

Oradell Board of Education  
 Personnel Committee Report Addendum  
 August 16, 2023

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Bustillo, Jodi	Instructional Aide/#9101	8/10/2023

**II. NEW HIRES/APPOINTMENTS:**

A. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2023-2024:

Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date(s)
Duval, Daniel*	Leave Replacement Fifth Grade Teacher/#1001	BA, Step 1 \$55,632	1.0	#4249	9/1/2023-11/22/2023**
	Leave Replacement Sixth Grade Teacher/#1001			#4842	11/27/2023-5/3/2024†

\*Pending receipt of appropriate required documentation    \*\*Inclusive of 5 transition days    †Inclusive of 6 transition days

B. That the Board of Education approves the following individual(s) be appointed to the position of 24.5 hour aide at the salary listed for SY 2023-2024:

Name	Assignment	Salary
Durow, Lynn	Special Education	\$20,035

C. REVISED 6/28/2023: That the Board of Education reappoints the following Central Office Staff for SY 2023-2024:

	Name	Position	PC#	FTE	Salary
1	Ernst, Amanda	Administrative Assistant to the Business Administrator/Payroll & Benefits Coordinator	9300	1.0	\$61,920
2	Lopez, Victoria	Business Office Specialist/ Accounts Payable & Receivable Coordinator	9300	1.0	\$53,000

D. REVISED 6/28/2023: That the Board of Education appoints the following individual(s) to the position of instructional aide at the hourly rate and salary listed for SY 2023-2024:

Name	Assignment	Hours Per Week	Salary
Chen, Katie	Special Education	29.5	\$24,124

E. That the Board of Education approves the following staff member(s) be compensated for integrating Media and Dance standards and activities into the Visual and Performing Arts curriculum to be completed by August 31, 2023:

	Name	Compensation (as per OEA Agreement, Article XII, I)
1	Riesebieter, Erin	\$50 per hour up to 10 hours per person (\$500 maximum per person)
2	Schlessinger, Tara	

F. That the Board of Education approves the following individual(s) be appointed to the position of Lunch Aides at the salary listed for SY 2023-2024:

	Name	Salary	Effective Dates
1	Erben, Patricia	\$17 per hour (Up to 12 hours per week)	9/1/2023-6/30/2024
2	Scaglione, Elizabeth		
3	Silverstein, Michelle		
4	Weinzierl, Robin		

G. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$125 per full day and \$150 per full day after 25 full days of substituting for SY 2023-2024:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Alhaj, Lina	X	X	9/1/2023-6/30/2024
2	Barone, Elizabeth	N/A	X	
3	Bartelucci, Angela	N/A	X	
4	Budzakoski, Rina	X	X	
5	Burns, Kara	X	X	
6	Burns, Rebecca	N/A	X	
7	Bustillo, Jodi	N/A	X	
8	Cabany, Jean	N/A	X	
9	Chen, Katie	N/A	X	
10	Choka, Eileen	X	X	
11	Cohen, Kira	X	X	
12	Gannon, Caroline	X	X	
13	Gerai, Shahinaz	N/A	X	
14	Guttilla, Antonella	X	X	
15	Ha, Jungim	X	X	
16	Haberman, Estelle	X	X	
17	Hoft, Judith	X	X	
18	Korzelius, Kimberlee	X	X	
19	Lampey, Keri	N/A	X	
20	Lee, Jenny	N/A	X	

21	Luyke, Janet	X	X
22	Marron, Maeve	N/A	X
23	Martin-Rumsby, Maxine	X	X
24	McGill, Terrence	X	X
25	Minasian, Lisa	X	X
26	Murray, Diane	X	X
27	Nahmias, Joann	X	X
28	Norris, Marissa	X	X
29	Palazzo, Julie	N/A	X
30	Pallotta, Denise	N/A	X
31	Park, Andrea	N/A	X
32	Patel, Smita	X	X
33	Picinic, Neicy	X	X
34	Puccio, Bernadette	X	X
35	Santangelo, Lisa	X	X
36	Scipioni, Adriana	X	X
37	Shuler, Elizabeth	X	X
38	Taormino, Kathleen	X	X
39	Tashjian, Debra	X	X
40	Thomas, Susan	X	X
41	Tirpanciyan, Yeidelin	N/A	X
42	Tolani, Ashna	X	X
43	Tracy, Julia	X	X
44	Tucci, Monica	N/A	X
45	Vallorano, Marni	X	X
46	Ver Haeghe, Layne	X	X
47	Viscardi, Janice	X	X
48	Wittkamp, Samantha	X	X
49	Yu, Christine	X	X

H. That the Board of Education approves the following individual(s) be appointed to the position of Office Substitute at the salary listed for SY 2023-2024:

	Name	Salary	Effective Dates
1	Erben, Patricia	\$17 per hour	9/1/2023-6/30/2024
2	Santangelo, Lisa		

I. That the Board of Education approves the following staff member(s) to participate in Crisis Prevention Institute (CPI) professional development training to be completed prior to 9/1/2023:

	Name	Length of Course	Compensation (as per OEA Agreement, Article XII, J)
1	Bartelucci, Angela	2 hours (asynchronous)	\$30 per hour (\$60 maximum per person)
2	Giacobbe, Julia		
3	Mazzo, Rosine		
4	Mertens, Victoria		
5	Natiello, Carole		
6	Palazzo, Julie		
7	Tashjian, Debra		

J. That the Board of Education approves the following individual(s) be appointed to the position of 29.5 hour aide at the salary listed for SY 2023-2024:

Name	Assignment	Salary
Park, Andrea	Special Education	\$24,124

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the Grade Level Chair Appointments and Stipends for SY 2023-2024:

	Grade Level	Teacher	Stipend
1	Kindergarten	Kapp, Hellen	\$250
2	Kindergarten	Mertens, Victoria	\$250
3	First Grade	Caruna, Jamie	\$250
4	First Grade	Dell'Olio, Nikki	\$250
5	Second Grade	Hook, Jennifer	\$250
6	Second Grade	Menhinick, Kaitlin	\$250
7	Third Grade	Constandinou, Maria	\$500
8	Fourth Grade	Heinz-Marron, Karen	\$250
9	Fourth Grade	O'Keeffe, Heide	\$250
10	Fifth Grade	Malenda, Sheri	\$250
11	Fifth Grade	Powers, Jennifer	\$250
12	Sixth Grade	Cataldo, Rosemarie	\$250
13	Sixth Grade	Kennedy, Amy	\$250
14	Special Areas	Maiella, Lisa	\$500

B. That the Board of Education approves the following staff member(s) for Extracurricular positions for SY 2023-2024:

	Program	Teacher	Stipend
1	Family Math	Hook, Jennifer	\$700
2	Family Math	Schaum, Tracey	\$700
3	Family Science	O’Keeffe, Heide	\$700
4	Family Science	Schaum, Tracey	\$700
5	Intramurals	Kelly, Sean	\$700
6	Math League	Schaum, Tracey	\$950
7	Odyssey of the Mind	Schaum, Tracey	\$1,150
8	Safety Patrol	Kelly, Sean	\$800
9	Safety Patrol	Maiella, Lisa	\$800
10	Sharpe Coordinator	Malenda, Sheri	\$475
11	Sharpe Coordinator	Powers, Jennifer	\$475
12	Spring Choral Concert	Butcher, James	\$150
13	Spring Choral Concert	Riesebieter, Erin	\$150
14	Spring Instrumental Concert	Butcher, James	\$150
15	Spring Instrumental Concert	Riesebieter, Erin	\$150
16	Student Government	Cataldo, Rosemarie	\$475
17	Student Government	Garcia, Magda	\$475
18	Winter Choral Concert	Butcher, James	\$150
19	Winter Choral Concert	Riesebieter, Erin	\$150
20	Winter Instrumental Concert	Butcher, James	\$150
21	Winter Instrumental Concert	Riesebieter, Erin	\$150

C. That the Board of Education approves the following staff member(s) for Morning Monitor and/or substitute Morning Monitor stipends (as needed) for SY 2023-2024:

	Name	Position	Length of Session	Salary
1	Butcher, James	Morning Monitor	15 minutes	\$7.20 per session
2	Kelly, Sean			
3	Malenda, Sheri			
4	Mangol, Frederick			
5	Menhinick, Kaitlin			
6	Pallotta, Alexandria			
7	Schaum, Tracey			

D. That the Board of Education approves the following staff member(s) for Lunch Monitor and/or substitute Lunch Monitor stipends (as needed) for SY 2023-2024:

	Name	Position	Salary
1	Dell'Olio, Nikki	Lunch Monitor	\$15 per session
2	Deziel, Kalene		
3	Durling, D. Scott		
4	Giacobbe, Julia		
5	Kelly, Sean		
6	Kennedy, Amy		
7	Maiella, Lisa		
8	Powers, Jennifer		

E. That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Brancato, A.	AI Strategies for Educational Leaders: Embrace the Potential	NJ Educational Computing Cooperative	Montclair, NJ	8/21/2023	\$0	N/A	N/A
2	Hawley, M.							
3	Avgerinos, M.	Elementary Peer Mediation	NJ State Bar Foundation	New Brunswick, NJ	10/26/2023	\$0	N/A	Mileage Tolls

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE