

Oradell Board of Education
Personnel Committee Report Addendum
February 10, 2021

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts with regret the resignation for purposes of retirement, of the following individual(s) on the date indicated:

Last Name	First Name	Position/PC#	Effective Date
McManus	John	Custodian, Maintenance / #9500	5/1/2021

- B. That the Board of Education accepts the resignation, of the following individual(s) on the date indicated:

Last Name	First Name	Position/PC#	Effective Date
Scalcione	Virginia	17.5 Hourly Aide / #9101	2/5/2021

II. NEW HIRES/APPOINTMENTS:

- A. The Board approves the Contract of Employment between the Board and Ms. Megan Bozios for the position of Superintendent of School effective on or about May 1, 2021 - June 30, 2024. The contract of employment has received approval from the Executive County Superintendent of Bergen County.

III. TRANSFERS/REASSIGNMENTS:

- A. Certified Staff Change of Work Assignment - It is hereby moved upon recommendation of the Superintendent that the Board ratifies the action of the Interim Superintendent that the following certified staff be approved to the position(s) listed for SY 2020-2021:

	Name	From Position	To Position	Effective Date
1	*Didio, Lauren	4th Grade Teacher	Long Term Leave, until 2/22/2021 6/25/2021: BA, Step 1: \$54,230, prorated	11/1/2020
2	Scanlon, Kristin	2nd Grade Teacher	4th Grade Teacher	2/25/2021 - 6/25/2021
3	Tashjian, Jennifer	4th Grade Teacher	2nd Grade Teacher	2/25/2021 - 6/25/2021

*REVISE 10/28/2020

IV. LEAVE OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following retiree(s) for payout of sick days for SY 2020-2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following retiree(s) for payment of accrued sick days for SY 2020-2021:

	Last Name	First Name	Number of Unused Sick Days	Amount Per Unused Sick Day	Amount To Be Paid
1	Ackerman	Thomas	290.54	\$20.00	*\$2,500
2	Duthie	Scott	28.5	\$40.00	\$1,140
3	Helmis	Julie	34.5	\$40.00	\$1,380
4	Lynch	Corinne	184	\$40.00	*\$5,000

*Maximum amount allowed as per OEA Contract: Article XII, F, 3a

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Virtual Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Virtual Workshops/Conferences:

	Attendee	Virtual Conference / Workshop	Sponsoring Agency	Date(s)	Registration
1	Brancato, Amy	Exploring NJSLS: Climate Change Standards	NJPSA/FEA	2/8/2021	N/A
2	Cleary, Jean	2021 NJTESOL/NJBE Spring Conference	NJ Teachers of English to Speakers of Other Languages / NJ Bilingual Educators, Incorporated (NJTESOL/ NJBE)	5/25/2021 - 5/27/2021	\$299

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE