Oradell Board of Education Personnel Committee Report Addendum April 17, 2024

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

| | Name Position/Position Code # | | Effective Date |
|---|-------------------------------|----------------------------|----------------|
| 1 | Barry, Erin | Fifth Grade Teacher/#1001 | 6/30/2024 |
| 2 | McGrath, Blair | Fourth Grade Teacher/#1001 | 6/30/2024 |

II. NEW HIRES/APPOINTMENTS:

A. That the Board approves the following staff member to be compensated for selection of suggested texts to be included in the K-6 reading curriculum to be completed by April 30, 2024:

| Name | Compensation (as per OEA Agreement, Article XII, I) | | | |
|-------------------|---|--|--|--|
| Mangol, Frederick | \$50 per hour up to 10 hours (\$500 maximum) | | | |

B. That the Board approves the following staff member(s) to be compensated for reading curriculum writing for grades 4 and 5 to be completed by May 31, 2024:

| | Name | Compensation (as per OEA Agreement, Article XII, I) |
|---|---------------------|---|
| 1 | Malenda, Sheri | \$50 per hour up to 10 hours (\$500 maximum) |
| 2 | Marron, Karen | \$50 per hour up to 10 hours (\$500 maximum) |
| 3 | Velmonte, Reischell | \$50 per hour up to 10 hours (\$500 maximum) |
| 4 | Windram, Kathleen | \$50 per hour up to 10 hours (\$500 maximum) |

C. That the Board approves the following individuals(s) be appointed to the certified position(s) indicated at the salary listed for SY 2024-2025:

| Name | ame Position/Position Code # | | FTE | Replacing | Effective Date(s) | |
|--------------------|------------------------------|--|-----|-----------|--------------------|--|
| Goodell, Jennifer* | | | 1.0 | #1099 | 9/1/2024-6/30/2025 | |

*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave(s) of Absence for SY 2024-2025:

| Employee | loyee Type of LOA | | End Date | Return to Work Date | |
|----------|--|--|------------|------------------------|--|
| #4971 | 971 FMLA/NJFLA: 12 weeks Unpaid with health benefits. | | 11/22/2024 | 11/25/2024 | |

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following staff member(s) to facilitate the STEM Experience for Grades 2 and 3 students and families, 4/8/2024-4/23/2024, at the compensation rate indicated:

| Name | Position | Compensation (as per OEA Agreement, Article XII, E) | | |
|---------------|---|--|--|--|
| Black, Jeanne | STEM Experience Substitute Facilitator | \$50 per hour (as needed) | | |

*Paid with ESSER ARP funds

B. That the Board of Education approves the following staff member(s) for a Overnight/Weekend Field Trip stipend for SY 2023-2024:

| Name | Field Trip | Date | Compensation: Teacher Overnight/Weekend Field Trip (as per OEA Agreement, Article XII, G) |
|----------------|-------------------------------------|----------|---|
| Schaum, Tracey | Odyssey of the Mind World Finals | May 2024 | \$150 per day x 8 days = \$1200 |

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

| | Name | Conference/ Workshop | Sponsoring Agency | Location | Date(s) | Cost | Compensation (as per OEA Agreement, Article XII, J) | |
|---|------------------|------------------------------|--------------------------|------------------------|-----------|------|--|------------------|
| 1 | Brancato, A. | NJ Literacy Summit | Amplify Education | Monroe Township, NJ | 4/16/2024 | \$0 | N/A | Mileage Tolls |
| 2 | Hagopian, M. | | | | | | N/A | |
| 3 | Terzano, K. | | | | | | \$0 | |
| 4 | Constandinou, M. | Elementary Peer Mediation | New Jersey Law Center | New Brunswick, NJ | 4/18/2024 | \$0 | \$0 | Mileage Tolls |
| 5 | Oxnard, D. | | | | | | | |

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE