

Oradell Board of Education /
 Personnel Committee Report Addendum
 July 8, 2020

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES / APPOINTMENTS:

A. REVISE 5/27/2020: Approval of 2020-2021 PSD Extended School Year Program - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following Re-Allocation of ESY hours:

Last Name	First Name	Position	Rate of Pay	Hours per day	Salary	Effective Date
Wood	Christine	Pre-K ESY Teacher	\$50.00 per hour	Not to exceed 4.0 2.5 hours (24 Days) Depending upon enrollment	Not to exceed \$4,950 \$3,150 (96 60 hours + 3 hours for pre-planning: \$150.00)	6/22/2020-7/24/2020 Excluding 7/3/2020

B. REVISE 5/27/2020: Approval of 2020-2021 Extended School Year Program Summer Personnel - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following personnel and rates of compensation of \$50 per hour for teacher and \$25 per hour for instructional aide. Re-Allocation of ESY hours:

	Last Name	First Name	Position	Rate of Pay	Hours per day	Salary	Effective Date
1	Ghichlian	Rosine	2-3 Teacher	\$50 per hour	2.5 3.25 hours each (24 Days)	Not to exceed \$3,150 \$4,050 each (60 78 hours + 3 hours for pre-planning \$150.00)	6/22/2020-7/24/2020 Excluding 7/3/2020
2	Rosen	Rebecca	4-5 Teacher				
3	Kahwajian	Megan	4-5 Instructional Aide	\$25 per hour	Up to 3.0 2.5 hours (24 Days)	Not to exceed \$1,800 \$1,500 (72 60 hours)	

III. TRANSFERS / REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS / REIMBURSEMENTS / PAYOUT OF DAYS / LONGEVITY:

A. That the Board of Education approves the following retiree(s) for payout of sick days for SY 2019-2020 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following retiree(s) for payment of accrued sick days for SY 2019-2020:

Last Name	First Name	Number of Years	Amount per Year	Total
Richardi	Carol	25 Maximum	\$100.00	\$2,500

Maximum amount allowed as per OEA Contract: Article XII, F, 3b

B. Approval of Additional Hours for SY 2020-2021 - It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approves additional hours in SY 2020-2021 for the following employee:

Name	Position	Hourly Rate of Pay	Duration	Hours
Skroce, Amy	Secretary	\$39.41	7/1/20 - 6/30/2021 8/30/20	Not to exceed 20 55 hours: @ \$39.41 = \$2,167.55

C. Approval of 2020-2021 Health Office Preparation for the new school year - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves and appoints the following personnel of compensation for Summer 2020:

	Name	Position	Dates	Hourly Rate	Hours Per Day	Salary
1	Marana, Gina	School Nurse	8/1/2020 - 8/31/2020	\$39.81 per hour	Not to exceed 25 hours	Not to exceed 25 hours 25 @ \$39.81 = \$995.25
2	Boss, Louise Novak, Joan	P/T School Nurse	8/1/2020 - 8/31/2020	\$24.00 per hour	Not to exceed 10 20 hours	Not to exceed 20 hours 20 @ \$24.00 = \$480.00

- D. Approval of Additional Compensation for Professional Development for Universal Screening Administration and Scoring - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the staff mentioned below for additional compensation for Professional Development focused on Administration and Scoring of the Dynamic Indicators of Basic Early Literacy Skills (DIBELS), to be completed online over the summer:

	Last Name	First Name	Compensation: Article XII, J	Total Paid	Date
1	Helmis	Julie	8 Hours @ \$30 per hour, each	each not to exceed \$240	July/August 2020
2	Kenyon	Roberta			
3	Scanlon	Kristen			

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES / PROGRAMS:

- A. Approval of Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration
Brancato, Amy	Exploring the 2020 Student Learning Standards	NJPSA and NJDOE	Virtual	7/16/2020	\$0.00

IX. INTERNS / TUTORS / VOLUNTEERS:

- A. Approval of Administrative Field Experience Internship - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves Rosine Ghichlian be approved to complete her Administrative Field Experience Internship with Michelle Hawley and Paige Majka be approved to complete her Administrative Field Experience Internship with Michael Haopian as follows:

	Name	Administrator Interning	College/University	Period of Time
1	Rosine Ghichlian	Michelle Hawley	Seton Hall University	7/1/20 - 6/30/21 (All internship duties to be performed outside of contractual hours)
2	Paige Majka	Michael Hagopian		

X. SPECIAL ISSUES: NONE