

Oradell Board of Education/
Personnel Committee Report Addendum
July 10, 2019

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education accepts the resignation for the following individual(s) on the date indicated:

Last Name	First Name	Position/PC#	Reason	Effective Date
Santiago	Jacqueline	Administrative Assistant to Business Administrator & Board Secretary	Resignation	08/09/2019

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education ratify the action of the Superintendent that the following individual(s) be appointed to the certified position indicated, at the salary listed for the SY 2019-2020:

Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date
Goldberg	Rebecca	Special Education/ Self Contained Teacher	Step 9 - \$64,395	1	Rosemarie Cataldo	9/1/2019

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. Approval of Leaves of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence for SY 2018-2019:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4041	Childbirth Disability: Using 16 sick days prior to childbirth; and 17 sick days after childbirth, Paid with Health Benefits Per OEA Contract	11/4/2019	1/3/2020	3/23/2020
	FMLA: 11 weeks Unpaid with Health Benefits Subject to Chapter 78	1/6/2020	3/22/2020	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

VI. EMPLOYMENT STATUS CHANGES:

- A. Approval of Movement on Guide - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Movement on Guide for SY 2019-2020:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Dell'Olio, Nikki	Teacher	BA +15, Step D \$54,420	MA, Step 5 \$55,688 *	7/1/2019
Majka, V. Page	Teacher	BA, Step G \$58,395	BA + 15, Step 8 58,895	7/1/2019
Lynch, Danielle	Teacher	BA+15, Step D \$55,695	MA+15, Step 5 \$60,195	7/1/2019
Scanlon, Kristen	Teacher	MA+15, Step B \$55,957	MA+30, Step 3 \$63,945	7/1/2019

*To be updated pending approval of OEA contract

B. That the Board approves the following individuals be appointed as Part Time Non-Certified School Nurse Aides mentioned below at the salary listed on the date indicated for SY 2019-2020:

Last Name	First Name	Position	Salary	Effective Date
Boss	Louise	Part-Time Non-Certified Nurse Aide	\$24.00 per hour, not to exceed 30 hours, every two weeks (increase of 6 hours)	9/1/2029
Novak	Joan	Part-Time Non-Certified Nurse Aide	\$24.00 per hour, not to exceed 30 hours, every two weeks (increase of 6 hours)	9/1/2019

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Curriculum work

Approval of Staff for Grades 4 & 5 Math Curriculum Work - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following teachers to write curriculum at the OEA rate of \$50/hour in an amount not to exceed \$7250

Teacher	Topic	Dates	Hourly Rate	Total
Heide O'Keeffe	Grade 4-5 Math Curriculum	July, 1, 2019- August 31, 2019	Not to exceed 25 hours @ 50.00	\$1250
Blair McGrath	Grade 4-5 Math Curriculum	July, 1, 2019- August 31, 2019	Not to exceed 25 hours @ 50.00	\$1250
Jen Powers	Grade 4-5 Math Curriculum	July, 1, 2019- August 31, 2019	Not to exceed 25 hours @ 50.00	\$1250
Amy Kennedy	Grade 4-5 Math Curriculum	July, 1, 2019- August 31, 2019	Not to exceed 25 hours @ 50.00	\$1250
Adrianna Valerdi	Grade 4-5 Math Curriculum Revisions	July, 1, 2019- August 31, 2019	Not to exceed 10 hours @ 50.00	\$500
Danielle DeLucia	Grade 4-5 Math Curriculum Revisions	July, 1, 2019- August 31, 2019	Not to exceed 10 hours @ 50.00	\$500

B. Revise[6/26/19]Approval of 2019-2020 PSD Extended School Year Program - It is hereby moved, upon the recommendation of the Superintendent that the Board approves and appoints the following:

Last Name	First Name	Position	Rate of Pay	Hours per day	Salary	Effective Date
Kornfeld	Barbara	Pre-K ESY(Grade 5-6) Instructional Aide	\$25.00 per hour	3(4) hours (19 Days)	Not to exceed \$1425 (\$1900) 57 (76)hours	6/24/19-7/19/19 Excluding 7/4/2019

C. Approval of Additional Compensation for Attendance at Summer Professional Development – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following staff members to be compensated for summer professional development focused on implementation of the Open Circle Social Emotional Learning Program to be held at Oradell Public School on August 20th and August 21st.

Name	Compensation Rate	Total Compensation
Hellen Kapp	14 hrs x \$30 per hour	\$420
Debra Bendett (8/20 only)	7 hours x \$30 per hour	\$210
Diane Malwitz	14 hrs x \$30 per hour	\$420
Paige Majka	14 hrs x \$30 per hour	\$420
Kaitlin Sinclair	14 hrs x \$30 per hour	\$420
Nikki Dell'Olio	14 hrs x \$30 per hour	\$420
Danielle Westdyk	14 hrs x \$30 per hour	\$420
Jamie Caruana	14 hrs x \$30 per hour	\$420
Chrisitne Yu	14 hrs x \$30 per hour	\$420

Roberta Kenyon	14 hrs x \$30 per hour	\$420
Kristen Scanlon	14 hrs x \$30 per hour	\$420
Julie Helms	14 hrs x \$30 per hour	\$420
Jennifer Telfer	14 hrs x \$30 per hour	\$420
Rosine Ghichilian	14 hrs x \$30 per hour	\$420
Jennifer Tashjian (8/20 only)	7 hours x \$30 per hour	\$210
Carol Blakeslee	14 hrs x \$30 per hour	\$420
Adriana Velardi	14 hrs x \$30 per hour	\$420
Sheila Orrico	14 hrs x \$30 per hour	\$420
Rima Mason	14 hrs x \$30 per hour	\$420
Heide O'Keeffe	14 hrs x \$30 per hour	\$420
Tracy Kaminski	14 hrs x \$30 per hour	\$420
Reischell Velmonte	14 hrs x \$30 per hour	\$420
Tracy Schaum	14 hrs x \$30 per hour	\$420
Scott Durling	14 hrs x \$30 per hour	\$420
Blair McGrath	14 hrs x \$30 per hour	\$420
Nikki Hendricks	14 hrs x \$30 per hour	\$420
Sheri Malenda	14 hrs x \$30 per hour	\$420
Jenn Powers	14 hrs x \$30 per hour	\$420

- D. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
Megan Bozios	Legal Requirements for Student Code of Conduct	NPSA/FEA	Monroe, NJ	7/30	\$150	68 miles x \$.31 = \$21.08
Megan Bozios	Understanding the State and Federal Guidance on Student Discipline	NPSA/FEA	Monroe, NJ	7/31	\$150	68 miles x \$.31 = \$21.08
Megan Bozios	School Climate for Adults: It Matters!	NPSA/FEA	Monroe, NJ	7/29	NA	68 miles x \$.31 = \$21.08
Michael Hagopian	School Climate for Adults: It Matters!	NPSA/FEA	Monroe, NJ	7/29	NA	109.6 miles x \$.31 = \$33.98
Michelle Hawley	School Climate for Adults: It Matters!	NPSA/FEA	Monroe, NJ	7/29	NA	51 miles x \$.31 = \$15.81
Linda Distler	School Climate for Adults: It Matters!	NPSA/FEA	Monroe, NJ	7/29	\$149	106.8 miles x \$.31 = \$33.11
JeeNa Kim	Safety Care Training (Train the Trainer)	Valley Regional Programs	Norwood, NJ	9/9/19 - 9/11/19	\$1,325	15 miles x \$.31 = \$4.65
Sheila Orrico	Safety Care Training (Train the Trainer)	Valley Regional Programs	Norwood, NJ	9/9/19 - 9/11/19	\$1,325	15 miles x \$.31 = \$4.65

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE