

Oradell Board of Education/
Personnel Committee Report Addendum
February 14, 2019

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts the resignation for the following individual(s) on the date(s) indicated:

Last Name	First Name	Position/Position Code	Reason	Effective Date
Sconza	Michael	24.5 Hour Instructional Aide / #9101	Resignation	2/8/19
Nobile	Donna	Lunch Aide Coordinator	Resignation	2/8/19

II. NEW HIRES/APPOINTMENTS:

- A. [REVISE: 1/22/19] That the Board of Education approves the following individual(s) be appointed to the position as listed, at the salary listed for SY 2018-2019:

Last Name	First Name	New Position/ Position Code	Salary	Effective Date
*Kruegel	Victoria	29.5 Hour Instructional Aide / #9101	\$20,723 (Prorated)	On or about 1/25/2019 2/15/19

**Pending receipt of appropriate required documentation*

- B. That the Board of Education approves the following individual(s) be appointed to the position as listed, at the salary listed for SY 2018-2019:

Last Name	First Name	New Position/ Position Code	Salary	Effective Date
*Karathomas	Aliza	17.5 Hour Instructional Aide/ #9101	\$12,291 (Prorated)	3/4/2019

**Pending receipt of appropriate required documentation*

- C. [REVISE: 1/7/2019] That the Board of Education approves the following individual(s) be appointed to the position(s) indicated at the salary listed for SY 2018-2019, effective as listed:

Last Name	First Name	Position	Salary	Effective Date
*Santiago	Jacqueline	Administrative Assistant to the Business Administrator/Board Secretary	\$60,000 (Prorated)	2/8/2019 2/11/2019

**Pending receipt of appropriate required documentation*

- D. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher/Aide at the salary listed for SY 2018-2019:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
Sconza	Michael	X	X	\$90 Per Day	2/13/2019

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVES OF ABSENCE:

- A. Approval of Leaves of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leaves of Absence for SY 2018-2019:

	Employee #	Type of LOA	Date Start	Date End	Return to Work
1	4812	Childbirth Disability: Using 11 sick days prior to childbirth; and 10 sick days after childbirth, Paid with Health Benefits Per OEA Contract	3/26/2019	4/30/2019	9/1/2019
		FMLA: 8 weeks Unpaid with Health Benefits Subject to Chapter 78	5/1/2019	6/30/2019	

	Employee #	Type of LOA	Date Start	Date End	Return to Work
2	4166	FMLA: approximately 4-6 weeks Unpaid with Health Benefits Subject to Chapter 78	1/23/2019	Approx. 4- 6 weeks	3/1/2019

- B. Approval of Continuation of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Continuation of Leave of Absence for SY 2018-2019:

Employee #	Type of Leave of Absence	Date Start	Date End	Anticipated Return to Work	Article VI, L3
*4366	Childbirth Disability (BOE Approved 10/25/18)	11/26/18 (using 28 sick days)	1/11/19	5/2/2019	* Employee completed 52 working days, and used 28.5 sick days as of January 11, 2019.
		1/12/19 Unpaid	1/29/19 Unpaid		
	FMLA (12 Weeks, unpaid with Health Benefits (Subject to Chapter 78) (BOE Approved 10/25/18)	1/30/19	5/1/19		
	Family Illness for Tenured Employees	5/2/19	6/30/19	9/1/2019	Unpaid and without health benefits (COBRA 5/2/2019 - 8/31/2019)

*Note: The OEA contract requires 90 working days for an employee to qualify for an increment. As a result of this request for an Extended Leave, this employee will not have qualified for an increment for SY 2019-2020, as of September 1, 2019.

- C. Ratification of Suspension - It is hereby moved, upon recommendation of the Superintendent, that the Board ratifies the following Suspension effective 2/11/2019:

Employee Number	Event	Effective Date
4371	Suspension (with pay)	2/11/2019

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Stipend for Weekend Field Trip - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following stipend for Weekend Field Trip in March 2019:

Last Name	First Name	Field Trip	Date	Compensation: Teacher Weekend Field Trip (as per OEA Agreement, Article XII, G)
Schaum	Tracey	Odyssey of the Mind	March 2019	\$150.00

- B. That the Board of Education approves the Mentor for the following Provisional Teacher on the date indicated - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Mentor for the Mentoring Assignment listed below:

Provisional Teacher Name	Mentor Name	Amount to be Paid by Provisional Teacher to Mentor	Start Date
Kahwajian, Megan	DeLucia (Lynch) Danielle	\$550.00 Prorated	1/28/19

- C. That the Board of Education approves the following for payout of accrued vacation days, to the Administrative Assistant to the Business Administrator due to resignation, for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following for payment of accrued vacation days, to the Administrative Assistant to the Business Administrator due to resignation, for SY 2018-2019:

Last Name	First Name	Number of Days	Amount Per Day	Total
Auriemma	Nicole	2.5 accrued vacation days	\$191.67	\$479.18

D. That the Board of Education approves Substitute Lunch Monitors for SY 2018-2019- It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Substitute Lunch Monitors:

	Last Name	First Name	Position	OEA Compensation (as per OEA Agreement, Article XII, L)
1	Kenyon	Roberta	Substitute Lunch Monitor	\$15.00 per session
2	Lynch (DeLucia)	Danielle	Substitute Lunch Monitor	\$15.00 per session
3	Mason	Rima	Substitute Lunch Monitor	\$15.00 per session

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019, in accordance with district policy #9250:

	Attendee	Position	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Gallagher, Eileen	Admin. Asst.	Administrative Assistant Program	NJASBO	Mt. Laurel, NJ	5/7/19	\$0.00	Mileage: \$58.47 Tolls: \$13.70

2	Maiella, Lisa	Teacher	NJAHPERD Annual Convention	NJAHPERD (NJ Assoc. for Health, Physical Education Recreation and Dance)	Long Branch, NJ	2/25/19; 2/26/19; 2/27/19	\$200	Mileage: \$90.39 Tolls: \$18.00
3	McGavin, Judith	Teacher	NJIDA/NJSHA Conference	NJIDA/NJSHA (NJ International Dyslexia Assoc./ NJ Speech -Language -Hearing Assoc.)	Garwood, NJ	3/15/19	\$195.00	Mileage: \$18.91 Tolls: \$5.50
3	Orrico (Daley), Sheila	School Psychologist	Oppositional, Deviant & Disruptive Children & Adolescents	PESI (Professional Education Systems, Inc.)	Nanuet, NY	4/3/19	\$199.99	Mileage: \$4.65
4	Santiago, Jacqueline	Admin. Asst.	Administrative Assistant Program	NJASBO	Mt. Laurel, NJ	5/7/19	\$0.00	Mileage: \$37.20 Tolls: \$18.10
5	Terzano, Kristin	Teacher	Embracing Authentic Literature Throughout ELA	KelliWest Educational Services	Hackensack, NJ	3/14/19	\$0.00	Mileage: \$3.41
6	Velardi, Adriana	Teacher	Embracing Authentic Literature Throughout ELA	KelliWest Educational Services	Hackensack, NJ	3/14/19	\$0.00	\$0.00
7	Velardi, Adriana	Teacher	Comprehensive Orton-Gillingham Training	IMSE (Institute for Multi-Sensory Education)	Hasbrouck Heights, NJ	3/25/19 - 3/29/19	\$1,175.00	\$0.00
8	Williamson Kevin	Supervisor of Building & Grounds	NJSBGA 2019 Conference/ Expo	NJSBGA (NJ School Building & Grounds Assoc.)	Atlantic City, NJ	3/11/19 - 3/13/19 (As per NJDOE Travel Waiver)	\$200.00	Mileage: \$85.06 Tolls: \$15.52 Hotel: \$188.00 M&I: \$165.00

- B. [REVISE: 1/22/2019] Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019:

Attendee	Position	Conference / Workshop	Sponsoring Agency	Location	Date(s)	Registration	OEA Compensation	Travel
Bozios, Megan	Principal	TEGY NJ Scheduling Institute	TEGY, Fremont Street and Rutgers Graduate School of Education	Rutgers University, New Brunswick, NJ	1/10/19, 1/11/19, Spring 3/21/19 3/22/19	\$880.00	N/A	Mileage: \$80.85 Tolls: \$19.20 \$48.00 Total: \$100.05 \$128.85 Parking: \$30.00 per visit: Total: \$120.00

- C. [REVISE: 8/8/2018] Approval of Grade Level Chair Appointment and Stipend for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Grade Level Chair Appointment and Stipend for SY 2018-2019:

Grade Level	Teacher	Compensation (as per OEA Agreement, Article XII, L.)
Sixth Grade	Reischell Castillo	\$500 \$250.00
	Lesley Maklin	\$250.00

- D. Approval of Staff for Title I Before School Program for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff for Session I, (February 20, 2019 to March 14, 2019) of the Math Title I Before/After School Program for SY 2018-2019, in an amount not to exceed \$7,560.00:

	Name	Position	Class per week	Tentative Number of days in Session I	Salary	Maximum Total To Be Paid
1	Kenyon, Roberta	Title I Teacher	Mon-Thurs	14	\$45 per class meeting	14 @ \$45.00= \$630

2	Marron, Karen	Title I Teacher	Mon-Thurs	14	\$45 per class meeting	14 @ \$45.00= \$630
3	Pizza, Melissa	Title I Teacher	Mon-Thurs	14	\$45 per class meeting	14 @ \$45.00= \$630
						\$1,890
Substitute Title I Teacher						
4	Bendett, Debbie	Substitute Title I Teacher	Mon-Thurs As needed	14	\$45 per class meeting	
5	Malwitz, Diane	Substitute Title I Teacher	Mon-Thurs As needed	14	\$45 per class meeting	

IX. INTERNS/TUTORS/VOLUNTEERS:

- A. Approval of Volunteer - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Volunteer:

Last Name	First Name	Program	Volunteer Activity
*Barrows	Warren	Odyssey of the Mind	Volunteer for the purpose of driving the rental truck with props to and from Regional, State and World Tournaments. (No student contact-fingerprinting is not required)

**Pending receipt of appropriate required documentation*

X. SPECIAL ISSUES: NONE