

Oradell Board of Education  
 Personnel Committee Report Addendum  
 January 3, 2024

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2023-2024:

Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date(s)
Cohen, Kaitlyn*	Leave Replacement Kindergarten Teacher/#1003	BA, Step 1 \$55,632 (prorated)	1.0	#4977	1/22/2024-6/21/2024**

\*Pending receipt of appropriate required documentation    \*\*Inclusive of 6 transition days

B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$125 per full day and \$150 per full day after 25 full days of substituting for SY 2023-2024:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Carabajal, Maria	N/A	X	1/4/2024-6/30/2024
2	Cohen, Kaitlyn	X	X	

C. That the Board of Education approves the following individual(s) be appointed to the position of Office Substitute at the salary listed for SY 2023-2024:

Name	Salary	Effective Dates
Lee, Jenny	\$17 per hour	1/4/2024-6/30/2024

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS:

A. That the Board of Education approves the rescinding of the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Murray, Diane	Instructional Aide/#9101	12/20/2023

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Mason, R.	Diving Deeper With 504	Magnolia Consulting Group	Virtual	1/18/2024, 1/26/2024 & 2/5/2024 (9-10:30am)	\$199	\$0	N/A
2	Bozios, M.	Employee Evaluation Management System Certification Course	Frontline Education	Virtual	1/9/2024, 1/11/2024, 1/16/2024, 1/18/2024, 1/23/2024 & 1/25/2024 (1-3pm)	\$695	N/A	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE