

Oradell Board of Education
Personnel Committee Report
March 15, 2018

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts the resignation(s) of the following individual(s) on the date(s) indicated:

Last Name	First Name	Position/ Position Code#	Effective Date
Tashjian	Debra	24.5 Hour Instructional Aide (PC #04589)	On or about 4/13/2018

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education accepts the Appointment of Substitute Teachers/Aides for SY 2017-2018:
(Pending receipt of appropriate required documentation)

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
Pizza	Stephanie	X	X	\$90 per day	3/16/2018
Tashjian	Debra	X	X	\$90 per day	4/16/2018

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVES OF ABSENCE:

- A. That the Board of Education approves the Childbirth Disability Leave of Absence for Jessica Aiello as stated below:

Name	Type of LOA	Date Start	Date End	Number of Days
Aiello, Jessica	Maternity Disability	3/5/2018	3/13/2018	5 sick days
	*Pre Birth Disability	3/14/2018	4/19/2018	unpaid LOA
	FMLA	4/20/2018	6/30/2018	10 weeks

*Pending doctors note

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. Approval of Movement on the Guide - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Movement on the Guide:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Velardi, Adriana	Teacher (Kindergarten)	BA 15, Step 4	MA, Step 4	4/1/18

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

B. Approval of Nursing Coverage for HoOPS Intramural Basketball Program - It is hereby moved, upon recommendation of the Superintendent, that the Board approves Carole Orthman for the following:

Name	Position	Salary	Max Hours To Be Paid
Orthman, Carole	Nursing Coverage	\$24 per hour	30 hours

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for the 2017-2018 SY - It is hereby moved upon recommendation of the Superintendent that the Board approves the following Workshops/Conference:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
Rose, Nora	Spring Conference	NJ TESOL	New Brunswick, NJ	5/30/18 5/31/18	\$319.00	\$56.67mileage \$20.00 parking
Mason, Rima	Best Practices for Teaching Children Social Problem Solving Skills	Region V	Oradell, NJ	4/24/18	\$0.00	\$0.00
Auriemma, Nicole	Accounts Payable	Systems3000	Tinton Falls, NJ	3/14/18	\$0.00	\$38.37 mileage \$8.50 tolls
Kuehner, Denise	Rutgers Home Gardeners School	Rutgers University	New Brunswick, NJ	3/17/18	\$70.00	\$29.76 mileage \$6.30 tolls

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE