

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING
Oradell Public School Auditorium

November 1, 2017

MINUTES

- I. *The meeting was called to order at 7:33 p.m.*
- II. *The Flag Salute was led by Dr. Westlake.*
- III. *The Sunshine Law Statement was read by President Watson-Nichols.*

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV. *The Mission Statement was read by Mr. Derian.*

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. **ROLL CALL**

*Present: Mr. Walsh, Mr. Derian, Mr. Oddo, Mrs. Shapiro, Dr. Westlake,
Mrs. Watson-Nichols*

Absent: Mrs. Norian, Mrs. Walker, Mrs. Robertson

*Also present were John C. Anzul, Superintendent, 2 members of the Administration, approx. 32
Teachers, approx. 10 Residents.*

VI. **OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

VII. **BOARD PRESIDENT'S REMARKS**

Custodian Thomas Ackerman was recognized by the Board for saving two people from a burning house in Bergenfield, NJ. He was presented with a framed commendation for his courageous act of heroism.

VIII. SUPERINTENDENT'S REPORT

Dr. Anzul reported the total student enrollment for October, and the student and staff attendance rate for October.

A. Information/Discussion Items:

- HIB Report for October 2017 – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts HIB reports #10.16.17.1 and #10.24.17.2 as reported by the Superintendent to the Board of Education.

A motion by Dr. Westlake, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mrs. Norian, Mrs. Walker and Mrs. Robertson were absent) the Board approved the amendment of HIB # 10.23.17.2 to 10.24.17.2.

IX. BUSINESS ADMINISTRATOR'S REPORT

A. Information/Discussion Items:

- Approval to submit Application for Dual Use of Educational Space for SY 2017-2018 to the Bergen County Office of Education.

A motion by Dr. Westlake, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mrs. Norian, Mrs. Walker and Mrs. Robertson were absent) the Board approved the Application for Dual Use of Educational Space for SY 2017-2018.

X. MINUTES

REVIEW OF MEETING MINUTES

- September 27, 2017 – Work/Business Session
- October 11, 2017 – Work/Business Session

APPROVAL OF MEETING MINUTES

XI. COMMITTEE REPORTS/ACTION

A. ADMINISTRATIVE ITEMS

A1. It is hereby moved, upon the recommendation of the Superintendent that the Oradell Board of Education adopts the District Goals for SY 2017-2018:

1. To improve teacher performance in summative and formative assessment skills.
2. To improve the level of technology integration in instruction to improve critical thinking skills.
3. To improve English – Language Arts performance in grades 3-6, with a focus on vocabulary and writing at all levels of ability.
4. To enhance school climate by June 2018, through implementation of social competency programming for staff and students.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Oddo, Chairperson

A motion by Mr. Oddo, seconded by Dr. Westlake and carried a roll call vote 6-0 (Mrs. Norian, Mrs. Walker and Mrs. Robertson were absent) the Board approved B1.

B1. Use of School Facilities – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2017-2018 School Year:

Organization	Event	Area of Building	Date(s)	Time	Custodian OT	Facility Charge
Boy Scout Troop #136	Crossover Event	AUDITORIUM	3/23/18 Date Changed from 3/16/18	5:00-8:30PM	-0-	-0-
Boy Scout Troop #136	Reception after Crossover Event	MPR A	3/23/18	7:00-9:00PM	-0-	-0-
Odyssey of the Mind	Practice/Set Building	MPR C & D	<u>Saturdays</u> 2/3/18, 2/10/18, 2/17/18, 3/3/18, 3/10/18 3/24/18, 3/31/18	8:00AM-6:00PM 8:00AM-5:00PM	-0-	-0-
Oradell Public School	Title 1 Parent Night	IMC	11/15/17	6:00 – 7:30PM	-0-	-0-
Oradell SEPAC	Parent Seminar	IMC	1/22/18	7:30 – 9:00PM	-0-	-0-
Oradell Public Library Foundation	Jazz Music Event	MPR C & D	1/27/18 SNOW DATE 2/3/18	5:00 – 9:30PM	\$324.88 (approx.)	\$137.50 (approx.)

C. CURRICULUM – Mrs. Walker, Chairperson

D. FINANCE/TECHNOLOGY – Mr. Derian, Chairperson

A motion by Mr. Derian, seconded by Dr. Westlake and carried a roll call vote 6-0 (Mrs. Norian, Mrs. Walker and Mrs. Robertson were absent) the Board approved D1, D2, D3, D4, D5.

D1. Transfer of Funds – It is hereby moved, upon recommendation of the Superintendent, that the Board approves transfers in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.

D2. Approval of revised rates for the ESY Special Education Programs/Services for Summer 2017 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the revised rates for the following ESY Programs/Services for Summer 2017 ESY:

Student #	School/Program/Service	Tuition/Cost to District
3812092779	8 OT sessions for July 2017 (8 total) at Bergen Pediatric Therapy Center @ \$140 \$145 per session (due to rate increase effective July 1, 2017)	\$1,120 \$1,160
3812092779	4 PT sessions per month for July 2017 (4 total) at Bergen Pediatric Therapy Center @ \$140 \$145 per session (due to rate increase effective July 1, 2017)	\$560 \$580

D3. Approval of related services contract with Oxford Consulting Service, Inc. – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the contract with Oxford Consulting Service, Inc. at the following rates per 1 hour session:

- \$100 Speech Sessions
- \$100 Occupational Therapy Sessions
- \$100 Physical Therapy Sessions
- \$75 ABA/DI Sessions

D4. Submission of Comprehensive Maintenance Plan – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Submission of Comprehensive Maintenance Plan.

WHEREAS, the Department of Education requires New Jersey school districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and,

WHEREAS, the required maintenance activities as listed for the various school facilities of Oradell Public School District are consistent with these requirements; and,

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition, and to keep their system warranties valid.

NOW THEREFORE BE IT RESOLVED, that the Oradell Public School District authorizes the School Business Administration Consultant to submit the attached Comprehensive Maintenance Plan for Oradell Public School District in compliance with Department of Education requirements.

D5. Approval of Discovery Education Streaming License – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal of Discovery Education Streaming Subscription at a cost of \$1,600 (no increase from last year).

E. **PERSONNEL** – Mrs. Robertson, Chairperson

A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mrs. Norian, Mrs. Walker and Mrs. Robertson were absent) the Board approved E1.

E1. Approval of Personnel Items. (See attached Personnel Committee Report)

F. **POLICY** – Mrs. Shapiro, Chairperson - None

G. **PUBLIC RELATIONS** – Mrs. Norian, Chairperson - None

H. **NJSBA/BCSBA DELEGATE REPORT** – Mr. Walsh, Delegate – *Mr. Walsh has attended many meetings recently as a member of this organization.*

XII. OPEN TO THE PUBLIC – *Approximately 3 residents and 3 members of the teaching staff spoke about various topics.*

XIII. OLD BUSINESS – *Mrs. Shapiro stated that the Sharpe Trip is a treasured experience for the students. The Administration and teachers who attended the trip stated how kind and well behaved the 5th Grade was. The Halloween parade was attended by 742 students. The custodians did an outstanding job preparing for the parade.*

XIV. NEW BUSINESS - None

XV. CLOSED SESSION –

A motion by Mrs. Shapiro, seconded by Dr. Westlake, that the Board entered into closed session at 8:26 p.m. Mrs. Norian arrived at 8:26 p.m., Dr. Westlake left the meeting at 8:27 p.m., Mrs. Walker arrived at 8:35 p.m.

A motion by Mr. Derian, seconded by Mr. Walsh to exit closed session at 8:43 p.m.

(NOTICE: Public action may be taken after Closed Session concludes.)

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XVI. *A motion by Mrs. Norian, seconded by Mrs. Walker the meeting was adjourned at 8:44 p.m.*

Respectfully Submitted,


John C. Anzul, Ed.D.
Superintendent

Oradell Board of Education/ Personnel
Committee Report Addendum
November 1, 2017

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education ratify the action of the Superintendent that the resignation(s) of the following individual(s) be accepted on the date(s) indicated:

Last Name	First Name	Position	Effective Date
Murray	Jennifer	Data Coordinator	November 1, 2017

II. NEW HIRES/APPOINTMENTS:

- A. Approval of Substitute Teacher for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual(s) as Substitute Teacher for SY 2017-2018:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
Dunphy	Kimberly	X	X	\$90 per day	9/01/2017
Kuehner	Denise	X	X	\$90 per day	9/01/2017

*(Pending receipt of appropriate required documentation)

- B. Approval of Office Substitute for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual(s) as Office Substitute for SY 2017-2018:

Last Name	First Name	Position	Salary	Effective Date
Erben	Patty	Office Substitute	\$11.75 per hour	11/2/2017
Musano	Rosemary	Office Substitute	\$11.75 per hour	11/2/2017

- C. Approval of Recording Technician for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual(s) as Recording Technician for SY 2017-2018:

Last Name	First Name	Position	Salary	Effective Date
Hyde	Alexander	Recording Technician	\$25.00 per hour	11/1/2017

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVES OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBRUSEMENTS/PAYOUT OF DAYS/ LONGEVITY:

- A. Approval of Stipend for Professional Development Instructors – It is hereby moved, upon recommendation of the Superintendent that the Board approve the following stipends for professional development courses to be taught on the November 7, 2017 Staff Development Afternoon:

Last Name	First Name	Course Title	Length of Course	Compensation
DeLucia	Danielle	An Introduction to Embedding Multisensory Instruction into Daily Literacy Practices	1 hour	\$55.00 (planning & instruction)
Kuehner	Denise	How to Become a Google Certified Educator	1 hour	\$55.00 (planning & instruction)
Telfer	Jennifer	Using Learning Progressions in the Primary Grades	1 hour	\$55.00 (planning & instruction)
Kennedy	Amy	Google Classroom for Beginners	1 hour	\$55.00 (planning & instruction)
Mason	Rima	Cultivating Compassion in Our Learners	1 hour	\$55.00 (planning & instruction)
Fishbein Combs Kim	Leslie Chelsey JeeNa	Using Universal Design to Plan Instruction that Meets the Academic, Behavioral and Emotional Needs of All Learners in Your Classroom	Each @ 1 hour	\$55.00 each (planning & instruction)

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for the SY 2017-2018 – It is hereby moved upon recommendation of the Superintendent that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Travel
Heede, Jane	Safety Skills for Kids with ASD	NYU Child Study Center with Region V	Region V, Oradell, NJ	11/6/17	\$0.00	\$0.00
Kalotkin, Michele	PECS (Picture Exchange Communication System) Level I Training	Pyramid Educational Consultants, Inc.	Region V, Oradell, NJ	11/30/17 & 12/1/17	\$225.00	\$0.00
Pena, Aimee	PECS (Picture Exchange Communication System) Level I Training	NYU Child Study Center with Region V	Region V, Oradell, NJ	11/30/17 & 12/1/17	\$225.00	\$0.00
Gallagher, Eileen	Training Session for New Certification Staff	Department of Education	Trenton, NJ	11/14/2017	\$0.00	\$49.04 + tolls

IX. INTERNS/TUTORS/VOLUNTEERS:

- A. That the Board of Education Ratify the action of the Superintendent that the following student(s) be permitted to observe classroom instruction, under the supervision of a certified employee, as listed below:

Student Name	College or University	Grade or Subject to be Observed	Supervising Staff Member(s)	Dates / Hours of Observation
Hyman, Emily	TCNJ	Speech	Amy Rabinowitz & Michele Kalotkin	January 8-12, 2018 (20 Hours)

X. SPECIAL ISSUES: NONE

