

Oradell Board of Education
 Personnel Committee Report Addendum
 December 9, 2020

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education accepts with regret the resignation for purposes of retirement, of the following individual(s) on the date indicated:

	Last Name	First Name	Position	Reason	Effective Date
1	Ackerman	Thomas	Custodian	Retirement	2/1/2021
2	Fishbein	Leslie	LDTC Teacher	Retirement	7/1/2021

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the recommendation of the Interim Superintendent that the following individual(s) be appointed as Substitute Custodian, at the salaries listed for SY 2020-2021:

	Last Name	First Name	Duration	Hours not to Exceed	Hourly Rate per Sub
1	Bova	Vincent	11/13/20 - 6/30/2021	15 Hours per week	\$20.00
2	Park	Kyu Beom		15 Hours per week	

B. That the Board of Education approves the recommendation of the Interim Superintendent that the following individual(s) be appointed as an Instructional Aide, at the salary listed for SY 2020-2021:

Last Name	First Name	Duration	Position	Salary
Asparas	Emmy	1/1/2021 - 3/2/2021	29.5 Hour Aide	\$21,985 (pro-rated)

- C. That the Board of Education approves the recommendation of the Interim Superintendent that the following certified staff be approved to the position(s) and salaries listed for SY 2020-2021:

	Last Name	First Name	Duration	Position	Salary
1	Menhnick	Kaitlin	1/1/2021-6/30/2021	2nd Grade Teacher	MA Step 1; \$58,730 (prorated)
2	Lozano	Amanda	1/1/2021-6/30/2021	6th Grade Teacher	MA Step 10; \$67,980 (prorated)

- D. Approval of Office Substitutes - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following individual(s) as Office Substitutes at the salaries listed for SY 2020-2021:

Last Name	First Name	Salary	Effective Date
Santangelo	Lisa	\$11.75 per hour	11/1/2020

I. TRANSFERS/REASSIGNMENTS:

- A. Certified Staff Change of Work Assignment - It is hereby moved upon recommendation of the Superintendent that the Board ratifies the action of the Superintendent that the following certified staff be approved to the position(s) listed for SY 2020-

	Name	From Position	To Position	Effective Date
1	*Aspras, Emmy	29.5 Instructional Aide	Per Diem Leave @ \$135.00 - 2nd Grade Teacher	3/3/2021-6/30/2021
2	Lozano, Amanda	Long Term Leave, until 11/29/2020:	Long Term Leave, until 12/23/2020	11/30/2020 - 12/23/2020
3	Sinclair, Kaitlin	1st Grade Teacher	Basic Skills Instructor	11/30/2020 - 6/30/2021
4	Terzano, Kristen	Basic Skills Instructor	2nd Grade Teacher	1/1/2021-6/30/2021

**Pending receipt of appropriate required documentation*

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4976	Childbirth Disability: Using 8 sick days prior to childbirth; and 19 days after childbirth, Paid with Benefits (using 27 sick days)	3/3/2021	4/16/2021	9/1/2021
	FMLA (11 weeks) Unpaid with Benefits	4/17/2021	6/30/2021	

- B. REVISE 10/14/2020: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4978	Childbirth Disability Unpaid with Benefits	9/1/2020	9/13/2020	1/4/2021 12/10/20
	FMLA (12 weeks) Unpaid with Benefits	9/14/2020	12/9/2020	
	Child Rearing, Unpaid	12/10/2020	12/31/2020	

- C. REVISE 11/11/2020: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4981	FMLA (12 weeks) Unpaid with Benefits	9/1/2020	11/30/2020	12/1/2020 11/30/2020

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Kalotkin, Michele	Social Skills in a Virtual Climate	Region V	Virtual	11/19/2020	\$0.00	N/A
2	Rabinowitz, Amy						
3	Kalotkin, Michele	Speech Therapy in a Virtual Climate	Region V	Virtual	12/1/2020	\$0.00	N/A
4	Rabinowitz, Amy						
5	Bozios, Megan	Advanced Trauma- Informed Teaching Within Reading and Writing Workshop	Teachers College	Virtual	11/23/2020	\$50.00 each	N/A
6	Pizza, Melissa						

- B. Approval of Home Instruction Services for SY 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Home Instruction Services for SY 2020-2021:

Last Name	First Name	Hourly Rate / Hours of Service	Program	Student ID#
Cohen	Kira	\$45.00/hour, Beginning 10/28/20- 12/4/20 (6 weeks)	10 hours of Home Instruction per week not to exceed \$2,700.00	102526

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE