

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING
Oradell Public School Library/Media Center

June 28, 2017

MINUTES

I. *The meeting was called to order by President Watson-Nichols at 7:33 p.m.*

II. *The Flag Salute was led by President Watson-Nichols.*

III. *The Sunshine Law Statement was read by President Watson-Nichols.*

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

IV. *The Mission Statement was read by Mr. Derian.*

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Walsh, Mr. Derian, Mrs. Norian, Mr. Oddo, Mrs. Shapiro, Dr. Westlake, Mrs. Robertson, Mrs. Watson-Nichols

Absent: Mrs. Walker

Also present were Dr. John C. Anzul, Superintendent, Mr. Scott T. Bisig, Business Administrator/Board Secretary, 3 members from the public, one O.P.S. administrative member.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. BOARD PRESIDENT'S REMARKS

President Watson-Nichols reminded the Board of Education about the July 4, 2017 Parade participation.

VIII. SUPERINTENDENT'S REPORT

Dr. John C. Anzul up-dated the public on the percent of student attendance which is connected to school breaks. Dr. Anzul further stated that it is the Board of Education's goal to keep the current school calendar alignment as close to the River Dell School District as possible.

- A. Information/Discussion Items

IX. BUSINESS ADMINISTRATOR'S REPORT-

- A. Information/Discussion Items

X. MINUTES

A motion by Mr. Walsh, seconded by Mrs. Walker and carried a roll call 8-0; (Mrs. Walker was absent), the Board approved the June 14, 2017 minutes.

REVIEW OF MINUTES -

- June 14, 2017 – Work/Business Session

APPROVAL OF MEETING MINUTES –

- May 24, 2017 - Work/Business Session

XI. COMMITTEE REPORTS/ACTION

A. ADMINISTRATIVE ITEMS –

A motion by Mr. Walsh, seconded by Dr. Westlake, and carried a roll call 7-0; (Mrs. Walker was absent, and Mrs. Robertson abstained), the Board approved A1.

- A1. Approval of the Evaluation Practice Instruments for Administrative Staff Members and Certified Instructional Staff Members for SY 2017-2018.

B. BI-BOROUGH/SHARED SERVICES – Dr. Westlake, Chairperson

C. BUILDINGS & GROUNDS/SAFETY – Mr. Oddo, Chairperson

A motion by Mr. Oddo, seconded by Mr. Walsh, and carried a roll call 8-0; (Mrs. Walker was absent), the Board approved C1.

- C1. Use of School Facilities – It is hereby moved, upon the recommendation of the Superintendent, that the Board of Education approve the following request for use of school facilities for the 2017-2018 School Year:

Organization	Event	Area of Building	Dates	Time	Custodian OT	Facility Charge
SEPAC	Parent Meeting	IMC	10/10/17	7:30 – 9:00 PM	-0-	-0-

D. CURRICULUM – Mrs. Walker, Chairperson

A motion by Mrs. Norian, seconded by Dr. Westlake, and carried a roll call 8-0; (Mrs. Walker was absent), the Board approved D1,D2.

D1. Approval of the Three-Year ESL Program Plan for SY’s 2017-2020.

D2. Approval of the New and Revised Curricula.

E. FINANCE/TECHNOLOGY – Mr. Derian, Chairperson

Mr. Derain updated the Board of Education on the Finance Sub-Committee meeting that was conducted before the Board of Education meeting.

A motion by Mr. Derian, seconded by Mr. Walsh, and carried a roll call 8-0; (Mrs. Walker was absent), the Board approved E1 through E30.

E1. Monthly Certifications – It is hereby moved that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month of May 2017, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A (10e) that no major account or fund in the 2016-2017 Budget has been over-expended in violation of 6:20-2A (10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

E2. Payments of Invoices – It is hereby moved that the invoices for the month of May 2017 be retroactively approved as follows:

Fund 10 (General Current Expense)	\$ 970,927.65
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Fund)	\$ 25,542.52
Fund 30 (Capital Projects Fund)	\$ 0.00
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Bi-Borough Curriculum)	\$ 10,612.50
Fund 63 (Summer School)	\$ 0.00
Fund 64 (Milk)	\$ <u>806.57</u>
Total	\$ 1,007,889.24

- E3. Approval of Membership in New Jersey School Boards Association (NJSBA) – It is hereby moved that the Oradell Board of Education approves membership in the New Jersey School Boards Association from July 1, 2017 – June 30, 2018 at a cost of \$5,296.77.
- E4. Designee Non-Public Nursing Services – It is hereby moved that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with the Mid-Bergen Regional Health Commission to provide non-public nursing services to St. Joseph’s students for the 2017-2018 school year, at an annual rate not to exceed the District’s entitlement for non-public nursing aid.
- E5. Renewal of Membership in Northeast Bergen County School Board Insurance Group (NESBIG) - It is hereby moved, upon recommendation of the Superintendent, that the Board approves, pursuant to the provision of Title 18:A18A-42, participation of the District as a member of the Northeast Bergen County School Board Insurance Group (NESBIG) in the Workers Compensation Pool and as a member for other joint insurance services for SY July 1, 2017 – June 30, 2018.
- E6. Appointment of Employee Benefits Broker – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Brown & Brown Benefits Advisor, Inc. as the District’s Employee Benefits Broker of record from July 1, 2017 – June 30, 2018.
- E7. Approval of Health, Prescription and Dental Plan Rates for the 2017-2018 Fiscal Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal of BlueCross/BlueShield Medical and Prescription Drug Programs and Delta Dental of NJ Dental Program for the period of July 1, 2017 – June 30, 2018.
- E8. Approval of Special Milk Program for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the district’s participation in the Special Milk Program sponsored by the New Jersey Department of Agriculture for the SY 2017-2018 at a cost of \$.40 per half-pint container.
- E9. Approval of Systems 3000 for the SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the Professional Service/Support and License Agreement with Systems 3000 in the amount of \$16,764.00.
- E10. Approval to renew JAMF Pro (Casper Suite) for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal of Casper Suite for iOS and MAC for July 15, 2017 – July 15, 2018 at a cost of \$7,760.

E11. Approval of Professional Consultant/Computer Management Services – It is hereby moved, upon recommendation of the Superintendent, that Real-time Information Technology, Inc. be approved by the Board to provide student systems software and support during the SY 2017-2018 at the following costs:

Student Systems	\$ 7,355.00
Special Education Management/IEP Writer	\$ 3,000.00
Notification/Alert System	\$ 1,529.95
504 Student Manager	\$ 870.00
I & RS Manager	<u>\$ 1,145.00</u>

*Included: Lesson Planner & Parent & Student Portals

Total	\$13,899.95
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E12. Approval of AESOP Attendance/Substitute Software with Frontline Technologies for the SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the contract from July 1, 2017 – June 30, 2018 at a cost of \$3,585.33.

E13. Approval of Educational Data Services, Inc. for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal of the Cooperative Bidding Maintenance Program for the SY 2017-2018 in the amount of \$2,480.

E14. Approval of Global Compliance Network, Inc. for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal of Professional Development Tutorials for SY 2017-2018 in the amount of \$1,400.

E15. Approval of Educational Development Software for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal of HIBster for the SY 2017-2018 in the amount of \$999.

E16. Approval of Pitney Bowes Agreement for rental of Mail Machine – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the agreement for rental for the DM400C Meter System including service/maintenance with Pitney Bowes Global Financial Services for the SY 2017-2018 at a monthly rate of \$208.00.

E17. Approval of Brain Pop Renewal for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Access Rights to Brain Pop for the SY 2017-2018 in the amount of \$2,395.

- E18. Approval of Eastern DataComm, Inc. for Shoretel Telephone Manteca Renewal for SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the maintenance renewal for the Shoretel Telephone System from August 13, 2017 – August 12, 2018 in the amount of \$9,085.
- E19. Approval of OASYS Annual Subscription with Stronge EPES (My Learning Plan) – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the OASYS annual subscription with Stronge EPES (My Learning Plan) from July 1, 2017 – June 30, 2018 at a cost of \$1,958.04.
- E20. Approval of Tumbleweed Press Subscription – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the subscription renewal of Tumble Premium from December 7, 2017 – December 7, 2018 at a cost of \$699.
- E21. Approval of Follett School Solutions – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Single Site LM-Hosted Service Renewal and Title Peek Online Service Single Site Support Renewal from December 31, 2017 – December 31, 2018 at a cost of \$885.
- E22. Approval of the Contract of Roof Management, Inc. – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the contract with Roof Management, Inc. for the partial roof replacement in the Summer of 2017 in the amount of \$153,000. This is to be paid in installments as the project progresses. The first installment amount of \$8,550 is due prior to the start of the job.
- E23. Approval and Acceptance of IDEA Application and Grant Award FY 2018- It is hereby moved, upon recommendation of the Superintendent, that the Board authorizes the submission of the IDEA Application for FY 2018 and accepts the grant award of the funds upon subsequent approval of the FY 2018 IDEA application.
- E24. Accepts funding allocation amounts for FY 2018 IDEA Basic and Pre-School – It is hereby moved, upon recommendation of the Superintendent, that the Oradell Board of Education acknowledges the following FY 2018 IDEA Basic and Pre-School Grant allocation amounts:

IDEA Basic \$178,990
Non-Public Share \$24,567
Preschool \$13,191
Non Public Share \$0

- E25. Chapters 192/193 Service Agreement/Non-Public School Services and Home/Hospital Instruction – It is hereby moved that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with Bergen County Special Services to provide remedial and auxiliary services (compensatory education, E.S.L. instruction and supplemental instruction) to eligible students attending non-public schools within the Oradell School District as required under Chapter 192/193 laws for the SY 2017-2018 at an annual rate not to exceed the district’s entitlement and home/hospital instruction for the SY 2017-2018 at an annual rate not to exceed the district’s entitlement.
- E26. Approval of Shared Services Agreement with Region V for the SY 2017-2018 for parentally placed school students with disabilities in programs assisted or carried out under Part B of the Individuals with Disabilities Education Act – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Shared Services Agreement between the Oradell Board of Education and Region V for professional services relative to ensuring the equitable participation of parentally placed school students with disabilities in programs assisted or carried out under Part B of the Individuals with Disabilities Education Act (herein referred to as “IDEA Part B”) for their respective entities; and to consult with the Board and its designated representative and appropriate representatives of parentally placed students with disabilities in private schools regarding: federal funds available; the number of private school students with disabilities; the location of private school for students with disabilities; and the needs of students with disabilities, to ensure that the Board meets its obligations to parentally placed students with disabilities under IDEA Part B, consistent with and permitted by the Uniform Shared Services and Consolidation Act. This Shared Service Agreement is in effect from July 1, 2017 to June 30, 2018 for parentally placed school students with disabilities in programs assisted or carried out under Part B of the Individuals with Disabilities Education Act. A copy of this agreement shall be available for public inspection at the offices of both parties immediately after passage of this resolution to become party to the revised Shared Services Agreement in accordance with NJSA 40A:65-5(b).
- E27. Approval of Joint Purchasing Agreement with Region V for the SY 2017-2018 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Joint Purchasing Agreement between Region V and the school districts of Bergenfield, Cresskill, Dumont, Hackensack, New Milford, Maywood, Oradell, River Dell, River Edge, Ridgefield, Rochelle Park, Teaneck and Tenafly and will participate as a full member of the Bergen County Region V Council for Special Education for the SY 2017-2018; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Dr. John Anzul, Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V. The Board further approves the joint bidding and transportation agreements for all Oradell students who are transported through Region V; the Board further approves the joint bidding and/or shared services agreement: including but not limited to student evaluations, student therapies and other student support services; the Board further

approves the joint bidding and/or shared services for non-public school services; and the Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.

E28. Approval of ESY Special Education Programs/Services for Summer 2017 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following ESY Programs/Services for Summer 2017 ESY:

Student #	School/Program/Service	Tuition/Cost to District
67	ESY tuition for Camp Excel for Summer 2017 (5 weeks)	\$4,800
67	8 OT sessions for July 2017 (8 total) at Bergen Pediatric Therapy Center @ \$140 per session	\$1,120
67	4 PT sessions per month for July 2017 (4 total) at Bergen Pediatric Therapy Center @ \$140 per session	\$560
73	10 hours total of academic reinforcement during Summer 2017 @ \$45 per hour with Kaitlin Guinan	\$450
74	4 hours total of academic reinforcement from August 21, 2017 to August 25, 2017 @ \$45 per hour with Rosemary Cataldo	\$180
75	Summer tuition for 2017 ESY @ ECLC- Chatham	\$5,600
76	ESY program at Forum School	\$5,979.96
76	20 hours of ABA parent training with Alexandria Blackwell for August 2017 @ \$45 per hour	\$900
77	10 hours total of academic reinforcement from July 24 to August 25, 2017 @ \$45 per hour with Kaitlin Guinan	\$450
78	6 hours total of academic reinforcement from July 24 to August 31, 2017 @ \$45 per hour with Michelle Rudolph-Garrido	\$270
80	ESY tuition for Northern Valley Regional High School (NVRHS) Valley OLV Summer Program 2017	\$6,588
81	ESY tuition for Limitless (Development Center for Children and Families) program for Summer 2017	\$5,425
87	2 Speech sessions per week for 5 weeks (10 sessions total) from June 23, 2017 to July 21, 2017 at Bergen Pediatric Therapy Center @ \$140 per session	\$1,400
87	1 Physical Therapy session per week for 5 weeks (5 sessions total) from June 23, 2017 to July 21, 2017 at Bergen Pediatric Therapy Center @ \$140 per session	\$700
87	1 Occupational Therapy session at Bergen Pediatric Therapy Center for 5 weeks (5 sessions total) from	\$700

	June 23, 2017 to July 21, 2017 @ \$140 per session	
91	6 speech sessions total at Miracles in Communication for July and August 2017 @ \$150 per session	\$900
91	12 hours total of academic reinforcement for Summer 2017 @ \$45 per hour with Joan Arfsten	\$540
94	ESY tuition for Northern Valley Regional High School (NVRs) Valley OLV Summer Program 2017	\$6,588
94	2 Occupational Therapy sessions per week for 4 weeks (8 sessions total) at Northern Valley Regional High School (NVRs) @ \$65 per session for Summer 2017	\$520
94	2 Physical Therapy sessions per week for 4 weeks (8 sessions total) at Northern Valley Regional High School (NVRs) @ \$65 per session for Summer 2017	\$520
94	1 Speech Therapy session per week for 4 weeks (4 sessions total) at Northern Valley Regional High School (NVRs) @ \$65 per session for Summer 2017	\$260
97	8 sessions (8 hours total) of multi-sensory instruction for Summer 2017 @ \$45 per session with Carole Natiello	\$360
100	ESY tuition for Camp Excel for Summer 2017 (6 weeks)	\$5,200
104	ESY tuition for Northern Valley Regional High School (NVRs) Valley OLV Summer Program 2017	\$6,588
107	2 sessions per week for 4 weeks (8 hours total) of multi-sensory instruction for Summer 2017 during Explorations @ \$45 per session with Carole Natiello	\$360
108	River Edge New Bridge Center Summer 2017 ESY tuition	\$6,000
108	2 occupational therapy sessions per week for 4 weeks (8 sessions total) with Karen Willick @ \$40 per session	\$320
109	Windsor Bergen (Ridgewood) 2017 ESY tuition (7/31-8/15)	\$3,750
110	CTC Academy 2017 ESY tuition	\$7,300
112	West Bergen Mental Health "The SOAR Experience" ESY tuition (July 31 to August 18, 2017)	\$2,200
113	6 hours total of academic reinforcement for July 24 to August 31, 2017 @ \$45 per hour with Michelle Rudolph-Garrido	\$450
114	6 hours total of academic reinforcement for Summer 2017 @ \$45 per hour with Michelle Rudolph-Garrido	\$450

- E29. Approval of Excess Surplus Funds not to exceed \$250,000 for SY 17-18 in the Capital and Maintenance Reserve Accounts - It is hereby moved, upon recommendation of the Superintendent, that the Board approves this recommendation not to exceed \$250,000 for the SY 17-18 in the Reserve Accounts.
- E30. Transfer of Funds – It is hereby moved, upon recommendation of the Superintendent, that the Board approves transfers in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.

F. PERSONNEL – Mrs. Robertson, Chairperson

A motion by Mrs. Robertson, seconded by Mr. Walsh, and carried a roll call 8-0; (Mrs. Walker was absent), the Board approved F1 through F27.

- F1. Reappointment of Teachers for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board accepts and approves the following staff members for the 2017-2018 school year:

First Name	Last Name	Degree	Step	Longevity	Salary*	Total Salary
Jennifer	Adona	MA+15	4-6	0.00	55,175.00	55,175.00
Helene	Albrecht	MA+30	20	2,000.00	95,795.00	97,795.00
Jennifer	Amoroso	BA+15	8	0.00	54,305.00	54,305.00
Joan	Arfsten	BA	17	1,000.00	72,350.00	73,350.00
Debra	Bendett	BA	8	0.00	53,040.00	53,040.00
Judy	Bishopp	MA	19	0.00	84,695.00	84,695.00
Jeanne	Black	BA+15	12	0.00	58,705.00	58,705.00
Carole	Blakeslee	MA	14	0.00	65,265.00	65,265.00
Antonietta	Boccanfuso	BA	19	0.00	80,445.00	80,445.00
James	Butcher	MA	9	0.00	56,470.00	56,470.00
Nicole	Hendricks	BA	9	0.00	53,940.00	53,940.00
Jamie	Caruana	MA	11	0.00	58,540.00	58,540.00
Reischell	Castillo	BA	1	0.00	50,180.00	50,180.00
Rosemarie	Cataldo	MA+30	7	0.00	57,875.00	57,875.00
Eileen	Choka	BA	20	3,000.00	86,070.00	89,070.00
Lisa Maria	Conforti	BA	11	0.00	55,940.00	55,940.00
Jillian	Cristofol	MA	12	0.00	60,040.00	60,040.00
Patricia	Cuddy	MA+30	14	0.00	70,465.00	70,465.00
Nikki	Dell'Olio	BA	1	0.00	50,180.00	50,180.00
Danielle	DeLucia	BA	2	0.00	50,580.00	50,580.00
Debbie	Domingues	BA	9	0.00	53,940.00	53,940.00
Doug	Durling	BA	14	0.00	62,565.00	62,565.00
Scott	Duthie	MA+30	20	1,000.00	95,795.00	96,795.00
Stacey	Gordon	BA	11	0.00	55,940.00	55,940.00
Kaitlin	Guinan	MA	1	0.00	52,710.00	52,710.00

Jane	Heede	BA	16	0.00	68,710.00	68,710.00
Ellen	Heine	MA+30	20	800.00	38,318.00	39,118.00
	Heintz-					
Karen	Marron	MA	2	0.00	53,110.00	53,110.00
Julie	Helmis	BA	20	0.00	86,070.00	86,070.00
	Hughes-					
Blair	McGrath	MA	4-6	0.00	53,910.00	53,910.00
Jane	Jeffer	MA	9	0.00	56,470.00	56,470.00
Michele	Kalotkin	MA	16	0.00	71,710.00	71,710.00
Hellen	Kapp	MA	10	0.00	57,540.00	57,540.00
Peter	Kasturas	BA+15	20	2,000.00	88,290.00	90,290.00
Amy	Kennedy	MA	11	0.00	58,540.00	58,540.00
Roberta	Kenyon	MA	13	0.00	62,565.00	62,565.00
Stephanie	Kruczek	BA+15	4-6	0.00	52,645.00	52,645.00
Denise	Kuehner	MA+30	4-6	0.00	28,537.50	28,537.50
Corinne	Lynch	MA+30	20	0.00	95,795.00	95,795.00
Lisa	Maiella	BA	11	0.00	55,940.00	55,940.00
Paige	Majka	BA	4-6	0.00	51,380.00	51,380.00
Lesley	Maklin	MA+30	20	0.00	95,795.00	95,795.00
Sheri	Malenda	MA	13	0.00	62,565.00	62,565.00
Diane	Malwitz	BA	20	2,000.00	86,070.00	88,070.00
Judith	McGavin	MA+15	15	0.00	70,900.00	70,900.00
Terrence	McGill	MA+15	20	1,000.00	93,120.00	94,120.00
Carole	Natiello	BA+15	8	0.00	54,305.00	54,305.00
Heide	O'Keeffe	MA+30	20	2,000.00	95,795.00	97,795.00
Carole	Orthmann	BA	19	0.00	80,445.00	80,445.00
	Pestrichella-					
Adriana	Velardi	BA	4-6	0.00	51,380.00	51,380.00
Melissa	Pizza	MA+15	19	0.00	87,295.00	87,295.00
Jennifer	Powers	BA	9	0.00	53,940.00	53,940.00
Amy	Rabinowitz	MA	13	0.00	62,565.00	62,565.00
Carol	Richard	MA	20	2,000.00	90,520.00	92,520.00
Elinor	Romer	MA+15	20	1,000.00	93,120.00	94,120.00
Nora	Rose	BA+15	7	0.00	53,445.00	53,445.00
	Rudolph-					
Michelle	Garrido	BA+15	9	0.00	55,205.00	55,205.00
Tracey	Schaum	MA+30	20	2,000.00	95,795.00	97,795.00
Kimberly	Sheridan	MA	14	0.00	65,265.00	65,265.00
Gina	Stross	MA	1	0.00	52,710.00	52,710.00
Jennifer	Tashjian	MA	11	0.00	58,540.00	58,540.00
Jennifer	Telfer	BA	2	0.00	50,580.00	50,580.00
Kristin	Terzano	MA+30	17	0.00	80,800.00	80,800.00
Christine	Wood	BA	12	0.00	57,440.00	57,440.00
Ericka	Wright-Mohr	BA	13	0.00	59,965.00	59,965.00

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.*

F2. Reappointment of Administrators for the 2017-2018 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Administrators for the 2017-2018 School Year:

Name	Position	Salary
Gianna Apicella	Assistant Principal	107,161
Scott Bisig	Business Administrator/Board Secretary	125,000**
Megan Bozios	Principal	142,535
Michael Hagopian	Supervisor of Instruction	91,800
Brian Mistretta	Director of Special Services	112,200

2016-2017 salary will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract

- F3. Reappointment of Secretary for the 2017-2018 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Secretary for the 2017-2018 School Year:

Name	Position	Salary*
Marie Menti	Secretary – Special Services Secretary	\$63,480

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.*

- F4. Reappointment of Main Office Support Staff for the 2017-2018 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Main Office Support Staff for the 2017-2018 School Year:

Name	Position	Salary*
Missy Simpson	Main Office Clerk	\$44,848
Amy Skroce	Main Office Secretary	\$45,218

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- F5. Reappointment of Central Office Staff for the 2017-2018 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Central Office Staff for the 2017-2018 School Year:

Name	Position	Salary*
Lisa Green	Administrative Assistant/Accounts Payable	\$45,000
Linda McLaughlin	Administrative Assistant to the Supt./Personnel Officer	\$54,000
Jane Williamson	Payroll/Bookkeeper	\$45,000

**Salaries remain at 2015-2016 level pending determination by the Board*

- F6. Reappointment of Supervisor of Buildings & Grounds for 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the following Supervisor of Buildings & Grounds for the 2017-2018 School Year:

Name	Position	Salary*
Kevin Williamson	Supervisor of Buildings & Grounds	\$70,000

**Salaries remain at 2015-2016 level pending determination by the Board.*

- F7. Approval of Custodial Staff for the 2017-2018 School year – It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the following Custodial Staff for the 2017-2018 School Year:

Name	Step	Night Differential	Maintenance Stipend	Black Seal License	Longevity	Salary	Total Salary*
Thomas Ackerman	16	\$750.00		\$400.00	\$1,000.00	\$62,112.00	\$64,262.00
Oscar Gomez	12	\$750.00		\$400.00	0.00	\$56,052.00	\$57,202.00
Derrick Gordon	16	\$750.00		\$400.00	0.00	\$62,112.00	\$63,262.00
Samuel McLean	6			\$400.00	0.00	\$48,258.00	\$48,658.00
Jack McManus	16		\$2,500.00	\$400.00	0.00	\$62,112.00	\$65,012.00

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.*

- F8. Approval of Full-Time Special Education Instructional Aides for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of the following Full-Time Special Education Instructional Aides at a salary of \$22,515.00*:

- Ivonne Garcia
- Patricia Hansen
- Jennifer LoSchiavo
- Aimee Pena

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.*

- F9. Approval of Special Education Instructional Aides for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of the following Special Education Instructional Aides. Exact positions, level of service (Part-Time AM, Part-Time PM or 24.5 hour) and salary* to be determined prior to start of the 2017-2018 school year:

- Jessica Aiello
- Denise Boyle
- Kimberley Dunphy
- Kristin Falotico

- Nicole Guedes
- Estelle Haberman
- Carrie Jablonsky
- Francine Junda
- Megan Kahwajian
- Tracy Kaminski
- Lenna Kesenci
- Barbara Kornfeld
- Denise Pallotta
- Cleo Perekupka
- Michael Sconza
- Beth Shuler
- Renee Speno
- Virginia Scalcione
- Debra Tashjian

**Until a contract is ratified for the 2017-2018 school year by the Oradell Board of Education and the Oradell Education Association, the 2015-2016 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.*

- F10. Approval of Part-Time Nurse Aides for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following part-time nurse aides at \$24.00 per hour for a total of 24 hours per week:
- Louise Boss
 - Gina Odlum
- F11. Approval of Substitute Nurse Aides for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Substitute Nurse Aides at \$20.00 per hour:
- Anne DiScala
- F12. PSD Social Skills 2017 Summer Program/Personnel – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the implementation of a 2017 PSD Social Skills Summer Program and appoints the following program personnel and the rates of compensation of \$46 per hour for teacher and \$23 per hour for instructional aide:
- Patricia Hansen (teacher)
 - Aimee Pena (aide)
 - Renee Speno (aide for AM session only)
- F13. LLD Summer Program 2017 Summer Program/Personnel – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the implementation of a 2017 LLD Summer Program and appoints the following program personnel and the rates of compensation of \$46 per hour for teacher and \$23 per hour for instructional aide:
- Michelle Rudolph-Garrido (teacher)
 - Denise Pallotta (aide)

- F14. Approval of Schaefer Explorations 2017 Program Stipends – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following instructional aides at a rate of \$23 per hour (\$207 per class), for the Schaefer Explorations 2017 Summer Program Session A (June 26, 2017 – July 7, 2017) and Session B (July 10, 2017 – July 21, 2017):
- Nicole Guedes
 - Debra Tashjian
- F15. Approval of Schaefer Explorations 2017 Program Stipends – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following substitutes for the 2017 PSD Social Skills and LLD Summer Program at the rate of \$46 per hour for teachers and \$23 per hour for aides for the 2017 Summer Program Sessions A and B (June 26, 2017 – July 21, 2017):
- Carol Blakeslee
 - Danielle DeLucia
 - Barbara Kornfeld
 - Francine Junda
- F16. Approval of Staff for the Summer 2017 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for the Summer 2017:
- Nora Rose, not to exceed 15 hours @ \$45 per hour to review WIDA 2.0 results, prepare schedule for 17-18 school year and assess any new students to the district
 - Diane Malwitz, Lisa Conforti, Roberta Kenyon and Jennifer Powers, not to exceed 22 hours total, for participation in mandated IEP meetings during Summer 2017 as the general education teacher @ \$45 per hour
 - Rosemary Cataldo, Michelle Rudolph-Garrido, Jane Jeffs and Carole Natiello, not to exceed 22 hours total, for participation in mandated IEP meetings as special education teacher during Summer 2017 @ \$45 per hour
 - Amy Rabinowitz, not to exceed 22 hours total, for participation in mandated IEP meetings as speech language therapist during Summer 2017 @ \$45 per hour
 - Carole Natiello, not to exceed 16 hours for MSI instruction per student IEPs during Summer 2017 @ \$45 per hour
 - Michelle Rudolph-Garrido, not to exceed 18 hours for academic reinforcement per student IEPs during Summer 2017 @ \$45 per hour
 - Kaitlin Guinan, not to exceed 20 hours for academic reinforcement per student IEPs during Summer 2017 @ \$45 per hour
 - Joan Arfsten, not to exceed 12 hours for academic reinforcement per student IEP during Summer 2017 @ \$45 per hour
 - Rosemary Cataldo, not to exceed 4 hours for academic reinforcement per student IEP during Summer 2017 @ \$45 per hour
 - Carole Orthmann, Louise Boss and **Gina Odlum**, not to exceed 20 hours total @ \$45 per hour to prepare and review health records and recording of paperwork in preparation for the 2017-2018 school year in August 2017

- F17. Appointment of Treasurer of School Moneys – It is hereby moved, upon recommendation of the Superintendent, that the Board appoints Angelo DeSimone as Treasurer of School Moneys from July 1, 2017 through June 30, 2018 at an annual salary of \$2,900.00.
- F18. Appointment of Professional Consultant/Medical Examiner for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that John Braun, D.O. be appointed as school medical examiner for the 2017-2018 school year. Such services will be rendered on a case-by-case basis at \$100.00 per case.
- F19. Appointment of Professional Consultant/School Physician for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that Ann DeAngelo, M.D. be appointed as professional consultant/school physician, at an annual salary of \$4,000.00 for the 2017-2018 school year (no increase over prior year).
- F20. Approval of Staff for Summer 2017 – It is hereby moved upon recommendation of the Superintendent that the Board ratifies the Superintendent’s approval of summer hours for the following employee for Summer 2017:
- Amy Skroce – up to 20 hours at \$28.38 per hour
- F21. Family Medical Leave of Absence – It is hereby moved upon recommendation of the Superintendent, that the Board approves the following Family Medical Leave of Absence:

Name	Position	Type of Leave	Beginning Leave Date	Ending Leave Date
Amoroso, Jennifer	Teacher	Second and Final Extension of Unpaid NJ Family Medical Leave (NJFLA) [Without Pay or Benefits]	July 01, 2017	June 30, 2018

- F22. Certificated Staff Transfers and Reassignments – It is hereby moved upon recommendation of the Superintendent, that the Board ratifies the action of the Superintendent that the following certified staff be transferred to the positions listed for the 2017-2018 school year, effective as listed:

Name	From Position	To Position	Replacing	Effective Date
Dell'Olio, Nikki	Kindergarten Teacher	First Grade Teacher	Kapp, Hellen	July 1, 2017

Kapp, Hellen	First Grade Teacher	Kindergarten Teacher	Dell'Olio, Nikki	July 1, 2017
Kasturas, Peter	Teacher of Math/Science/Social Studies (Gr. 5 & 6)	Teacher of Math/Science/Social Studies (Gr. 5)	Reduction in Sections	July 1, 2017
Stross, Gina	Teacher of ELA (Gr. 5 & 6)	Teacher of ELA (Gr. 5)	Reduction in Sections	July 1, 2017

- F23. Approval to hire during July and August 2017 – It is hereby moved upon recommendation of the Superintendent, that the Board approves the following: Whereas, the Oradell Board of Education is meeting in public session on July 26, 2017 and will meet again on August 23, 2017 in the Auditorium:

Whereas certain business transaction must necessarily be addressed during the hiatus of public sessions of the board, including but not limited to, the offering of contracts of employment.

Now therefore, be it resolved, that the Superintendent of Schools is authorized, with the approval of the Board President, to offer contracts of employment on behalf of the Board between July 1, 2017 and August 23, 2017 subject to final approval of the Board.

- F24. Approval of Appointments – It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education approves the following appointments for the 2017-2018 school year, no additional stipends or salary:

Environmental Protection/Right to Know/PEOSHA/AHERA/Indoor Air Quality/Asbestos Management Officers	Supervisor of Buildings & Grounds
Integrated Pest Management Coordinator	Supervisor of Buildings & Grounds
Public Agency Compliance Officer/ Record Custodian	School Business Administrator
Affirmative Action Officer and Title IX Compliance Officer	Director of Special Services
Custodian of Records (OPRA)	School Business Administrator –Business items Superintendent-Personnel items
Custodian of Student Records	School Business Administrator
504 Compliance Officer	Assistant Principal(s)
Chairperson for State and Federal Mandated Programs	Superintendent
Blood Borne Pathogens – Contact Person	School Nurse
Affirmative Action Officer for Handicapped Students	Director of Special Services

District Anti-Bullying Coordinator	Director of Special Services
School Anti-Bullying Specialist	School Psychologist, Assistant Principal(s)
Liaison for Homeless Children	School Social Worker

- F25. Approval of Compensation for Curriculum Work for the 2017-2018 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following staff members to be compensated for summer curriculum work:

Teacher	Topic	Dates	Hourly Rate	Total
Blair McGrath	Reading Curriculum Revision – Grade K	7/17/17 & 7/18/17	Up to 6 hours @ \$50/hr.	\$300
Rosemary Cataldo	Reading Curriculum Revision – Grade K	7/6/17 & 7/7/17	Up to 6 hours @ \$50/hr.	\$300
Rosemary Cataldo	Reading Curriculum Revision – Grade 1	7/11/17 & 7/12/17	Up to 6 hours @ \$50/hr.	\$300

- F26. Approval of Workshops/Conferences for the 2017-2018 School Year - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Travel
Megan Bozios	National Principals Conference	National Association of Elementary School Principals	Philadelphia, PA	7/8/17 – 7/11/17	\$495	\$66.96 (Transportation) \$657 (Hotel) \$128 (M&IE) \$153 (Parking)
Lisa Green	Payroll Processing	Systems 3000	Eatontown, NJ	7/5/17	\$0	\$38.37 + tolls
Kevin Williamson	Tool Box Tuesday	NJSBGA	Sparta, NJ	7/25/17	\$0	\$28.78

- F27. Approval of Workshops/Conferences for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Travel
Scott Bisig	Payroll Processing	Systems 3000	Eatontown, NJ	5/31/17	\$0	\$38.06 + tolls
Jane Williamson	Payroll Processing	Systems 3000	Eatontown, NJ	5/31/17	\$0	\$38.06 + tolls

G. POLICY – Mrs. Shapiro, Chairperson

A motion by Mrs. Shapiro, seconded by Dr. Westlake, and carried a roll call 8-0; (Mrs. Walker was absent) the Board approved G1, G2.

G1. Second reading and adoption of the following policies:

Policy #	Description
4115	Supervision
4116	Evaluation of Teaching Staff Members
4131	Staff Development, In-service Education, Visitation, Conferences
5141.22	Medical Marijuana

G2. Second reading and adoption of the following regulations:

Regulation #	Description
4116	Evaluation of Teaching Staff Members
5141.22	Medical Marijuana

H. PUBLIC RELATIONS –

Mrs. Norian, Chairperson, stated that the next Public Relations meeting is scheduled for June 29, 2017.

I. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

XII. OPEN TO THE PUBLIC-

Mrs. Castro inquired about the reason for the OPRA extension that was submitted by the District.

Mr. Syracuse inquired about the Board of Education moving its meeting to the auditorium, and wanted clarification on how the district renews the annual vendor contracts. Mrs. Syracuse wanted an up-date on how the district is proceeding with its public relations initiative.

Mrs. Levy inquired about the status of the ongoing OEA contract negotiations. Mrs. Levy also gave her up-date on how she is working with the Assistant Principle in acquiring Anti-bullying Grants for SY 17-18.

XIII. OLD BUSINESS –

President Watson-Nichols stated that the Board of Education will be finalizing the Annual Board Retreat dates shortly.

XIV. NEW BUSINESS-

Dr. Anzul stated that the school climate survey is ongoing, and would begin opening new avenues to reach more of the community population through various web-connected sites.

XV. CLOSED SESSION –

XVI. ADJOURNMENT -

A motion by Dr. Westlake, seconded by Mrs. Norian, and carried a roll call vote 8-0; (Mrs. Walker was absent) to adjourn the Board of Education meeting at 8:32 p.m.

This is to certify all of the above items are true & correct:

Respectfully submitted,

Scott T. Bisig, M.Ed.

School Business Administrator/Board Secretary

Attachments: (1) D-1, D-2, A-1, VII-1

D-1

RESOLUTION

Approval of the Bilingual / ESL 17-20; Three Year program Plan and submission to the New Jersey Department of Education's Division of Learning Supports and Specialized Services, Office of Supplemental Education Programs, by June 30, 2017.

RESOLUTION

To Approve New and Revised Curricula

WHEREAS, the Oradell Board of Education believes that our students need to be challenged in new and more rigorous ways; and in response to the developing changes in State and National Standards, a number of curricular revisions are needed; and,

WHEREAS, the following course revisions have been reviewed, and are recommended for approval:

English-Language Arts Writing (Grades K – 6) [Revised]

English-Language Arts Reading (Grades K – 6) [Revised]

Math (Grades K – 6) [Revised]

Science (Grades K – 6) [New]

Library/Media (Grades K – 6) [Revised]

NOW THEREFORE BE IT RESOLVED that the Oradell Board of Education hereby approves the new and revised curricula listed above, for use during SY 2017-2018.

ADOPTED: June 28, 2017

Requested By: John C. Anzul, Supt.

RESOLUTION

To Approve the Evaluation Practice Instruments for Administrative Staff Members and Certified Instructional Staff Members for SY 2017 – 2018

WHEREAS, Under the provisions of the Teacher Effectiveness and Accountability Act (18A.3.6.18; 6A:10) the District is required to approve the Evaluation Practice Instruments for Administrative and Teaching staff members on an annual basis.

NOW THEREFORE BE IT RESOLVED, that the Oradell Board of Education hereby approves the following Evaluation Practice Instruments for use during SY 2017 – 2018:

- Principal and Assistant Principals: The Stronge Evaluation System, including Leader Effectiveness Performance Evaluation System (LEPES)
- Certified Instructional Staff Members: The Stronge Evaluation System, including the Teacher Effectiveness Performance Evaluation System (TEPES); and the Educational Specialist Effectiveness Performance Evaluation System (ESEPEs)

Requested By: John C. Anzul, Supt.