

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING
Oradell Public School Auditorium**

October 11, 2017

MINUTES

- I. *The meeting was called to order at 7:31 p.m.***
- II. *The Flag Salute was led by Dr. Westlake.***
- III. *The Sunshine Law Statement was read by President Watson-Nichols.***

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV. *The Mission Statement was read by Dr. Derian.***

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Walsh, Mr. Derian, Mrs. Norian, Mrs. Walker, Mrs. Shapiro, Dr. Westlake, Mrs. Robertson, Mrs. Watson-Nichols

Absent: Mr. Oddo

Also present was Dr. Anzul, Superintendent, 4 members of the Administration, approximately 28 teachers and approximately 23 residents.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

- VII. BOARD PRESIDENT'S REMARKS – *President Watson-Nichols stated that the October 25, 2017 Board meeting will now meet on November 1, 2017.***

VIII. SUPERINTENDENT'S REPORT

- *Dr. Anzul reported on the September student enrollment and gave statistics on the student and staff attendance rate.*
- *Dr. Anzul introduced the new Business Administrator/Board Secretary Nicole Schoening.*

- *Dr. Anzul introduced Brian Mistretta and Megan Bozios and they presented the 2016-2107 PARCC Data results.*

A. Presentation of SY 2016-2017 PARCC Data, presented by Director of Special Services, Brian Mistretta and Principal, Megan Bozios.

IX. BUSINESS ADMINISTRATOR’S REPORT

X. MINUTES –

A motion by Dr. Westlake, seconded by Mr. Walsh and carried a roll call vote 8-0 (Mr. Oddo was absent) the Board approved the following minutes.

REVIEW OF MEETING MINUTES

APPROVAL OF MEETING MINUTES –

- August 30, 2017 – Board Retreat
- September 13, 2017 – Work/Business Session

XI. COMMITTEE REPORTS/ACTION

A. ADMINISTRATIVE ITEMS –

A motion by Mrs. Norian, seconded by Mr. Walsh and carried a roll call vote 8-0 (Mr. Oddo was absent) the Board approved A1.

A1. Approval of the 2017-2018 SY Nursing Services Plan – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the 2017-2018 SY Nursing Services Plan.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Oddo, Chairperson

A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote 8-0 (Mr. Oddo was absent) the Board approved B1.

B1. Use of School Facilities – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2017-2018 School Year:

Organization	Event	Area of Building	Date(s)	Time	Custodian OT	Facility Charge
Oradell Public School PTA	Scholastic Book Fair	MPR D	3/19/18-3/21/18, 3/23/18 3/22/18	8:00AM-4:00PM 8:00AM-4:00PM Plus 6:00-9:00PM	-0-	-0-
Boy Scout Troop #136	Pack Night	MPR C & D	10/13/17 Date change from 10/20/17	7:00-9:30PM	-0-	-0-

Oradell Public School	Continental Math League	AUDITORIUM	10/30/17, 12/4/17, 1/8/18, 2/5/18, 3/12/18, 4/23/18	3:00-3:45PM	-0-	-0-
Junior Women's Club of River Edge (JWCRE)	Spelling Bee	AUDITORIUM	1/7/18 1/28/18 – Snow Date	11:00AM-4:30PM	-0-	-0-

C. **CURRICULUM** – Mrs. Walker, Chairperson

D. **FINANCE/TECHNOLOGY** – Mr. Derian, Chairperson

Mr. Derian thanked the PTA for their donation and all previous donations and stated they are very generous.

A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote 8-0 (Mr. Oddo was absent) the Board approved D1, D2.

D1. Transfer of Funds – It is hereby moved, upon recommendation of the Superintendent, that the Board approves transfers in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.

D2. Acceptance of Oradell Public School PTA Mini-Grant Monies for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with deep appreciation, mini-grant award money from the Oradell Public School PTA for the following program:

Grade	Grant	Amount
3	STEAM Museum	\$1,195

E. **PERSONNEL** – Mrs. Robertson, Chairperson

A motion by Mrs. Robertson, seconded by Mr. Walsh and carried a roll call vote 8-0 (Mr. Oddo was absent) the Board approved E1.

E1. Approval of Personnel Items. (See attached Personnel Committee Report)

F. **POLICY** – Mrs. Shapiro, Chairperson

A motion by Mrs. Shapiro, seconded by Dr. Westlake and carried a roll call vote 8-0 (Mr. Oddo was absent) the Board approved F1.

F1. Second reading and adoption of the following Policies:

Policy #	Description
#4117/4127	Resignation & Separation

G. **PUBLIC RELATIONS** – Mrs. Norian, Chairperson

H. **NJSBA/BCSBA DELEGATE REPORT** – Mr. Walsh, Delegate

Mr. Walsh stated he has an upcoming meeting and will report on it at a future Board meeting.

XII. OPEN TO THE PUBLIC – *Approximately 8 residents and 2 members of the teaching staff spoke voicing their concerns on various topics.*

XIII. OLD BUSINESS - *Dr. Anzul gave an update on videotaping the Board of Education meetings.*

XIV. NEW BUSINESS

XV. CLOSED SESSION

XVI. *A motion by Mr. Walsh, seconded by Mrs. Walker the meeting was adjourned at 8:52 p.m.*

Respectfully Submitted,



*John C. Anzul, Ed.D.
Superintendent*

Attachment: E1

Oradell Board of Education/ Personnel
Committee Report Addendum
October 11, 2017

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

II. NEW HIRES/APPOINTMENTS:

A. Approval of Substitute Teacher for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual as Substitute Teacher for SY 2017-2018:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
*Mullen	Monique	X	X	\$90 per day	11/2/2017
*Cabany	Karen	X	X	\$90 per day	10/12/2017

*(Pending receipt of appropriate required documentation)

B. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position indicated at the salary listed, for the 2017-2018 school year, effective as listed *(Pending review and approved by the County Executive Superintendent)*:

Last Name	First Name	Position / Position Code #	Salary	Effective Date
Rinderknecht	David	Business Administration Consultant (NA)	\$85.00 per hour (Not to exceed \$11,900.00)	10/12/2017

C. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position indicated at the salary listed, for the 2017-2018 school year, effective as listed *(Pending review and approved by the County Executive Superintendent)*:

Last Name	First Name	Position / Position Code #	Salary	Effective Date
Schoening	Nicole	Business Administrator & Board Secretary (PC #0112)	\$130,000.00	On or about December 12, 2017

- III. TRANSFERS/REASSIGNMENTS:
- IV. LEAVES OF ABSENCE:

V. SALARY ADJUSTMENTS/REIMBRUSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Movement on the Guide – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff for Movement on the Guide:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Kruczek, Stephanie	Teacher (Special Education)	BA +15, Step 4	MA, Step 5	July 1, 2016

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

- B. Approval of a staff member to attend the Sharp Reservation field trip in SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff member to attend Sharp Reservation field trip in SY 2017-2018:

Last Name	First Name	Nights Attending field Trip	Rate of \$150 per night, amount due:
Dell'Olio	Nikki	2	\$300.00

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

- C. Approval of additional compensation for staff members participating in the Camp Bernie field trip in SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for additional compensation for participation in the SY 2017-2018 Camp Bernie field trip after regularly scheduled contract time:

Last Name	First Name	Hours	Compensation Amount @ \$45.00 per hour
Choka	Eileen	1 hour, 35 minutes	\$71.25
Kaminski	Tracy	1 hour, 35 minutes	\$71.25
Kasturas	Peter	1 hour, 35 minutes	\$71.25

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect until otherwise stated. All adjustments will be made after settlement of a new contract.*

D. Approval of non-certified staff member(s) listed below be granted the following salary adjustment(s) as indicated:

Name	Position	Previous Salary (SY2015-2016)	New Salary	Effective Date
Green, Lisa	Assistant to the BA & Accounts Payable & Receivable	\$45,000.00	\$48,150.00	07/01/2017
Williamson, Jane	Payroll and Health Benefits Coordinator	\$45,000.00	\$48,150.00	07/01/2017
Williamson, Kevin	Head of Building & Grounds	\$70,000.00	\$75,600.00	07/01/2017

VI. EMPLOYMENT STATUS CHANGES:

VII. REVISIONS:

IX. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for the SY 2017-2018 – It is hereby moved upon recommendation of the Superintendent that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Travel
Hawley, Michelle	Section 504 and I&RS Overview	RWJBarnabas Health	Toms River, NJ	10/23/17	\$75.00	\$51.52 + tolls
Hagopian, Michael	Section 504 and I&RS Overview	RWJBarnabas Health	Toms River, NJ	10/23/17	\$75.00	\$51.52 + tolls
Sheridan, Kim	Section 504 and I&RS Overview	RWJBarnabas Health	Toms River, NJ	10/23/17	\$75.00	\$51.52 + tolls
Sheridan, Kim	Orton-Gillingham Training	Institute for Multi-Sensory Education	Hasbrouck Heights, NJ	10/16/17-10/20/17	\$1,075.00	\$32.55 + tolls
Fishbein, Leslie	Changing Trends in Special Education	NJ Assoc of Learning Consultants	Somerset, NJ	10/19/17-10/20/17	\$165.00	\$15.50 + tolls

Rabinowitz, Amy	Critical Thinking About Teasing and Bullying	NYU Child Study Center with Region V	Oradell, NJ	10/16/17 (11:30 am-1:00 pm)	\$0.00	\$0.00
Kalotkin, Michele	Critical Thinking About Teasing and Bullying	NYU Child Study Center with Region V	Oradell, NJ	10/16/17 (11:30 am-1:00 pm)	\$0.00	\$0.00
Kalotkin, Michele	Safety Skills for Kids with ASD	NYU Child Study Center with Region V	Oradell, NJ	11/6/17 (11:30 am-1:00 pm)	\$0.00	\$0.00
Anzul, John	NJSBA-Annual Convention	NJSBA	Atlantic City, NJ	10/23/17-10/26/17	\$250.00	\$80.00 + tolls \$200.00 (meals)
Norian, Katherine	NJSBA-Annual Convention	NJSBA	Atlantic City, NJ	10/23/17-10/26/17	\$250.00	\$80.00 + tolls \$200.00 (meals)
Walsh, John	NJSBA-Annual Convention	NJSBA	Atlantic City, NJ	10/23/17-10/26/17	\$250.00	\$80.00 + tolls \$200.00 (meals) \$950.00 (hotel)

*This reimbursement reflects the hotel cost for all the members attending the Convention. These reservations were booked using a rewards card that resulted in a significant savings to the district.

X. INTERNS/TUTORS/VOLUNTEERS:

XI. SPECIAL ISSUES: