Oradell Board of Education / TENTATIVE Personnel Committee Report Addendum April 29, 2020

The Superintendent, in consultation with the Personnel Committee, recommends the following:

- I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE
- II. NEW HIRES / APPOINTMENTS:
- A. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher / TeacherAide, at the salaries listed for SY 2019-2020:

	Last Name	First Name	Position		Position Salary		Effective
			Substitute Teacher	Substitute Teacher Aide		Date	
1	Minasian	Lisa	X	X	\$100 Per Day	1/2/2020	
2	Pic	Daniella	X	X	\$100 Per Day	1/2/2020	

B. Revise (10/16/2019) That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2019-2020:

Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date
Pic	Daniella	5th Grade Teacher / Leave Replacement / #1001	\$125 per day	1	#4041	10/25/19 - 3/24/20 4/3/2020 (Inclusive of 8 14 transition days)

III. TRANSFERS / REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. REVISE 1/22/2020: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2019-2020 and 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4981	Childbirth Disability Unpaid with Benefits	6/1/2020	6/22/2020	12/7/2020
	FMLA (12 weeks) Unpaid with Benefits	9/1/2020	11/29/2020	
	Child Rearing Leave, No Health Benefits	11/30/2020	12/4/2020	

V. SALARY ADJUSTMENTS / REIMBURSEMENTS / PAYOUT OF DAYS / LONGEVITY:

A. Approval of Certified Staff Movement on the guide for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Certified Staff Movement on the guide for SY 2019-2020:

Last Name	First Name	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Butcher	James	MA, Step 11 \$68,135	MA +15, Step 11 \$68,735	4/01/2020

B. REVISE 10/16/2019: That the Board of Education approves the Mentor for the following Provisional Teacher on the date indicated - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Mentor for the following Provisional Teacher for SY 2019-2020:

Provisional Teacher Name	Mentor	Amount to be Paid by Provisional Teacher to Mentor	Start Date
Pic, Daniella	Malenda, Sheri	\$550.00 Prorated	10/28/2019 - 3/20/2020 4/3/2020

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES / PROGRAMS: NONE

IX. INTERNS / TUTORS / VOLUNTEERS:

A. That the Board of Education upon recommendation of the Superintendent approve the following individual for Student Teacher Placement in SY 2020-2021:

Name	College/University	Cooperating Teacher	Period of Time
Kalene Marulis	Ramapo College	Jamie Caruana First Grade	9/4/2020-12/23/2020 2 days per week
			1/19/2021-5/7/2021 5 days per week

X. SPECIAL ISSUES: NONE