

Oradell Board of Education/
Personnel Committee Report Addendum
June 13, 2018

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education ratify the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

Last Name	First Name	Position/ Position Code #	Effective Date
Amoroso	Jennifer	Third Grade Teacher PC #1004	August 13, 2018

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education ratify the action of the Superintendent that the following certified individual(s) be appointed to the certified position indicated at the salary listed for SY 2018-2019, effective as listed:

Last Name	First Name	Position/ Position Code #	Salary	Replacing	Effective Date
*Westdyk	Danielle	First Grade Teacher PC #1004	BA+15 Step E \$55,020	Joan Arfsten	September 1, 2018
*Scanlon	Kristen	Second Grade Teacher PC #1004	MA+15 Step B \$55,957	Taylor Stecher	September 1, 2018
*Garcia	Magda	World Language Teacher PC #1550	BA Step A \$51,651	Judy Bishopp	September 1, 2018

*Daley	Sheila	School Psychologist PC #3116-0009	MA +30 Step G, \$62,115	Chelsey Combs	September 1, 2018
*Smith	Victoria	Kindergarten Teacher PC #1003	MA +15 Step F, \$58,747	Open Position	September 1, 2018

*(Pending receipt of appropriate documentation)

- B. That the Board of Education ratify the action of the Superintendent that the following certified individual(s) be appointed to the Non-certified position indicated at the salary listed (prorated), for SY 2018-2019, effective as listed:

Last Name	First Name	Position/ Position Code #	Salary	Replacing	Effective Date
*Rodriguez	Heidi	Payroll/Benefits Coordinator	\$50,000	Jane Williamson	8/16/2018

*(Pending receipt of appropriate documentation)

- C. Approval of 2018 Summer Custodians - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 2018 Summer Custodians:

Name	Hours	Duration	Hours not to Exceed	Hourly Rate
Kyu Beom Park	8:00am- 3:00pm, 1 hour lunch	July 1, 2018 to August 31, 2018	30 hours per week	\$13.50
Vinny Bova	8:00am- 3:00pm, 1 hour lunch	July 1, 2018 to August 31, 2018	30 hours per week	\$13.50
TJ Volmar	8:00am- 3:00pm, 1 hour lunch	July 1, 2018 to August 31, 2018	30 hours per week	\$13.50
Sammy Johnson	8:00am- 3:00pm, 1 hour lunch	July 1, 2018 to August 31, 2018	30 hours per week	\$13.50
Greg Rassam	8:00am- 3:00pm, 1 hour lunch	July 1, 2018 to August 31, 2018	30 hours per week	\$13.50
Ciara Gallagher	8:00am-3:00pm	July 1, 2018- July 31, 2018	18 hours per week Part Time	\$13.50

- D. That the Board of Education ratify the action of the Superintendent that the following certified individuals be appointed to the certified position indicated at the salary listed for the 2017-2018 school year, effective as listed:

Last Name	First Name	Position/ Position Code #	Salary	Replacing	Effective Date
*Marks	Nicole	Maternity Leave Replacement: Kindergarten PC#1003	\$90 per diem	Adriana Velardi	June 8, 2018 (with one transition day) to June 22, 2018

*(Pending receipt of appropriate documentation)

- E. That the Board of Education accepts the Appointment of Substitute Teacher/Aide for SY 2017-2018:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
*Balsamo	Nadia	X	X	\$90 per day	6/14/18

*(Pending receipt of appropriate required documentation):

III. TRANSFERS/REASSIGNMENTS:

- A. Certified Staff Transfers - It is hereby moved upon recommendation of the Superintendent that the Board ratifies the action of the Superintendent that the following certified staff be transferred to the positions listed for SY 2018-2019, effective as listed:

Name	From Position	To Position /Position Control#	Replacing	Effective Date
Gordon, Stacey	Basic Skills Instruction Teacher	Third Grade Teacher PC #1004	Jennifer Amoroso	July 1, 2018
Velardi, Adriana	Kindergarten Teacher	Basic Skills Instruction Teacher PC #1904	Stacey Gordon	July 1, 2018

- B. Certified Staff Change of Work Assignment - It is hereby moved upon recommendation of the Superintendent that the Board ratifies the action of the Superintendent that the following certified staff be approved to the positions listed for SY 2018-2019, effective as listed:

Name	Previous Assignment	New Assignment	Effective Date
Kennedy, Amy	Teacher of Math/Science/Social Studies (Gr. 5)	Teacher of Math/Science/Social Studies (Gr. 5 & 6) PC #1001	July 1, 2018
Stross, Gina	Teacher of ELA (Gr. 5)	Teacher of ELA (Gr. 5 & 6) PC #24750	July 1, 2018

IV. LEAVES OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for SY 2017-2018 - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
Katherine Norian	Spring Law Forum	NJASBO	Monroe Twp., NJ	6/12/18	\$0.00	\$35.34 Mileage <u>\$ 8.40 Tolls</u> \$43.74

- B. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Dates	Cost	Travel
Kevin Williamson	Purchasing Refresher	Rutgers Center for Government Services	New Brunswick, NJ	7/14/18	\$278.00	\$49.00 Mileage <u>\$ 9.00 Tolls</u> \$58.00
Eileen Gallagher	Regional Training for District Certification Staff	NJDOE	Morristown, NJ	7/10/18	\$0.00	\$20.40 Mileage
Jean Cleary	Paramus Summer Institute on the Teaching of Reading	Paramus Board of Education	Paramus, NJ	7/16/18 - 7/19/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 <u>per hour:</u> \$665.46
Karen Marron	Paramus Summer Institute on the Teaching of Reading	Paramus Board of Education	Paramus, NJ	7/16/18 - 7/19/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 <u>per hour:</u> \$665.46
Sheri Malenda	Paramus Summer Institute on the Teaching of Reading	Paramus Board of Education	Paramus, NJ	7/16/18 - 7/19/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 <u>per hour:</u> \$665.46

Helene Albrecht	Paramus Summer Institute on the Teaching of Reading	Paramus Board of Education	Paramus, NJ	7/16/18 - 7/19/18	\$500	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 <u>per hour</u> : \$665.46
Diane Malwitz	Paramus Summer Institute on the Teaching of Writing	Paramus Board of Education	Paramus, NJ	7/16/18 - 7/19/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 <u>per hour</u> : \$665.46
Melissa Pizza	Paramus Summer Institute on the Teaching of Writing	Paramus Board of Education	Paramus, NJ	7/23/18 - 7/26/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 <u>per hour</u> : \$665.46
Danielle DeLucia	Paramus Summer Institute on the Teaching of Writing	Paramus Board of Education	Paramus, NJ	7/23/18 - 7/26/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 <u>per hour</u> : \$665.46
Karen Marron	Paramus Summer Institute on the Teaching of Writing	Paramus Board of Education	Paramus, NJ	7/23/18 - 7/26/18	\$500	\$ 5.46 Mileage
Helene Albrecht	Paramus Summer Institute on the Teaching of Writing	Paramus Board of Education	Paramus, NJ	7/23/18 - 7/26/18	\$500	\$5.46 Mileage
Megan Bozios	School Climate for Adults: It Matters	NJSPA	Monroe, NJ	7/11/18	\$149	\$36.21 Mileage

- C. Approval of Additional Compensation - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following staff members to be compensated for attendance at the 6th Grade Awards Assembly on Monday, June 18, 2018, from 6:30 PM - 8:10 PM:

Teacher	Compensation Rate	Total Compensation
James Butcher	1.66 hours @ \$45 per hour	\$75
Carol Richardi	1.66 hours @ \$45 per hour	\$75
Eric Mangol	1.66 hours @ \$45 per hour	\$75
Terry McGill	1.66 hours @ \$45 per hour	\$75
Peter Kasturas	1.66 hours @ \$45 per hour	\$75
Reischell Castillo	1.66 hours @ \$45 per hour	\$75
Helene Albrecht	1.66 hours @ \$45 per hour	\$75
Denise Kuehner	1.66 hours @ \$45 per hour	\$75
Elinor Romer	1.66 hours @ \$45 per hour	\$75
Rosemarie Cataldo	1.66 hours @ \$45 per hour	\$75
Traci Schaum	1.66 hours @ \$45 per hour	\$75
Gina Stross	1.66 hours @ \$45 per hour	\$75
Scott Duthie	1.66 hours @ \$45 per hour	\$75
Judy Bishopp	1.66 hours @ \$45 per hour	\$75
Lesley Maklin	1.66 hours @ \$45 per hour	\$75
Rima Mason	1.66 hours @ \$45 per hour	\$75
Judi McGavin	1.66 hours @ \$45 per hour	\$75

- D. Approval of Retroactive Additional Compensation for Staff Members Participating in the Museum Village Field Trip for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members for retroactive additional compensation for participation in the Museum Village field trip after regularly scheduled contractual time:

Staff Member	Hours	Compensation Amount
Denise Boyle	1 Hour	\$17.05
Christine Samuel	1 Hour	\$17.05

- E. Approval of Curriculum and Professional Work Compensation for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum work:

Teacher	Topic	Dates	Hourly Rate	Total
Melissa Pizza	Language Arts Curriculum Revision – Grade 3	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Carol Blakelee	Language Arts Curriculum Revision – Grade 3	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Danielle DeLucia	Language Arts Curriculum Revision – Grade 3	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Elinor Romer	Language Arts Curriculum Revision – Grade 4	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Karen Marron	Language Arts Curriculum Revision – Grade 4	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Blair McGrath	Language Arts Curriculum Revision – Grade 4	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Sheri Malenda	Language Arts Curriculum Revision – Grade 5	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Gina Stross	Language Arts Curriculum Revision – Grade 6	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Rosemary Cataldo	Language Arts Curriculum Revision – Grade 6	6/27, 6/28/ 6/29	Up to 9 hours @ \$50/hr.	\$450
Eric Mangol	Library Circulation and Inventory Analysis	6/27, 6/28	Up to 5 hours @ \$30/hr.	\$150

- F. Approval of Curriculum and Professional Work Compensation for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum work:

Teacher	Topic	Dates	Hourly Rate	Total
Carol Blakeslee	Language Arts Curriculum Revision – Grade 3	7/2, 7/3, 7/5 7/9, 7/10, 7/11	Up to 18 hours @ \$50/hr.	\$900
Melissa Pizza	Language Arts Curriculum Revision – Grade 3	7/2, 7/3, 7/5 7/9, 7/10, 7/11	Up to 18 hours @ \$50/hr.	\$900

Elinor Romer	Language Arts Curriculum Revision – Grade 4	7/2, 7/3, 7/5 7/9, 7/10, 7/11	Up to 18 hours @ \$50/hr.	\$900
Karen Marron	Language Arts Curriculum Revision – Grade 4	7/2, 7/3, 7/5 7/9, 7/10, 7/11	Up to 18 hours @ \$50/hr.	\$900
Blair McGrath	Language Arts Curriculum Revision – Grade 4	7/2, 7/3, 7/5 7/9, 7/10, 7/11	Up to 18 hours @ \$50/hr.	\$900
Sheri Malenda	Language Arts Curriculum Revision – Grade 5	7/2, 7/3, 7/5 7/9, 7/10, 7/11	Up to 18 hours @ \$50/hr.	\$900
Gina Stross	Language Arts Curriculum Revision – Grade 6	7/2, 7/3, 7/5 7/9, 7/10, 7/11	Up to 18 hours @ \$50/hr.	\$900
Rosemary Cataldo	Language Arts Curriculum Revision – Grade 6	7/9, 7/10, 7/11	Up to 9 hours @ \$50/hr.	\$450
Carol Richardi	Writing Curriculum Revision - Music	July 8, 2018- August 31, 2018	Up to 20 hours @ \$50/hr	\$1000.00
James Butcher	Writing Curriculum Revision - Music	July 8, 2018- August 31, 2018	Up to 20 hours @ \$50/hr	\$1000.00
Kimberly Sheridan	504 and I&RS Preparation for 2018-2019 School Year	July 1, 2018- August 31, 2018	Up to 10 hours @ \$ 50/hr.	\$500.00
Scott Duthie	Math Curriculum – Grade 6	July 9, 10, 12, 20, 30, 31	Up to 20 hours @ \$50/hr.	\$1000.00
Lesley Maklin	Math Curriculum - Grade 6	July 9, 10, 12, 20, 30, 31	Up to 20 hours @ \$50/hr.	\$1000.00
Amy Kennedy	Math Curriculum – Grade 6	July 9, 10, 12, 20, 30, 31	Up to 20 hours @ \$50/hr.	\$1000.00
Scott Duthie	Professional Development for “Big Ideas” resource	August 2018	6 hours @ \$30/hr	\$180
Lesley Maklin	Professional Development for “Big Ideas” resource	August 2018	6 hours @ \$30/hr	\$180
Amy Kennedy	Professional Development for “Big Ideas” resource	August 2018	6 hours @ \$30/hr	\$180
Terry McGill	Professional Development for “Big Ideas” resource	August 2018	6 hours @ \$30/hr	\$180

- G. Approval of Schaefer Explorations 2018 Program Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following teachers at a rate of \$46 per hour (\$414 per class), for the Schaefer Explorations 2018 Summer Program Session A (June 25, 2018-July 6, 2018):

Teacher	# of Classes	Course/Total Stipend
Diane Malwitz	3	\$414/\$1242
Debbie Bendett	3	\$414/\$1242
Katie Guinan	3	\$414/\$1242
Nikki Dell’Olio	3	\$414/\$1242
Melissa Pizza	3	\$414/\$1242

Julie Helmis	2	\$414/\$828
Toni Boccanfuso	2	\$414/\$828
Danielle DeLucia (Lynch)	2	\$414/\$828
Scott Duthie	2	\$414/\$828
Lisa Maiella	2	\$414/\$828
Sheri Malenda	2	\$414/\$828
Gina Stross	2	\$414/\$828
Jennifer Telfer	2	\$414/\$828
Kristen Terzano	2	\$414/\$828
Blair McGrath	2	\$414/\$828
Yvonne Garcia	1	\$414/\$414
Estelle Haberman	1	\$414/\$414
Alexandria Pallotta	1	\$414/\$414

- H. Approval of Schaefer Explorations 2018 Program Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following aides at a rate of \$23 per hour (\$207 per class), for the Schaefer Explorations 2018 Summer Program Session A (June 25, 2018-July 6, 2018):

Aide	# of Classes	Course/Total Stipend
Estelle Haberman	2	\$207/\$414
Denise Boyle	3	\$207/\$621
Megan Kahwajian	3	\$207/\$621

- I. Approval of Schaefer Explorations 2018 Program Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following teachers at a rate of \$46 per hour (\$460 per class), for the Schaefer Explorations 2018 Summer Program Session B (July 9, 2018-July 20, 2018):

Teacher	# of Classes	Course/Total Stipend
Diane Malwitz	3	\$460/\$1380
Debbie Bendett	3	\$460/\$1380
Katie Guinan	3	\$460/\$1380
Nikki Dell'Olio	3	\$460/\$1380
Melissa Pizza	3	\$460/\$1380
Julie Helmis	3	\$460/\$1380
Yvonne Garcia	3	\$460/\$1380
Danielle DeLucia (Lynch)	2	\$460/\$920
Toni Boccanfuso	2	\$460/\$920
Lisa Maiella	3	\$460/\$1380
Blair McGrath	3	\$460/\$1380
Gina Stross	2	\$460/\$920

Jennifer Telfer	3	\$460/\$1380
Kristen Terzano	2	\$460/\$920
Carole Natiello	2	\$460/\$920
Alexandria Pallotta	1	\$460/\$460

- J. Approval of Schaefer Explorations 2018 Program Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following aides at a rate of \$23 per hour (\$230 per class), for the Schaefer Explorations 2018 Summer Program Session B (July 9, 2018-July 20, 2018):

Aide	# of Classes	Course/Total Stipend
Denise Boyle	3	\$230/\$690
Tracey Kaminski	3	\$230/\$690
Megan Kahwajian	3	\$230/\$690

- K. Approval of Schaefer Explorations 2018 Program Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following substitutes for the 2018 Schaefer Exploration program at a rate of \$46 per hour for teachers and \$23 per hour for aides for the Schaefer Explorations 2018 Summer Program Sessions A and B (June 26, 2018-July 20, 2018):

Carol Blakeslee	Jane Jeffs	Stephanie Pizza
Toni Boccanfuso	Barbara Kornfeld	Alexandra Pallotta
Danielle DeLucia (Lynch)	Lisa Maiella	Kim Sheridan
Scott Duthie	Sheri Malenda	Beth Shuler (aide)
Ivonne Garcia	Blair McGrath	Gina Stross
Estelle Haberman	Carol Natiello	Jennifer Telfer
Patty Hansen	Kaitlynn O'Neil (aide)	Kristin Terzano

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE

