

Oradell Board of Education  
 Personnel Committee Report Addendum  
 December 13, 2023

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Murray, Diane	Instructional Aide/#9101	12/20/2023

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2023-2024:

Name	Assignment	Salary
Carabajal, Maria*	General Education/Special Education	\$24,124 (prorated)

\*Pending receipt of appropriate required documentation

B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$125 per full day and \$150 per full day after 25 full days of substituting for SY 2023-2024:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Bastable, Mary*	X	X	9/1/2023-6/30/2024
2	Eidel, Lisa*	X	X	
3	LaGrotteria, Sharon*	X	X	
4	Marron, Maeve	X	X	
5	Strock, Krizleen*	X	X	

\*Pending receipt of appropriate required documentation

C. REVISE 6/28/2023: That the Board of Education appoints the following individual(s) to the position of instructional aide at the hourly position and salary listed for SY 2023-2024:

	Name	Assignment	Hours Per Week	Salary	Effective Dates
1	Pallotta, Denise	Special Education	29.5	\$24,124	9/1/2023-12/31/2023
2	Pallotta, Denise	Special Education	17.5	\$14,131	1/1/2024-6/30/2024

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave(s) of Absence for SY 2023-2024:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4971	Medical LOA Paid with health benefits, using 9 sick days.	11/27/2023	12/7/2023	1/2/2024
	Medical LOA Unpaid with health benefits, using 0 sick days.	12/8/2023	12/22/2023	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following staff member(s) for Movement on the Guide for SY 2023-2024:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Karathomas, Ailza	Special Education Teacher	BA	MA	1/1/2024

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. That the Board of Education approves the following staff member(s) for Morning Monitor and/or substitute Morning Monitor stipends (as needed) for SY 2023-2024:

Name	Position	Length of Session	Salary
Daley, Sheila	Morning Monitor	15 minutes	\$7.20 per session

- B. That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Brancato, A.	Fraction Bootcamp for Grades 3-6	Montclair State University PRISM	Bloomfield, NJ	1/8/2024, 1/16/2024, 1/29/2024 & 2/5/2024	\$30 per attendee	N/A	Mileage Tolls
2	Hawley, M.							
3	Constandinou, M.	Fraction Bootcamp for Grades 3-6	Montclair State University PRISM	Bloomfield, NJ	1/8/2024, 1/16/2024, 1/29/2024 & 2/5/2024	\$30 per attendee	\$0	Mileage Tolls
4	Oxnard, D.							
5	Powers, J.							
6	Cleary, J.	English Language Learners & Dyslexia	Bureau of Education & Research	Virtual	1/19/2024	\$279	\$0	N/A
7	Marana, G.	Clinical Practice Guidelines for Students With Type 1 Diabetes	National Assn. of School Nurses	Virtual	Asynchronous	\$20	\$0	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE