

Oradell Board of Education
 Personnel Committee Report Addendum
 June 23, 2021

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education ratify the action of the Superintendent - It is hereby moved, upon recommendation of the Superintendent, that the Board accepts the resignation of the following personnel on the date indicated:

	Last Name	First Name	Position/ Position Code #	Effective Date
1	Boyle	Denise	29.5 Hourly Aide / #9101	7/1/2021
2	Cardenas	Katherine	24.5 Hourly Aide / #9101	7/1/2021
3	Cohen	Kira	29.5 Hourly Aide / #9101	7/1/2021
4	Cristofol	Jillian	Teacher / #1004	7/1/2021
5	Lopez	Nereyda	17.5 Hourly Aide / #9101	7/1/2021
6	Marulis	Kalene	29.5 Hourly Aide / #9101	7/1/2021

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2021-2022:

Name	Position/ Position Code #	FTE	Salary	Replacing	Effective Date
*Melissa Avgerinos	Assistant Principal / #0232	1.0 (12 month)	\$105,000 (prorated)	#4948	August 24, 2021 or Sooner

**Pending receipt of appropriate required documentation*

- B. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher/Aide at the salaries listed for SY 2021-2022:

	Last Name	First Name	Position		Each Substitute Salary	Each Substitute Effective Date
			Each As a Substitute Teacher	Each As a Substitute Aide		
1	*Cardenas	Katherine	X	X	\$100 Per Day	9/1/2021
2	Cohen	Kira				
3	Lopez	Nereyda				

**Pending receipt of appropriate required documentation*

- C. That the Board of Education approves the recommendation of the Superintendent that the following individual(s) be appointed to the position of Instructional aide(s), specific position and salary TBD for SY 2021-2022:

	Last Name	First Name	Assignment	Hourly Position	Salary
1	Aljah	Lina	Special Education	TBD	TBD
2	Barone	Elizabeth	Special Education		
3	Canfield	Laura	Special Education		
4	Dunphy	Kim	Special Education		
5	Eager	Tracey	Special Education		
6	Falotico	Kristen	Special Education		
7	Fontana	Marianne	General Education		
8	Haberman	Estelle	General Education		
9	Lopez	Nereyda	Special Education		
10	O'Neil	Kaitlyn	Special Education		
11	Pallotta	Denise	Special Education		

12	Perekupka	Cleo	Special Education		
13	Rivera-Perez	Sonaly	Special Education		
14	Speno	Renee	Special Education		
15	Tashjian	Debra	General Education		
16	Tirpanciyan	Yeildelin	Special Education		

- D. That the Board of Education approves for Compensation for Curriculum Writing It is hereby moved, upon recommendation of the Superintendent, that the following staff member(s) compensated for curriculum writing for Visual Arts to be completed in the Spring of 2021:

Name	Compensation Rate	Maximum Total Compensation
Tara Schlessinger	Up to 30 hours x \$50 per hour	Not to exceed \$1,500

- E. That the Board of Education approves for Compensation for Curriculum Writing It is hereby moved, upon recommendation of the Superintendent, that the following staff member(s) compensated for curriculum writing for Music to be completed in the Summer of 2021:

	Name	Compensation Rate for Each Employee	Maximum Total Compensation for Each Employee
1	James Butcher	Up to 20 hours x \$50 per hour	Not to exceed \$1,000
2	Erin Riesebieter		

- F. That the Board of Education approves for Compensation for Curriculum Writing - It is hereby moved, upon recommendation of the Superintendent, that the following staff member(s) compensated for curriculum writing for Science to be completed in the Summer of 2021:

	Name	Compensation Rate for Each Employee	Maximum Total Compensation for Each Employee
1	Rosemarie Cataldo	Up to 6 hours per person x \$50 per hour	Not to exceed \$300
2	Amy Kennedy		
3	Denise Kuehner		
4	Adriana Velardi		
5	Danielle Westdyk		

- G. That the Board of Education approves staff and compensation for Title I June Summer Program, It is hereby moved, upon recommendation of the Superintendent, that the Board approves following staff member(s) for Title I Academy (June 28 - July 1, 2021) of the ELA/Math Title I Before School Program, in the amount not to exceed \$6,000

	Name	Position	Class per week for Each Employee	\$50.00 per hour for each Teacher: \$25.00 for each Teaching Assistant	Maximum to be paid per Teacher and Teaching Assistant
1	Michelle Haas	Title I Teacher	Monday - Thursday	\$50 per hour	12 @ \$50 = \$750
2	Sheri Malenda				
3	Daniella Pic				
4	Jennier Telfer				
5	MsAdriana Velardi				
6	Brooke McGovern	Title I Teaching Assistant		\$25 per hour	12 @ \$25 = \$300

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISE 5/12/2021: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following Leave of Absence for SY 2021-2022:

Name	Type of LOA	Date Start	Date End	Return to Work
#4843	Childbirth Disability: Using 35 days after childbirth. Paid with Benefits	4/12/2021	5/21/2021 6/2/2021	9/1/2021 11/2/2021
	FMLA (20 days) Unpaid with Benefits (3 weeks in SY 2020/2021, 9 weeks in SY 2021/2022)	6/3/2021 9/1/2021	6/30/2021 11/1/2021	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Curriculum and/or Professional Work Compensation for SY 2021-2022 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum and/or professional work:

	Teacher	Topic	Dates	Hourly Rate	Total
1	Bendett, Debra	Kindergarten Screening	7/1/2021 - 8/31/2021	\$45.00 Per Hour	Total Project Cost Not to Exceed \$2,700
2	Domingues, Debbie				
3	Kapp, Hellen				
4	Malwitz, Diane				
5	Smith, Victoria				
6	Velardi, Adriana	Substitute: Kindergarten Screening			

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE