

Oradell Board of Education
 Personnel Committee Report Addendum
 January 20, 2021

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts with regret the resignation for purposes of retirement, of the following individual(s) on the date indicated:

| Last Name | First Name | Position | Reason | Effective Date |
|------------------|-------------------|-----------------|---------------|-----------------------|
| Heede | Jane | Teacher | Retirement | 7/1/2021 |

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the recommendation of the Interim Superintendent that the following certified individual be appointed to the certified position of Leave Replacement with the prorated salary listed for SY 2020-2021:

| Last Name | First Name | Position/ Position Code # | Salary | FTE | Replacing | Effective Date: |
|------------------|-------------------|---|---------------------------------------|------------|------------------|------------------------|
| Pallotta | Alexandria | 1st Grade Teacher / Leave Replacement #1001 | BA, Step 1: \$54,230 (Prorated) | 1 | #4785 | 2/1/2021 -6/25/2021 |

- B. That the Board of Education approves the recommendation of the Interim Superintendent that the following certified individual be appointed to the position with the prorated salary listed for SY 2020-2021:

| Last Name | First Name | Position/ Position Code # | Salary: 12 Month | FTE | Replacing | Effective Date: |
|------------------|-------------------|--------------------------------------|--------------------------------|------------|------------------|------------------------|
| Gomez | Marvin | Custodian / #9000 | Step 1: \$51,288 (prorated) | 1 | #4000 | 2/1/2021- 6/30/2021 |

- C. That the Board of Education appoints the following individual(s) as Substitute Teachers/Aides at the salaries listed for SY 2020-2021:

| Last Name | First Name | Position | | Salary For Each Substitute | Effective Date |
|-----------|------------|--------------------|-----------------|----------------------------|----------------|
| | | Substitute Teacher | Substitute Aide | | |
| *McGovern | Brooke | X | X | \$100 Per Day | 2/1/2021 |

**Pending receipt of appropriate required documentation*

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISE 10/28/2020: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

| Name | Type of LOA | Date Start | Date End | Return to Work |
|-------|---|----------------------------------|-----------|----------------|
| #1046 | Childbirth Disability Paid with Benefits, using 5 15 sick days. | 3/22/2021 3/8/2021 | 3/26/2021 | 9/1/2021 |
| | FMLA (12 Weeks) Unpaid with Benefits | 3/29/2021 | 6/25/2021 | |

- B. Approval of Medical Leave- It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following Medical Leave for SY 2020-2021:

| Name | Type of LOA | Date Start | Date End | Return to Work |
|-------|---|------------|-----------|----------------|
| #4981 | Medical Leave: Unpaid, with health benefits | 1/27/2021 | 2/22/2021 | 2/23/2021 |

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Unpaid Days- It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following Unpaid Days for SY 2020-2021:

| Name | Type of LOA | Date Start | Date End |
|-------------|--------------------|-------------------|-----------------|
| #4000 | Unpaid Days | 1/21/2021 | 1/29/2021 |

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Virtual Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Virtual Workshops/Conferences:

| | Attendee | Conference / Workshop | Sponsoring Agency | Date(s) | Registration |
|---|-------------------|---|--|-----------------------|---------------------|
| 1 | Bozios, Megan | ASCD Leadership Summit | ASCD | 1/27/2021 - 1/29/2021 | \$179 |
| 2 | Gallagher, Eileen | Laying the Foundation for a Sound HR System | Legal One NJAPSA/FEA (NJ Assoc of Pupil Services Administrators) | 2/25/2021 | \$500 |
| | | Building Trust & Protecting Employee Rights | | 3/4/2021 | |
| | | Learning & Growing From Real World Changes | | 3/24/2021 | |
| | | Human Resources: New Requirements, Best Practices and the Law | | 4/13/2021 | |
| 3 | Sharkey, Shannon | Discrimination Law and the AAO Role | NJ Assoc of Pupil Services Administrators (NJASPSA/FEA) | 1/20/2021 | \$100 |
| | | Hot Legal Topics During Covid-19 | | 2/11/2021 | N/A |
| | | 2nd Annual I-Set Conference | NJ Assoc of Pupil Services Administrators (NJASPSA/FEA) | 3/19/2021 | \$100 |

| | | | | | |
|--|--|-------------------------------------|--|-----------------------|-------|
| | | 2021 NJTESOL/NJBE Spring Conference | NJ Teachers of English to Speakers of Other Languages / NJ Bilingual Educators, Incorporated (NJTESOL/ NJBE) | 5/25/2021 - 5/27/2021 | \$299 |
|--|--|-------------------------------------|--|-----------------------|-------|

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE