

Oradell Board of Education/  
 Personnel Committee Report Addendum  
 November 13, 2019

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

A. That the Board of Education ratify the action of the Superintendent that the resignation of the following individual(s) be accepted on the date(s) indicated:

	Last Name	First Name	Position	Effective Date
1	Berzon	Robin	Lunch Aide	10/16/2019
2	Buesser	Jeanne	LunchAide	10/16/2019
3	Tirpanciyan	Yeidelin	Lunch Aide	11/4/2019

**II. NEW HIRES/APPOINTMENTS:**

A. That the Board of Education approves the following individual(s) be appointed as Hourly Aide(s) as indicated, at the salary listed for SY 2019-2020:

Last Name	First Name	Position	Salary	Effective Date
Tirpanciyan	Yeidelin	17.5 Hour Instructional Aide	\$12,660 (Prorated)	11/5/19

B. That the Board of Education approves the following individual(s) be appointed as Hourly Aide(s) as indicated, at the salaries listed for SY 2019-2020:

Last Name	First Name	Position	Salary	Effective Date
*Capizzi	Patricia	29.5 Hour Instructional Aide	\$21,345 (Prorated)	12/9/19

***\*Pending receipt of appropriate required documentation***

C. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher/Aide, Lunch Aide at the salaries listed for SY 2019-2020:

	Last Name	First Name	Position			Salary	Effective Date
			Substitute Teacher	Substitute Teacher Aide	Lunch Aide		
1	*Picinic	Neicy	X	X	N/A	\$90 Per Day	11/14/19
						\$100 Per Day	11/18/19
2	*Nahmias	Joanne	X	X	N/A	\$100 Per Day	11/18/19

***\*Pending receipt of appropriate required documentation***

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. REVISE 10/16/19: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence during SY 2019-2020:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4864	*FMLA LOA (17 19 sick days)	<del>11/21/19</del>	<del>12/17/19</del>	<del>12/18/19</del>
		11/22/19	12/20/19	1/2/2020

\*As per OEA Agreement, Article VI, L

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. REVISE 9/25/19: Approval of Additional Hours for SY 2019-2020 - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves additional hours in SY 2019-2020 for the following employee:

Name	Position	Hourly Rate of Pay	Duration	Explanation	Hours
Minasian, Lisa	Long-Term Leave Replacement in Grades 4&5	\$20.00	9/1/19 - 1/30/20	Attend after school and evening events (i.e. back to school night, evening conferences and required faculty meetings)	Not to exceed 18 23 Hours

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Distler, Linda	Legally Compliant IEP's	Region V	Oradell, NJ	11/13/19	\$0.00	\$0.00
		I&RS Best Practices	Region V	Oradell, NJ	11/18/19	\$0.00	\$0.00
		Fostering Mental Wellness with a Closer Study of Student Anxiety	BCPSA: Bergen County Principals & Supervisors Assoc.	Twp. of Washington, NJ	11/21/19	\$0.00	\$0.00
		Demystifying Learning Disabilities and Dyslexia	Region V	Oradell, NJ	12/2/19	\$0.00	\$0.00

		NJ Realtime User Group	Realtime	Hawthorne, NJ	12/11/19	\$0.00	\$0.00
2	Fishbein, Leslie	Legally Compliant IEP's	Region V	Oradell, NJ	11/13/19	\$0.00	\$0.00
		LDTC Networking	Region V	Oradell, NJ	12/2/19	\$0.00	\$0.00
		Dyslexia & Reading Disabilities	Bergen County Special Services	Saddle Brook, NJ	12/6/19	\$0.00	Mileage: \$6.65 / Tolls
3	Griffin, Jeremy	Delegate Assembly	NJSBA	West Windsor, NJ	11/23/19 (Sat)	\$0.00	Mileage: \$46.41 / Tolls
		Legislative Committee	NJSBA	Trenton, NJ	12/7/19	\$0.00	Mileage: \$56.66 / Tolls:
4	Kim, JeeNa	Legally Compliant IEP's	Region V	Oradell, NJ	11/13/19	\$0.00	\$0.00
5	Mason, Rima	Anxiety & Classroom Practices	Region V	Oradell, NJ	12/9/19	\$0.00	\$0.00
6	Menti, Marie	NJ Realtime User Group	Realtime	Hawthorne, NJ	12/11/19	\$0.00	Mileage: \$6.07
7	Orrico, Sheila	Legally Compliant IEP's	Region V	Oradell, NJ	11/13/19	\$0.00	\$0.00
8	Walsh, John	Delegate Assembly	NJSBA	West Windsor, NJ	11/23/19 (Sat)	\$0.00	Mileage: \$46.06 / Tolls
		Judge's Training	Odyssey	Columbus, NJ	1/18/20 Snow Date: 1/25/20	\$0.00	Mileage: \$53.73 / Tolls

		Regional Tournament	Odyssey	Branchburg, NJ	Feb/Mar 2020	\$0.00	Mileage: \$39.38 / Tolls
		State Tournament	Odyssey	Princeton, NJ	April 2020	\$0.00	Mileage: \$42.13 / Tolls
9	Yablen, Deidre	NJ Realtime User Group	Realtime	Hawthorne, NJ	12/11/19	\$0.00	Mileage: \$6.09

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE

