
3	Hyde	Alexander	Recording Technician	\$25.00 per hour	7/1/2018

^{*(}Pending receipt of appropriate required documentation)

J. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019 Full Time Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Full Time Instructional Aides for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Assignment	Salary
1	Hansen	Patricia	F/T Instructional Aide	Resource Center	\$24,582
2	Loschiavo	Jennifer	F/T Instructional Aide	LLD	\$24,582
3	Pena	Aimee	F/T Instructional Aide	Pre-K	\$24,582

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K. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019, 29.5 Hour Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 29.5 Hour Instructional Aides for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Assignment	Salary
1	Boyle	Denise	29.5 hour Instructional Aide	Resource Center	\$20,723
2	Dunphy	Kim	29.5 hour Instructional Aide	1:1	\$20,723
3	Haberman	Estelle	29.5 hour Instructional Aide	Resource Center	\$20,723
4	Kahwajian	Megan	29.5 hour Instructional Aide	LLD	\$20,723
5	O'Neil	Kaitlyn	29.5 hour Instructional Aide	LLD	\$20,723
6	Russo	Sarah	29.5 hour Instructional Aide	Resource Center	\$20,723
7	Samuel	Christine	29.5 hour Instructional Aide	LLD	\$20,723
8	Shuler	Elizabeth	29.5 hour Instructional Aide	Resource Center	\$20.723

L. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019, 24.5 Hour Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 24.5 Hour Instructional Aides for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Assignment	Salary
1	Pallotta	Denise	24.5 hour Instructional Aide	LLD	\$17,207
2	Sconza	Michael	24.5 hour Instructional Aide	1:1	\$17,207

M. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019, Part-Time (17.5 hour) Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Part-Time (17.5 hour) Instructional Aides for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Assignment	Salary
1	Falotico	Kristen	17.5 hour Instructional Aide	1:1, PM	\$12,291
2	Jablonsky	Carrie	17.5 hour Instructional Aide	Resource Center, PM	\$12,291
3	Kornfeld	Barbara	17.5 hour Instructional Aide	Resource Center, AM	\$12,291
4	Perekupka	Cleo	17.5 hour Instructional Aide	Resource Center, AM	\$12,291
5	Scalcione	Virginia	17.5 hour Instructional Aide	Kdg., AM	\$12,291
6	Speno	Renee	17.5 hour Instructional Aide	Pre-K, PM	\$12,291

N. That the Board of Education approves the following individuals be appointed for SY 9/1/2018-6/30/2019, Part-Time Nurse Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Part-Time Nurse Aides for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Salary
1	Boss	Louise	Part-Time Nurse Aide	\$24 per hour, as needed

	2	Odlum	Gina	Part-Time Nurse Aide	\$24 per hour, as needed	
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- III. TRANSFERS/REASSIGNMENTS:NONE
- IV. LEAVES OF ABSENCE: NONE
- V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:
 - A. That the Board of Education approves the following retirees for payout of sick days for SY 2017-2018 It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following retirees for payment of accrued sick days for SY 2017-2018:

	Last Name	First Name	Number of Days	Amount per Day	Total
1	Arfsten	Joan	125*	\$40.00	\$5,000*
2	Bishopp	Judy	58.5	\$40.00	\$2,340
3	Orthmann	Carole	12	\$40.00	\$480

^{*}Maximum amount as allowed via the OEA Contract.

- VI. EMPLOYMENT STATUS CHANGES: NONE
- VII. REVISIONS: NONE
- VIII. SCHOOL ACTIVITIES/PROGRAMS:
 - A. That the Board of Education rescind the appointment and stipend for the following Grade Level Chair for SY 2017-2018 It is hereby moved, upon recommendation of the Superintendent, that the Board rescinds the following appointment and stipend for the following Grade Level Chair for SY 2017-2018:

Last Name	First Name	Grade Level	Stipend
Sheridan	Kim	Third Grade	\$500

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B. Approval of Grade Level Chair Appointment and Stipend for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Grade Level Chair Appointment and Stipend for the following staff member for SY 2017-2018:

Last Name	First Name	Grade Level	Stipend
Pizza	Melissa	Third Grade	\$500

C. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registrati on	Travel
1	Megan Bozios	NAESP Annual Conference	NAESP (National Assoc. of Elementary School Principals)	Orlando, FL	7/9/18- 7/11/18	\$530	\$ 387.40 Flight; \$ 597.00 Hotel; \$ 206.50 M&I \$1,190.90 Total
2	Diane Malwitz	Paramus Summer Institute on the Teaching of Writing	Paramus Board of Education	Paramus, NJ	7/23/18 - 7/26/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 per hour; Total: \$665.46
3	Victoria Smith	Foundations Level K Workshop	Wilson Language Training	Saddle Brook, NJ	7/25/18	\$289	\$6.82
4	Danielle Westdyk	Foundations Level 1 Workshop	Wilson Language Training	Saddle Brook, NJ	7/26/18	\$289	\$6.82

- IX. INTERNS/TUTORS/VOLUNTEERS: NONE
- X. SPECIAL ISSUES: NONE