

Oradell Board of Education
 Personnel Committee Report Addendum
 June 27, 2022

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts with regret the resignation for the purposes of retirement of the following individual(s) on the date indicated:

Name	Position/Position Code #	Effective Date
Albrecht, Helene	Teacher/#1001	10/31/2022

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2022-2023:

	Name	Position/ Position Code #	Salary	FTE	Effective Date(s)
1	Marulis, Kalene	Kindergarten Teacher/#1003	BA+15, Step 1 \$55,480**	1.0	9/1/2022-6/30/2023
2	Oxnard, Danielle*	3rd Grade Teacher/#1001	BA, Step 1 \$54,980**	1.0	9/1/2022-6/30/2023
3	Talarico, Amelia*	Leave Replacement 3rd Grade Teacher/#1001	MA, Step 1 \$59,480**	1.0	11/1/2022-6/30/2023

* Pending receipt of appropriate required documentation

** Until a contract is ratified for the 2022-2023 school year by the Oradell Board of Education and the Oradell Education Association, the 2019-2022 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.

- B. That the Board of Education reappoints the following Central Office Staff for SY 2022-2023:

	Name	Position	PC#	FTE	Salary
1	Ernst, Amanda	Payroll/Benefits Coordinator	9300	1.0	\$51,700
2	Guzman, Stephanie	Administrative Assistant to the Business Administrator	9300	1.0	\$66,460
3	Skroce, Amy	Administrative Assistant to the Superintendent Human Resources	9300	1.0	\$71,340

C. That the Board of Education reappoints the Supervisor of Buildings & Grounds for SY 2022-2023:

Name	Position	PC#	FTE	Salary
Ciaccio, Antonino	Supervisor of Buildings & Grounds	9400	1.0	\$87,550

D. That the Board of Education appoints the following individual(s) to the position of instructional aides, hourly position and salary TBD, for SY 2022-2023:

	Name	Assignment	Hourly Position	Salary
1	Alhaj, Lina	Special Education	TBD	TBD
2	Barone, Elizabeth	Special Education		
3	Bartelucci, Angela	General Education (.50) Special Education (.50)		
4	Bustillo, Jodi	Special Education		
5	Cabany, Jean	Special Education		
6	Canfield, Laura	Special Education		
7	Dunphy, Kimberley	Special Education		
8	Gallagher, Maureen	Special Education		
9	Gerais, Shahinaz	General Education (.50) Special Education (.50)		
10	Ha, Jungim	Special Education		
11	Haberman, Estelle	General Education		
12	Hassett, Shannon	Special Education		
13	Lee, Jenny	Special Education		
14	Pallotta, Denise	Special Education		
15	Rodenberg, Cassidy	General Education		
16	Taormino, Kathleen	Special Education		
17	Talarico, Amelia*	General Education		
18	Tashjian, Debra	Special Education		
19	Tirpanciyan, Yeidelin	Special Education		
20	Tucci, Monica	Special Education		

*Pending receipt of appropriate required documentation

E. That the Board of Education appoints the following part-time school nurse aides for SY 2022-2023:

	Name	Position	Term	Salary
1	Boss, Louise	Part-time School Nurse Aide	10 Mo.	\$25 per hour, up to 24 hours every two weeks
2	Novak, Joan	Part-time School Nurse Aide	10 Mo.	\$25 per hour, up to 24 hours every two weeks

F. That the Board of Education approves the following 2022-2023 Summer Personnel from 6/27/2022-8/31/2022, at the compensation rate listed:

	Name	Activity	Compensation Rate	Total Expenditure
1	Mason, Rima	504 Preparation	\$50 per hour	Not to exceed \$750
2	Rabinowitz, Amy	Participation in CST IEP meetings as a speech pathologist	\$50 per hour	Not to exceed \$200

G. That the Board of Education approves the following substitute(s) for the 2022-2023 Extended School Year Program, 6/27/2022-7/22/2022, at a compensation rate of \$50 per hour for substitute teachers and \$25 per hour for substitute aides:

	Name	Position	
		Substitute Teacher	Substitute Aide
	Shin, Yeonjoo		X

H. That the Board of Education approves the following staff member(s) be compensated for Comprehensive Health and Physical Education curriculum writing to be completed by July 22, 2022:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Kelly, Sean	\$50 per hour up to 15 hours (\$750 maximum)
2	Maiella, Lisa	\$50 per hour up to 15 hours (\$750 maximum)

I. That the Board of Education approves the following staff member(s) be compensated for Social Studies K-2 curriculum writing to be completed by July 22, 2022:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Dell'Olio, Nikki	\$50 per hour up to 15 hours (\$750 maximum)
2	Kapp, Hellen	\$50 per hour up to 15 hours (\$750 maximum)
3	Kenyon, Roberta	\$50 per hour up to 15 hours (\$750 maximum)
4	Mertens, Victoria	\$50 per hour up to 15 hours (\$750 maximum)
5	Pallotta, Alexandria	\$50 per hour up to 15 hours (\$750 maximum)
6	Sinclair, Kaitlin	\$50 per hour up to 15 hours (\$750 maximum)

J. That the Board of Education approves the following 2022 Summer Custodians on an as needed basis at the discretion of the Business Administrator:

	Name	Duration	Hours	Hourly Rate
1	Gallagher, Ciara	On or before 6/27/2022 to 8/31/2022	Not to exceed 30 hours per week per staff member	\$15
2	Lewis, Daniel*			
3	Mihalitsianos, Anthony			
4	Mihalitsianos, Michael			
5	Steiner, Leo*			

*Pending receipt of appropriate required documentation

K. That the Board of Education approves the following Custodian Substitutes on an as needed basis at the discretion of the Business Administrator for SY 2022-2023:

	Name	Hourly Rate	Effective Dates
1	Bova, Vincent	\$20	7/1/2022-6/30/2023
2	Gallagher, Ciara		

L. That the Board of Education approves the following 2022 Summer Technology Intern on an as needed basis at the discretion of the Business Administrator:

Name	Duration	Hours	Hourly Rate
Brancato, Jacob	On or before 6/27/2022 to 8/31/2022	Not to exceed 15 hours per week	\$15

M. That the Board of Education reappoints the Business Administrator/Board Secretary for SY 2022-2023:

Name	Position	PC#	FTE	Salary
Marmora, John	Business Administrator/Board Secretary	0112	1.0	\$148,447

N. That the Board of Education appoints the following Treasurer of School Moneys for SY 2022-2023:

Name	Position	Annual Salary
DeSimone, Angelo	Treasurer of School Moneys	\$3,400

O. That the Board of Education appoints the following Professional Consultant/School Physician for SY 2022-2023:

Name	Position	Annual Salary
DeAngelo, Ann, M.D.	Professional Consultant/ School Physician	\$4,000

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) for Movement on Guide for SY 2022-2023:

	Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
1	Kalotkin, Michele	Speech Pathologist	MA	MA+15	7/1/2022
2	Marana, Gina	School Nurse	BA+15	MA	7/1/2022

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS: NONE

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE